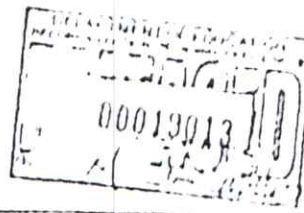


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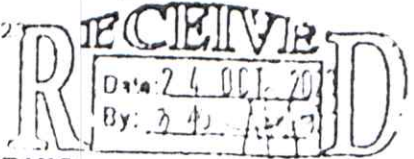


Republic of the Philippines
Department of Education
REGION V - BICOL



18 October 2023

REGIONAL MEMORANDUM
No. 575 s. 2023



CALL FOR NOMINATION TO THE GAWAD KARAPATANG PANTAO AWARD

To : Schools Division Superintendents
ROV Chiefs of Functional Division
All Others Concerned

1. In response to the National Human Rights Consciousness Week Celebration, the Department of Education through the Human Resource Development Division (HRDD) announces the call for nominations to the "Gawad Karapatang Pantao" the highest recognition given by the Commission of Human Rights for government agencies or government employees/public servants who championed human rights activities in their respective organization or community.
3. The categories of this award, mechanics, nomination form, and other information are found in the attached communication.
4. The awarding rites will be on **December 10, 2023** at the BULWAGANG KA PEPE DIOKNO, during the culmination of the Human Rights Week Celebration, and will be livestreamed on social media. The winner for each category will receive a Plaque and Cash Prize amounting to Twenty-Five Thousand Pesos (Php 25,000.00) subject to tax.
5. Nomination must be submitted on or before **October 30, 2023** to the Commission on Human Rights, Regional Government Center, Rawis, Legazpi City.
6. For inquiries, please contact Ms. Geneva J. Avila through mobile number 09175508192 or email at chr5_promotions@gmail.com
7. Widest dissemination of this Memorandum is desired.

GILBERT T. SADSAD
Regional Director



DepED
MATATAG



Regional Center Site, Rawis, Legazpi City 4500

☎ 0969 516 9555
📧 region5@deped.gov.ph

27 October 2023

To: Assistant Schools Division Superintendent
Division Chiefs
Public Schools District Supervisors
School Heads
All Other Concerned

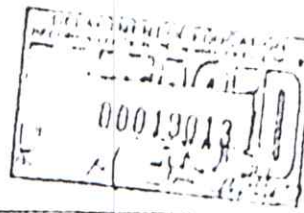
For your information and guidance.

SOCORRO V. DELA ROSA, CESO V
Schools Division Superintendent

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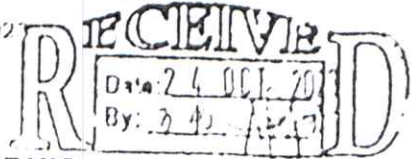


Republic of the Philippines
Department of Education
REGION V - BICOL



18 October 2023

REGIONAL MEMORANDUM
No. 575 s. 2023



CALL FOR NOMINATION TO THE GAWAD KARAPATANG PANTAO AWARD

To : Schools Division Superintendents
ROV Chiefs of Functional Division
All Others Concerned

1. In response to the National Human Rights Consciousness Week Celebration, the Department of Education through the Human Resource Development Division (HRDD) announces the call for nominations to the "Gawad Karapatang Pantao" the highest recognition given by the Commission of Human Rights for government agencies or government employees/public servants who championed human rights activities in their respective organization or community.
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GILBERT T. SADSAD
Regional Director



DepED
MATATAG



Regional Center Site, Rawis, Legazpi City 4500

☎ 0969 516 9555
📧 region5@deped.gov.ph

27 October 2023

To: Assistant Schools Division Superintendent
Division Chiefs
Public Schools District Supervisors
School Heads
All Other Concerned

For your information and guidance.

SOCORRO V. DELA ROSA, CESO V
Schools Division Superintendent



Republic of the Philippines
Department of Education
REGION V - BICOL




18 October 2023

REGIONAL MEMORANDUM
No. 515 s. 2023

**CALL FOR NOMINATION TO THE GAWAD KARAPATANG
PANTAO AWARD**

To : Schools Division Superintendents
ROV Chiefs of Functional Division
All Others Concerned

1. In response to the National Human Rights Consciousness Week Celebration, the Department of Education through the Human Resource Development Division (HRDD) announces the call for nominations to the "**Gawad Karapatang Pantao**" the highest recognition given by the Commission of Human Rights for government agencies or government employees/public servants who championed human rights activities in their respective organization or community.
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7. Widest dissemination of this Memorandum is desired.


