



**ADVISORY No. 125 s. 2024**

May 9, 2024

In compliance with DepEd Order (DO) No. 8, s. 2013  
This advisory is issued not for endorsement per DO 28, s. 2001,  
but only for the information of DepEd Officials,  
Personnel/staff, as well as the concerned public

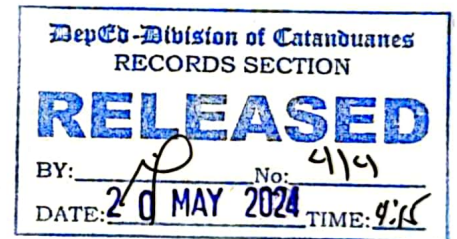
**INVITATION TO: ACHIEVING A POSITIVE TURN-AROUND IN EMPLOYEE AND ORGANIZATIONAL PERFORMANCE THRU POSITIVE DISCIPLINE**

Human Resource and Innovations and Solutions, Inc. (HURIS) is a human resource and organization development consultancy and solutions provider that designs and conducts learning and development programs that address the needs of corporate leaders and future leaders.

With this, HURIS invites you to their activity, Achieving A Positive Turn-Around in Employee and Organizational Performance Thru Positive Discipline on May 16-17, 2024 in a Hybrid setup.

Attached is the communication for complete details. For queries, interested participants may send an email to [consult@huris.com.ph](mailto:consult@huris.com.ph).

Participation is on a voluntary basis only



May 15, 2024

TO : Assistant Schools Division Superintendent  
Chief Education Supervisors  
Education Program Supervisors  
Public Schools District Supervisors/In-Charge of Districts  
Elementary and Secondary School Heads  
All Others Concerned

For information.

  
**SOCORRO V. DELA ROSA, CESO V**  
Schools Division Superintendent



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For information.



DEPARTMENT OF EDUCATION  
**RECEIVED**  
RECORDS SECTION, REGIONAL OFFICE NO. V  
**MAY 06 2024**  
BY: [Signature]  
TIME: 2:05 pm

**DEPED V BICOL REGION**

**From:** Huris <consult@huris.com.ph>  
**Sent:** Monday, 6 May 2024 2:00 pm  
**To:** DEPED V BICOL REGION  
**Subject:** LAST CALL TO REGISTER! Achieving a Positive Turn-around in Employee and Organizational Performance thru Positive Discipline on May 16-17, 2024



**CESB ACCREDITED PROGRAM**  
**ACHIEVING A POSITIVE TURN-AROUND IN EMPLOYEE AND ORGANIZATIONAL PERFORMANCE THRU POSITIVE DISCIPLINE**

**MAY 16-17, 2024**  
**MA. LOURDES TAN-TUAZON**

**VIRTUAL: ZOOM**  
P 13,440.00 VAT INC.

**ASTORIA PLAZA HOTEL, PASIG CITY**  
P 17,920.00 VAT INC.

**DISCOUNTED VIRTUAL RATES:**  
GO GETTER: P 13,160.00 VAT INC.  
TROUPE: P 12,768.00 VAT INC.  
PROGRESSIVE DEVELOPMENT: P 12,633.60 VAT INC.

**DISCOUNTED IN-PERSON RATES:**  
GO GETTER: P 17,360.00 VAT INC.  
TROUPE: P 17,024.00 VAT INC.  
PROGRESSIVE DEVELOPMENT: P 16,844.80 VAT INC.

**REGISTER NOW!**

THIS TRAINING PROGRAM IS NOT COVERED BY DBM CIRCULAR 563, ITEM 2.2 FOR GOVERNMENT AGENCIES

In our Achieving a Positive Turn-around in Employee and Organizational Performance thru Positive Discipline program, transform your organization's outcomes and explore diverse disciplinary approaches. Discover the power of positive discipline in fostering better team results with HURIS, Inc.

Slots are limited. Sign up here <https://huris.com.ph/huris-learning-development/>

## **Program Objectives:**

*By the end of this course, the participants should be able to:*

- Reinforce their working knowledge of acceptable standards of behavior in the company
  - Understand and appreciate the role of positive discipline in correcting employee performance problems and helping achieve a positive turn-around in performance
  - Be familiar with the organization policies procedures in implementing disciplinary action
  - Understand and apply the basic concepts behind "due process" through case study analysis; and
  - Practice the interpersonal communication skills necessary in conducting a hearing and/or dialogue/feedback in the context of practicing positive discipline.
- 

## **Program Outline:**

### **Day 1**

- Rationale for Positive Discipline
- Intro to Handling Difficult Performance & Poor Work Habits
- Identifying & Managing Non-Performing Assets (NPAs)
- Disciplining NPAs

### **Day 2**

- Quick Review of Day 1
  - If Rehabilitation Fails: Handling Exit Discussions with an NPA
  - Communication Skills Practice
-



**Register Now!**

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## **About HURIS**

Human Resource Innovations and Solutions, Inc. (HURIS) is a human resource and organization development consultancy and solutions provider, established in 2005. By deep-diving into their organizations, we provide our clients comprehensive and value-driven business solutions and services, focusing on human resource business processes, ranging from the set-up of organizations to post-employment management. Part of our solutions is to design and conduct learning and development programs that address the needs of corporate leaders and future leaders of those clients, so that they reach their organizational goals and optimum efficiency.

The logo for HURIS features a stylized white 'H' on a dark background. The 'H' is composed of two vertical bars with a small circle at the top of each bar and a small circle at the bottom of each bar. To the right of the 'H' is the word 'URIS' in a bold, sans-serif font. A registered trademark symbol (®) is located to the right of the 'S'.

Your Partner Toward Organization Effectiveness.

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**Our mailing address is**  
consult@huris.com.ph

Want to change how you receive these emails?  
You can [update your preferences](#) or [unsubscribe from this list](#).

