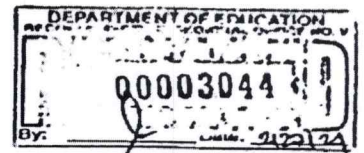




Republic of the Philippines
Department of Education
 REGION V - BICOL



27 Feb 2024

REGIONAL MEMORANDUM

No. 000212, s. 2024

**FOLLOW-UP ON THE ACCOMPLISHMENT OF THE ONLINE SURVEY ON SCHOOL
 HARDSHIP FACTORS FOR THE SPECIAL HARDSHIP ALLOWANCE (SHA)
 PER MEMORANDUM DM-OUHROD-2024-0106**

To : Assistant Regional Director
 Schools Division Superintendents
 Regional Planning Officers
 Division Planning Officers
 Public Schools District Supervisors
 School Heads for Public Elementary and Secondary Schools
 All Others Concerned

1. Relative to the attached copy of the email from the Bureau of Human Resource and Organizational Development-School Effectiveness Division (BHROD-SED), this Office reminds all concerned on the accomplishment of the online survey on school hardship factors for the Special Hardship Allowance (SHA), per DM-OUHROD-2024-0106 dated January 24, 2024, titled "Request for the Accomplishment of the Online Survey on School Hardship Factors for the Special Hardship Allowance (SHA)," through <https://bit.ly/2024SHASurvey> on or before February 29, 2024.
2. Relative thereto, the Schools Division Superintendents shall ensure and extend technical assistance to facilitate the 100% submission of all the Public Schools under his or her jurisdiction. For the list of schools with submission on the said survey, kindly access this link <http://tinyurl.com/SHASurvey2024Monitoring>, as of now, only 2,292 of the 3,862 Public Schools have accomplished the online survey. And upon initial verification, there were duplicates School ID, hence, the Division Planning Officers are advised to check and verify the correct data of the school and indicate the remarks through this link https://bit.ly/SHASurvey_forRemarks.
3. For queries, kindly communicate with Ms. Mercy S. Castillo of the Policy, Planning, and Research Division through email at pprd_rov@deped.gov.ph.
4. Immediate dissemination of and strict compliance with this Memorandum is desired.

GILBERT T. SADSAD
 Regional Director

Encl.: As stated.

To be indicated in the Perpetual Index
 under the following subjects

**BENEFITS
 SCHOOLS
 TEACHERS**

PPRD/msc
 02/27/2024



Republic of the Philippines
Department of Education
 REGION V - BICOL
SCHOOLS DIVISION OFFICE OF CATANDUANES



08 March 2024

TO : Assistant Schools Division Superintendent
 Chief Education Supervisors
 Education Program Supervisors
 Public Schools District Supervisors/In - Charge of the District
 Public Elementary and Secondary School Heads
 All Others Concerned

For information, guidance and strict compliance.

SOCORRO V. DELA ROSA, CESO V
 Schools Division Superintendent



San Roque, Virac, Catanduanes
 (052) 811-4045
stms@deped.gov.ph
www.deped.gov.ph
 DepEd Tayo: Region V - Catanduanes



mercy castillo <mercy.castillo1@deped.gov.ph>

Re: [DM-OUHROD-2024-0106] REQUEST FOR THE ACCOMPLISHMENT OF THE ONLINE SURVEY ON SCHOOL HARDSHIP FACTORS FOR THE SPECIAL HARDSHIP ALLOWANCE (SHA)

1 message

School Effectiveness Division <bhrod.sed@deped.gov.ph> Tue, Feb 27, 2024 at 9:54 AM
 To: DepEd I Ilocos Region <region1@deped.gov.ph>, DepEd II Cagayan Valley Region <region2@deped.gov.ph>, DepEd III Central Luzon <region3@deped.gov.ph>, DepEd IVA CALABARZON <region4a@deped.gov.ph>, DepEd IVB MIMAROPA <mimaropa.region@deped.gov.ph>, DepEd V Bicol Region <region5@deped.gov.ph>, DepEd VI Western Visayas <region6@deped.gov.ph>, DepEd VII Central Visayas <region7@deped.gov.ph>, DepEd VIII Eastern Visayas <region8@deped.gov.ph>, DepEd IX Zamboanga Peninsula <region9@deped.gov.ph>, DepEd X Northern Mindanao <region10@deped.gov.ph>, DepEd XI Davao Region <region11@deped.gov.ph>, DepEd XII Soccsksargen <region12@deped.gov.ph>, DepEd Region XIII- CARAGA <caraga@deped.gov.ph>, DepEd Cordillera Administrative Region <car@deped.gov.ph>, DepEd NCR <ncr@deped.gov.ph>, PEDRO JOSE CUDAL <pedro.cudal@deped.gov.ph>, chastityeillen.tungcul@deped.gov.ph, NELIA VENTURA <nelia.ventura@deped.gov.ph>, johndenver.desolo@deped.gov.ph, adrian.bullo@deped.gov.ph, jona.marfil@deped.gov.ph, Marites Lustania <marites.lustania@deped.gov.ph>, mercy castillo <mercy.castillo1@deped.gov.ph>, Eulah Acosta <eulah.acosta@deped.gov.ph>, rey.aguilar@deped.gov.ph, jess.libre@deped.gov.ph, apblemaye.susvilla@deped.gov.ph, Mark Gallano <mark.gallano002@deped.gov.ph>, Marlyn Doronila <marlyn.doronila@deped.gov.ph>, RODOLFO BAYETA <rodolfo.bayeta@deped.gov.ph>, emmanuelalpha.sicam@deped.gov.ph, REYNALDO GALLARDO <reynaldo.gallardo@deped.gov.ph>, violeta.nunez@deped.gov.ph, JANET AMBUCAY <janet.ambucay@deped.gov.ph>, nerissa.lauan@deped.gov.ph, Marco Realista <marco.realista@deped.gov.ph>
 Cc: Planning Service <ps.od@deped.gov.ph>, Education Management Information System Division <ps.emisd@deped.gov.ph>, Marieta Atienza <marieta.atienza@deped.gov.ph>, DEXTER PANTE <dexter.pante@deped.gov.ph>, Marian Efondo <marian.efondo@deped.gov.ph>, Noverose Dadole <noverose.dadole@deped.gov.ph>, Christopher Devera <christopher.devera003@deped.gov.ph>, Sebastian Cheng <sebastian.cheng@deped.gov.ph>, Rosalyn Manares <rosalyn.manares@deped.gov.ph>, SCHOOL EFFECTIVENESS DIVISION - SPECIAL HARDSHIP ALLOWANCE <support.sha@deped.gov.ph>, Ariel Tandingan <ariel.tandingan@deped.gov.ph>, Bureau of Human Resources and Organizational Development Office of the Director <bhrod.od@deped.gov.ph>, OUHROD <usec.hrod@deped.gov.ph>, School Effectiveness Division <bhrod.sed@deped.gov.ph>, Janey Rhose Diaz <janey.diaz@deped.gov.ph>