GILBERT T. SADSAD
Regional Director

HRDD/smn/mvt
10/18/2023



Regional Center Site, Rawis, Legazpi City 4500

0969 516 9555

region5@depd.gov.ph

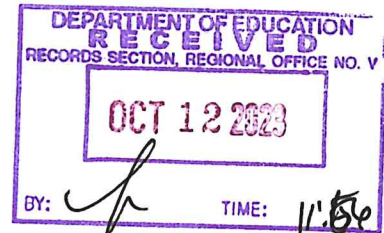


COMMISSION ON HUMAN RIGHTS

October 11, 2023

DR. GILBERT T. SADSAD

Regional Director
DEPARTMENT OF EDUCATION V
Regional Center Site, Rawis, Legazpi City



Dear Director Sadsad:

This year, the **Commission on Human Rights** will be celebrating the **National Human Rights Consciousness Week** differently by giving recognition to government agencies or government employees/public servants who heeded the call and championed human rights in their respective offices and communities. For their outstanding endeavors in mainstreaming human rights in their work, these government agencies or government employees/public servants shall be awarded the **"Gawad Karapatang Pantao"**, the highest recognition given by the **Commission on Human Rights**.

The **"Gawad Karapatang Pantao"** aims to accomplish the following objectives, viz:

- Recognize outstanding human rights initiatives of government offices or government agencies or government employees/public servants;
- Promote public awareness on human rights by highlighting their initiated projects; and
- Encourage good practices on human rights among government agencies as duty-bearers of human rights obligations

The **"Gawad Karapatang Pantao"** has four (4) categories which are as follow:

- (1) Gawad Tanggol Karapatan (Human Rights Protection)
- (2) Gawad Sulong Karapatan (Human Rights Promotion)
- (3) Gawad Gabay Karapatan (Human Rights Policy Advisory)
- (4) Gawad Bantay Karapatan (Human Rights Abuse and Violation Prevention)

The awarding rites will be at the **BULWAGANG KA PEPE DIOKNO** on **December 10, 2023**, during the culmination of the **Human Rights Week Celebration**, and will be livestreamed in social media. The winner for each category will receive a Plaque and Cash Prize amounting to P25,000.00 subject to tax.

We look forward to receiving a group or individual nomination from the DepEd on or before **October 30, 2023**. For inquiries, **Ms. Geneva J. Avila** maybe reached through mobile number: **09175508192** or through this email address: chr5_promotion@gmail.com. Attached, please find a copy of the mechanics and registration form.

Thank you.

