

ADVISORY No. 222 s. 2024
September 10, 2024

In compliance with DepEd Order (DO) No. 8, s. 2013
This advisory is issued not for endorsement per DO 28, s. 2001,
but only for the information of DepEd Officials,
Personnel/staff, as well as the concerned public

INVITATION TO THE BEHAVIOR-BASED SAFETY TRAINING

The Center for Global Best Practices will conduct Training on Behavior-Based Safety on September 19 & 20, 2024 1:30 pm to 4:45 pm via Zoom.

Complete details are found in the attached basic communication.

For clarification, you may reach out to the program leaders at Manila lines: (+63 2) 8556-8968 or 69; telefax (+63 2) 8842-7148 or 59. You may also check details and all other upcoming best practices training programs at www.cagpp.org.

Participation is on a voluntary basis only.

For information.



Republic of the Philippines
Department of Education
REGION V - BICOL
SCHOOLS DIVISION OFFICE OF CATANDUANES



September 17, 2024

- TO :
- Assistant Schools Division Superintendent
 - Chief Education Supervisors
 - Education Program Supervisors
 - Public Schools District Supervisors/In-Charge of Districts
 - Elementary and Secondary School Heads
 - All Others Concerned

For information and guidance.

CECILE C. FERRO, CESO VI
Assistant Schools Division Superintendent
OIC, Office of the Schools Division Superintendent



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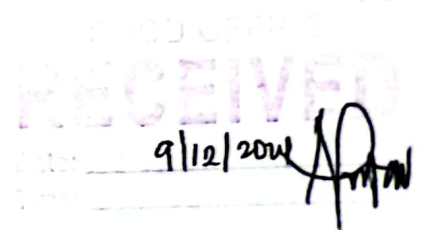
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For information.


HRDD-NEAP R/rtb/mvt
09/10/2024



SEP 06 2024
BY: [Signature]
TIME: [Signature]

From: invitation@vipclients.ph on behalf of Center for Global Best Practices
<invitation@vipclients.ph>
Sent: Friday, 6 September 2024 11:51 am
To: DEPED V BICOL REGION
Subject: Reduce Accidents, Increase Productivity: A Training on Behavior-Based Safety

CENTER FOR
GLOBAL BEST PRACTICES


**THIS TRAINING IS OPEN
TO THE GENERAL PUBLIC**



THURSDAY & FRIDAY, SEPTEMBER 19 & 20, 2024 * 1:30PM TO 4:45PM * via zoom

[Click here to see Full Details](#) | [Download Registration form](#)

Go beyond the traditional controls and procedural applications of the occupational health and safety management system standard. Take it to the next level and focus on the human behaviors that are crucial in preventing workplace accidents.

This two-session program is a level up of the current existing OHSAS standard of ISO 18001 now termed ISO 45001, where the standard emphasizes on controls and procedural application of a Health and Safety Practice. This behavior-based safety (BBS) training is a proactive approach that does not only reinforce adherence to safety procedures but also instills a deep-rooted culture of safety, addressing the complacency that often leads to human error and accidents.

Embraced by multinational companies, the program emphasizes safe practices from top management to frontline employees through structured observations, real-time feedback, and positive reinforcement that help

create a safer, more engaged workforce.

Funding for this training can be sourced from your organization's OSH budget and disaster risk and management fund.

BEHAVIOR-BASED SAFETY TRAINING

COURSE OUTLINE

Introduction To Behavior-Based Safety (BBS)

- Definition and principles of BBS.
- The importance of focusing on behavior as a primary factor in workplace accidents.
- Overview of the BBS process.

Observation Techniques

- How to observe workers without being intrusive.
- Identifying safe and unsafe behaviors.

Feedback Skills

- How to provide constructive feedback to peers.
- The importance of positive reinforcement.
- Techniques for addressing unsafe behaviors without assigning blame.

Data Collection and Analysis

- How to record observations.
- Analyzing data to identify trends and areas of concern.

Role Of Management

- Management's role in supporting and promoting BBS.
- How management can set the tone for a safety culture.
- The importance of management's commitment to the BBS process.

Employee Involvement

- Encouraging active participation from all employees.
- The role of safety committees or BBS teams.

- How employees can contribute to the continuous improvement of the BBS process.

Continuous Improvement

- The importance of regularly reviewing and refining the BBS process.
- Techniques for keeping the BBS process fresh and engaging for employees.

Addressing Challenges

- Common challenges faced when implementing BBS.
- Strategies for overcoming resistance or skepticism.

Action Planning

- Developing a plan for implementing or improving BBS in the workplace.
- Setting goals and milestones.

Course Director & Lecturer: KAMA NESON GANESON, PMP, CORS, CSAP, CLA-BCMS, CLA-ISMS, CCP, PMI-RM

He is a Malaysia-based master trainer for various management systems including ISO 9001, 14001, 18001, 22301, 31000, 20000, TS16949, 27001. He has rolled out many international quality training programs in Vietnam, Malaysia and the Philippines both for the public and private sectors with brand names such as AMEX, Sitel, Toshiba, Fujitsu, McDonalds, Jollibee, BDO, SM, Metrobank, Cebu Pacific, SSS, PhilHealth and many more.

He recently retired as Vice President, Head of Total Quality Management, and Chief Risk Officer of Megawide Corporation. In his four-year stint with the organization, he was also the designated coach and master trainer on various training programs for all project managers and front-line directors.



***Training investment is ₱ 5,880 / person inclusive of an e-certificate and a printed learning material**

***Optional: Add ₱450 for a printed copy of a certificate of attendance inclusive of delivery charge.**

Attendees from the government are exempted from the P2,000.00 per day limit set by COA for attending training provided by the private sector based on Department of Budget and Management Circular No. 563 dated April 22, 2016.

Attending this training is not covered by Philippine Procurement Law or RA 9184 based on its Revised IRR's Section 4.5-b which classifies training continuing education, conferences and similar activities as "non-procurement activities that shall be governed by applicable COA, CSC, and DBM rules."

This is "limited-slots-only" event and on first-come, first-served basis. Pre-registration is required.

The Center for Global Best Practices (CGBP) is an accredited training provider of the Securities and Exchange Commission (SEC), Anti-Money Laundering Council (AMLC), Supreme Court for Mandatory Continuing Legal Education (MCLE), Bangko Sentral ng Pilipinas (BSP), Civil Service Commission (CSC), Career Executive Service Board (CESB), Governance Commission for GOCCs, Professional Regulation Commission (PRC), LoGo TRI-PhilNet, a DILG – LGA recognized National Association of Local Resource Institutions, and other regulatory agencies.

CGBP welcomes suggestions and ideas of training programs that may be helpful to your career growth and the productivity of your organization. We also offer customized training programs for your company's needs. We are open to partnerships for mutually beneficial win-win collaborations.

For clarification or request for an invitation letter, you may reach out to program leader, Elisha Afloro at Manila lines: (+63 2) 8556-8968 or 69; Telefax (+63 2) 8842-7148 or 59. You may also check details and all other upcoming best practices training programs at www.cgbp.org

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