Dear ALL:

Attention: Regional Planning Officers

Good morning!

This is to gently follow-up the accomplishment of the online survey on school hardship factors for the Special Hardship Allowance (SHA) through bit.ly/2024SHASurvey as per **DM-OUHROD-2024-0106**. As of February 26, 2024, only around 20,000 schools have accomplished the survey. Kindly see the shared google drive through this link <http://tinyurl.com/SHASurvey2024Monitoring> for the schools that have already accomplished the survey by Region. Note that the shared database are for monitoring purposes only, thus, the cells are protected from any edits. Also, the data entries will automatically update once the schools have accomplished the survey. Therefore, you may use this file for your continuous monitoring until we reach 100% submission.

We request again that the survey be accomplished by the remaining public schools on or before February 29, 2024.

Your immediate compliance is highly appreciated

Thank you very much!

Sincerely,

BHROD-SED

Client Feedback Form

We would appreciate if you could spare a few minutes to complete our client feedback form. You may access it through this link: bit.ly/SEDClientFeedbackForm. Thank you!

On Mon, Feb 5, 2024 at 9:58 AM School Effectiveness Division <bhrod.sed@deped.gov.ph> wrote:
Dear **ALL**:

In reference to the issued memoranda re: **DM-OUHROD-2024-0106** with subject **Request for the Accomplishment of the Online Survey on School Hardship Factors for the Special Hardship Allowance (SHA)**, this Office would like to issue an **advisory** (see attached) containing additional instructions in accomplishing the survey form.

Thank you,

On Fri, Jan 26, 2024 at 2:21 PM Office of the Undersecretary for Human Resource and Organizational Development (OUHROD) <usec.hrod@deped.gov.ph> wrote:

Dear **All**:

The Department of Education (DepEd), through the Bureau of Human Resource and Organizational Development-School Effectiveness Division (BHROD-SED), has partnered with UNICEF to conduct a joint study that will review and evaluate the implementation of the Special Hardship Allowance (SHA) Policy through Department Order 039, s. 2021 and Department Order 017 s. 2023. Among the goals of the joint study are to review the SHA inclusion and exclusion criteria and identify the school hardship factors that will comprise the Hardship Index (HI). The HI is the targeting system used for identifying hardship posts. The result of the study shall be the basis for the development of new guidelines for the provision of SHA to eligible teachers starting in FY 2024.

In this regard, BHROD-SED together with the Planning Service - Education Management Information System Division (PS-EMISD), developed a data collection tool that aims to gather relevant data on the geographical characteristics of all public schools. This data shall augment the current DepEd data in the Basic Education Information System (BEIS) on school characteristics and Philippine Statistics Authority data to provide a more holistic account of the situation of all public schools. Kindly note that the data to be collected in this survey will be used for SHA policy revision and is not part of the annual BEIS school data collection.

All School Heads are requested to complete the survey through this link: bit.ly/2024SHASurvey

Only School Heads in schools with official **SCHOOL ID** shall answer the survey. If a school head is assigned to a cluster of schools, there should be one (1) data entry per school. Kindly ensure the correctness of the data as this will serve as the school's final data for analysis and finalization of the hardship index. Thus, no further validation is to be conducted.

Further, we request the assistance of Division Planning Officers and Public-School District Supervisors (PSDS) to ensure the dissemination and accomplishment of the online survey by the school heads **on or before**

February 29, 2024. A regular monitoring session with the Division Planning Officers to check the school submission rate shall be undertaken.

For further concerns and clarifications, you may contact BHROD-SED through email at bhrod.sed@deped.gov.ph, copy furnished support.sha@deped.gov.ph, or telephone number (02) 8633-5397.



Office of the Undersecretary for Human Resource and Organizational Development (OUHROD)
Tel. No.: (02)8633-7206 | Telefax No.: (02) 8631-8494
DEPARTMENT OF EDUCATION
DepEd Complex, Meralco Ave., Pasig City 1600
www.deped.gov.ph

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