Very truly yours,


ATTY. ARLENE A. ALANGCO
Regional Director
ORD-PRO-C-2J23- 547



CHR ng lahat: Naglilingkod maging sino ka man

Address: Regional Government Center, Rawis, Legazpi City

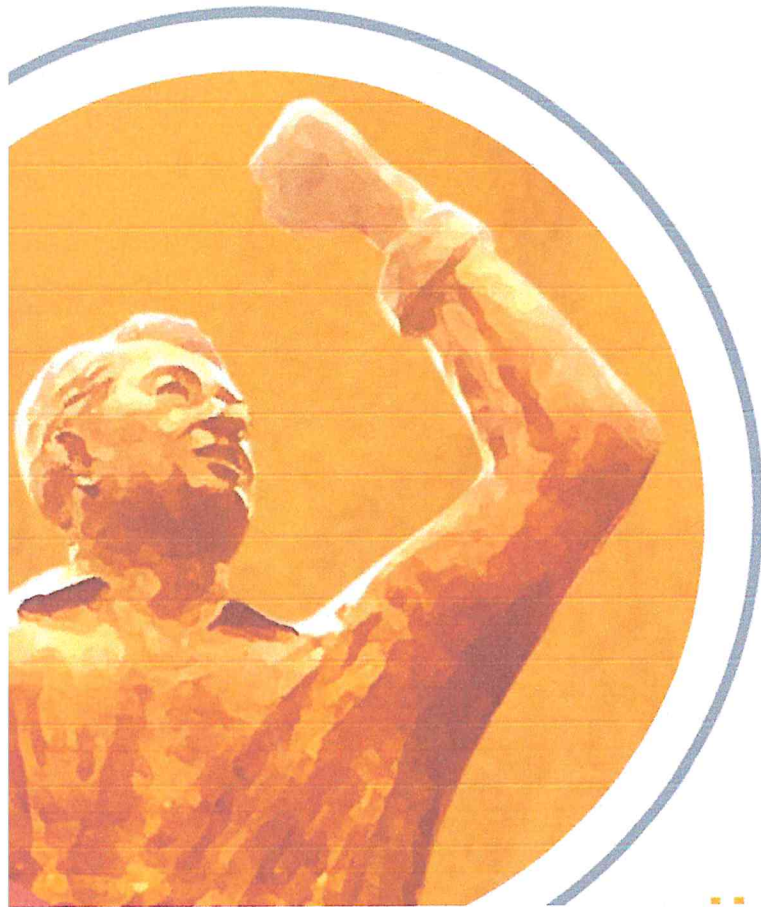
- ✉ chr5_legazpi@yahoo.com
- ✉ chr5pacd@gmail.com
- ☎ (052) 742 0447
- ☎ 0945 637 1271 (Globe)
- ☎ 0929 144 9263 (Smart)



Commission on Human Rights

GAWAD KARAPATANG PANTAO

Recognizing Government Agencies and Individuals for their Human Rights Endeavors



Human Rights Protection

(Gawad Tanggol Karapatan)

Human Rights Promotion

(Gawad Sulong Karapatan)

Human Rights Policy Contribution

(Gawad Gabay Karapatan)

GAWAD KARAPATANG PANTAO

Recognizing Government Agencies and Individuals for their Human Rights Endeavors

The **Gawad Karapatang Pantao Award** is the highest recognition given by the Commission on Human Rights for government agencies or government employees/public servants who championed human rights activities in their respective organization or community.

The Gawad Karapatang Pantao aims to accomplish the following **objectives**:

1. Recognize outstanding human rights initiatives of government agencies or government employees/public servants;
2. Promote public awareness on human rights by highlighting their initiated projects; and
3. Encourage good practices on human rights among government agencies.

The GAWAD KARAPATANG PANTAO AWARD is divided into **four (4) categories**:

- a. **Human Rights Protection (Gawad Tanggol Karapatan)**
- b. **Human Rights Promotion (Gawad Sulong Karapatan)**
- c. **Human Rights Policy Contribution (Gawad Gabay Karapatan)**
- d. **Human Rights Abuse and Violations Prevention (Gawad Bantay Karapatan)**

GUIDELINES:

A. Scope of the Awards

The Gawad Karapatang Pantao shall cover all programs and initiatives of government agencies or public employees/public servants that aim to further the cause of human rights for the past 3 years from the time of the posting of nomination. It shall cover all elective officials and appointive officials and employees holding permanent, temporary, coterminous, contractual, and casual status of employment in the government stationed in the Philippines.

B. Categories of the Awards

- a. Gawad Tanggol Karapatan is conferred to an individual or group of individuals working within a government agency whose program has exceptionally contributed to the protection of human rights (e.g. investigation, prosecution, provision of legal assistance, among others);
- b. Gawad Sulong Karapatan is conferred to an individual or group of individuals working within a government agency whose program has exceptionally contributed to the promotion of human rights (e.g. awareness-raising, education and training, among others);
- c. Gawad Gabay Karapatan is conferred to an individual or group of individuals working within a government agency whose program has exceptionally contributed to the furtherance of human rights policies (e.g. research, situation monitoring reports, among others); and
- d. Gawad Bantay Karapatan is conferred to an individual or group of individuals working within a government agency whose program has contributed to the prevention and treatment of human rights violations (e.g. jail visitation, medical and psychosocial treatment, among others).

The Gawad Karapatan Pantao Awards shall be judged jointly for both agency and individual nominations per category.

