

### Republika ng Pilipinas

# Kagawaran ng Edukasyon

REHIYON V - BICOL

TANGGAPANG PANSANGAY NG CATANDUANES

#### UNNUMBERED MEMORANDUM

OSDS-PER-UM-04-24-2024/mbl

TO

Assistant Schools Division Superintendent

Chief Education Supervisors

Section Heads

Public Schools District Supervisors/In-Charge of the Districts

All Elementary and Secondary School Heads

Administrative Officers All Others Concerned

**FROM** 

SOCORRO V. DELA ROSA, CESO V

Schools Division Superintendent

SUBJECT

PREPARATION AND SUBMISSION OF THE FY 2022

PERFORMANCE-BASED BONUS (PBB) FORM 1.0

DATE

April 24, 2024

- 1. In light of the Department's eligibility for the grant of the FY 2022 PBB relative to the Memorandum DM-OUHROD-2024-0736, dated April 18, 2024 titled "Final Validation Results for the FY 2022 Performance-Based Bonus (PBB) and Preparation of Form 1.0", all School Heads are hereby directed to prepare and submit the Form 1.0 on or before 30 April 2024 (Tuesday).
- 2. To ensure the efficient compliance and submission of Form 1.0, this Office reiterates the following:
  - i. The FY 2022 PBB Form 1.0 shall be grouped by the following levels:
    - School Level Elementary
    - School Level Secondary
    - Schools Division Office
  - ii. Accomplish the following PBB Form 1.0 reports that can be downloaded through this link https://tinyurl.com/PBB22F1
    - List of Eligible Employees with corresponding PBB Amounts
    - List of entitled Pro-Rated Employees
    - List of Non-Eligible Employees indicating the reason(s) for schoolbased personnel (elementary and secondary)



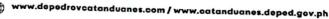






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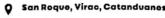
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- iii. The rating period for school-based personnel shall cover the period August 1, 2022 to July 31, 2023 as stipulated in DepEd Order No. 034, s. 2022, titled School Calendar and Activities for the School Year 2022-2023. SDO-based personnel rating period covers January to December of FY 2022.
- iv. To be considered eligible to the FY 2022 PBB, personnel should meet the following requirements indicated in AO25 MC No. 2022-1:
  - Submitted the applicable RPMS Forms (IPCRF/OPCRF/CESPES Rating) with at least "Very Satisfactory" rating within the given reglementary period SY 2022-2023
  - Submitted the Statement of Assets, Liabilities and Net Worth (SALN) for FY 2021
  - No unliquidated cash advance
  - Not found guilty of any administrative/criminal case by final executory judgment in FY 2022
  - Must have rendered at least nine (9) months actual service during
    the fiscal year excluding leave of absences with and without pay; those
    who rendered less than nine (9) months but minimum of three (3)
    months of service shall be entitled to the PBB in a pro-rata basis
    corresponding to the actual length of service rendered
- v. Monthly Basic Salary Grades and Steps as of December 31, 2022.
- vi. List of employees shall be in alphabetical order following this format: Full name, First Name, Middle Name (e.g., Dela Cruz, Juan Dalisay).
- vii. For Secondary level, list of junior high school and senior high school personnel shall be included in one form.
- viii. The soft copy (in Excel format) and scanned signed copies of the reports must be submitted and uploaded through the following link:
  - For Elementary: https://bit.ly/ElemPBB22
  - For Secondary: https://bit.ly/SecPBB22
- 3. For elementary, Administrative Officers shall consolidate the submitted Form 1.0 of their respective schools within the district. Deadline of submission of the consolidation report is **on May 1, 2024 (Wednesday)**.
- 4. Likewise, all School-Based Personnel are reminded to submit the approved SY 2022-2023 OPCRF/IPCRF, and SDO-based personnel are to submit CY 2023 IPCRF in one (1) copy to the Personnel Section on or before April 30, 2024 (Tuesday).



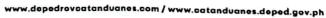






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- 5. There will be an Online Orientation for School Heads and Administrative Officers via MsTeams on the filling-out of PBB Form 1.0 relative to this memorandum on April 29, 2024 at 9:00 10:00 AM through this link https://bit.ly/PBBOrientation22
- 6. For information, guidance and immediate compliance.