GAWAD KARAPATANG PANTAO

Recognizing Government Agencies and Individuals for their Human Rights Endeavors

Qualification Requirements

Nominees must meet the following qualifications:

1. Have rendered at least **three (3) years of continuous government service** as of deadline of nominations' submission. Significant accomplishment on human rights for which the nominee is being recognized for should also be made within the last three (3) years immediately prior to the nomination, and have been consistently and continuously carried out by the nominee during said period; and
2. Have not been found guilty of any administrative or criminal offense involving moral turpitude at the time of nomination.
3. Nominated government offices/agencies and individuals must present proof of projects initiated/engagement and impact/evaluation of projects initiated (subject to validation).

Criteria for Evaluation

25% Noteworthiness of Outstanding Initiative

The degree of uniqueness and originality of outstanding initiative or action;

25% Impact of Initiative

The extent to which the initiative is being cited, used and its result (e.g. the number of persons who benefited, the shift in public discourse it has caused, among others).

25% Reliability and Effectiveness

The extent to which the initiative has effectively and efficiently addressed a pressing human rights issue; and

25% Consistency of Performance

The degree of consistency manifested by consistent outstanding performance based on historical data/work record or public reports.

Required Nomination Documents

Each nomination folder must contain the following:

- a. **Nomination Form** – it details the nominee information and description of his/her/their initiative. This form can be downloaded from the CHR website or any of its social media platforms (please see Annex A on Nomination Form);
- b. **Nominee's valid clearances Certification of No-Pending Administrative Case (for individuals)**
- c. **Support materials** – documents or 3–5-minute audio-visual materials that depict initiatives of the nominee's initiative or Portfolio documenting the project initiated and impact to target audience.

The nomination form and documentary requirements should be placed in legal size expanding folders. Hard-bound and creative covers are discouraged. *Copies of annual reports, recommendations from institutions/personalities and certificates of training, seminars and recognition should not be included in the nomination folder.*

All nomination folders and documents submitted shall be considered as records of the Commission, thus, shall no longer be returned to the nominee/s.

GAWAD KARAPATANG PANTAO

Recognizing Government Agencies and Individuals for their Human Rights Endeavors

Grounds for Disqualification

- a. Non-compliance with the submission of complete documentary requirements shall render the nominee ineligible for the Gawad Karapatang Pantao (deadline, size and number of folders, accuracy and completeness of information required in the nomination form, maximum number of pages for the accomplishment write-up, clearances and other required documents). Nominations with incomplete documents shall no longer be processed.
- b. Any misrepresentation made in any of the documents submitted shall be a ground for disqualification and for disciplinary action against the certifying nominee/authority pursuant to applicable laws and rules.
- c. Nominees requesting member/s of the Gawad Karapatang Pantao Committees on Awards and/or Member/s of its Secretariat, directly or thru intermediaries, special favor or consideration.

Award Presentation

Awards will be presented in **Bulwagang Ka Pepe Diokno** annually during the culmination of the Human Rights Week every **10th of December**. Announcement shall be livestreamed in social media. The winner for each category will receive a Plaque and Cash Prize amounting to P25,000 subject to tax.

Withdrawal of Awards

The GAWAD KARAPATANG PANTAO is not only a recognition for past accomplishments on furthering the cause of human rights. Recipients are expected to be a continuing symbol of hope, courage and undying defense of human rights of all.

Whenever applicable, they are expected to use their political and moral authority to safeguard human rights, justice and equality everywhere. When this is no longer the case, the Commission can no longer justify their continued status as recipients of the Gawad Karapatang Pantao. Thus, this Award can be withdrawn from the recipients subject to the discretion of the Commission.

GKP Form 2

SEARCH FOR OUTSTANDING HUMAN RIGHTS ADVOCATES IN THE GOVERNMENT

(Gawad Karapatang Pantao)

Agency/Group Individual Nomination

PASTE
1 ½" x 2"
(passport size)
Photo here

Gawad Tanggol Karapatan Gawad Sulong Karapatan Gawad Bantay Karapatan Gawad Gabay Karapatan

NOMINEE

Name of Agency:

Name of Nominee (for individual nomination):

Position (if applicable):

Telephone/Cellphone Nos:

Email address:

Agency/Region:

Agency Address:

Telephone/Cellphone Nos:

OFFICE / REGIONAL HEAD

Name:

Position:

Telephone / Cellphone Nos.:

Email address:

SECRETARY OF DEPARTMENT / HEAD OF OFFICE/AGENCY

Name:

Position:

Agency Address:

Telephone/Cellphone Nos.:

Email address:

NOMINATOR

Name:

Position:

Agency:

Telephone/Cellphone Nos.:

Agency Address:

Email add:

Name of Nominee:
National Government Agency/
Constitutional Commission:

Central/Regional Bureau:

Position:
Local Government Unit:

Division/Unit:

Length of Service in the Position:

<p>I. Executive Summary Click here to enter text.</p>	<p>II. Significant Accomplishment/s on Human Rights within the Last Three Years (Description of the Project/Work Accomplished, Strategies/Activities Done and Problems Encountered.) Click here to enter text.</p>	<p>III. Impact of Accomplishment/s on Human Rights (Indicate problems addressed, people/office benefited and transactions facilitated. Indicate whether or not the accomplishments are part of the nominee's regular functions/mandated or the product of his/her/their own initiative. If part of nominee's regular duties or mandated, justify why the accomplishments are considered exemplary or extraordinary. Does the contribution has an impact to the work of other government agencies that affect human rights? If yes, please state. Does the impact have an extraordinary contribution to national public interest? If yes, please state.) Click here to enter text.</p>	<p>IV. Other Information (Major Awards/Citations Received/Membership in the Organization) Click here to enter text.</p>
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CERTIFICATION

We attest to all facts contained herein and authorize the use of these information for publication. We understand that the Gawad Karapatang Pantao Committee will validate the accuracy of the information contained in this form and grant our consent to the conduct of a background investigation. Any misrepresentation made by the signatories shall be a ground for disciplinary action pursuant to applicable laws and rules.

Printed Name and Signature:

Nominee Team Leader	Nominator

INFORMATION ON TEAM/GROUP MEMBERS

Name of Team Members	Position/Status of Appt./Agency	Contribution/s of each member (Including those of disqualified members)	Reason for disqualification of the Team Members, if any.
Click here to enter text.	Click here to enter text.	Click here to enter text.	Click here to enter text.

CERTIFICATION

I hereby attest to all the facts herein, authorize the Gawad Karapatang Pantao to validate the accuracy of the information contained in this form and grant our consent to the conduct of background investigation. Any misrepresentation made by the signatory shall be ground for disciplinary action pursuant to applicable laws and rules.

Nominee Team Leader	Nominator

Instruction in Filling up the Form

- A. The write-up must highlight outstanding accomplishments or exemplary norms of conduct manifested within the last three years. Presentation of accomplishments or norms manifested should be in order of significance, complete with descriptions, justifications and should adhere to the following pointers:
- Use specific terms. Define/clarify terms such as “assisted”, “contributed”, “facilitated” or “facilitated”;
 - State outstanding accomplishments of exemplary norms displayed and impact in brief, factual and in bullet form;
 - Present impact of accomplishments by indicating problems addressed, savings generated, people/office benefited and/or transactions facilitated; and
 - The nomination write-up of heads of offices, agencies and local government units should present individual accomplishments or behavioral norms, not the accomplishments of the entire agency or local government unit.
- B. The following information must be adequately provided:
1. For Agency Nomination:
Briefer of the agency, mission, vision goals and mandate.
 2. For outstanding work accomplishment, state whether or not the accomplishments presented are part of the regular duties of the nominee or if these are his/her own initiative. If part of nominee’s regular duties or mandate, cite justifications on why the accomplishments are considered exceptional or extraordinary. The impact of the contribution must be substantially elaborated, in particular, the nationwide impact of the exceptional/extraordinary contribution to respecting, protecting and fulfilling human rights
- C. Limitation on Nomination
1. The nomination write-up should only be for a maximum of 10 pages (A4 size bond paper, Arial #12 font) to include the summary of accomplishments, impact and other information.
 2. While there are four award categories under the Gawad Karapatang Pantao, an employee or official or agency should be nominated to only one award category.