



Republic of the Philippines

Department of Education
REGION V

SCHOOLS DIVISION OFFICE OF CATANDUANES

UNNUMBERED MEMORANDUM:

SGOD-HRD-UM-03-13-2023/CPG

To: Assistant Schools Division Superintendent
Chief Education Supervisors
Education Program Supervisors
Public Schools District Supervisors/In-Charge of the District
All others concerned

From: By Authority of the Schools Division Superintendent

[Signature]
MA. LUISA T. DELA ROSA
Assistant Superintendent
Officer-In-Charge

Date: March 13, 2023

Subject: **DIVISION ORIENTATION ON THE RESULTS-BASED PERFORMANCE MANAGEMENT SYSTEM-PHILIPPINE PROFESSIONAL STANDARDS FOR TEACHERS(RPMS-PPST) GUIDELINES FOR SY 2022-2023**

1. Pursuant to DepEd Memorandum No. 008, s. 2023 or the Multi-Year Guidelines on the Results-based Performance Management System-Philippine Professional Standards for Teachers (RPMS-PPST), this office shall conduct the **Division Orientation on the Results-Based Performance Management System-Philippine Professional Standards for Teachers (RPMS-PPST) Guidelines for School Year 2022-2023** on **March 14, 2023 (Zones 1 & 2)**, and **March 16, 2023 (Zones 3 & 4)** at the Queen Maricel Inn.
2. Likewise, the above activity is part of Unnumbered Memorandum SGOD-PRS-03-08-2023; re: Coaching on the Crafting of the School Improvement Plan (SIP) CY 2023-2025 and Alignment to the Division Education Development Plan CY 2023-2028.
3. This orientation aims to:
 - 3.1. disseminate the multi-year guidelines on the RPMS-PPST, with focus on SY 2022-2023.
 - 3.2 elaborate classroom observation protocols, tools, forms; and means of verification for non-classroom observable indicators
4. Participants are the Public Schools District Supervisors, and school heads. Moreover, it is expected that after the orientation PSDS, and school heads



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shall disseminate information to their respective districts to assist the proficient and highly proficient teachers in the performance of their roles and functions in light of the RPMS-PPST.

5. Attached herewith is the Matrix of Activities for your reference.
6. For information, guidance and immediate compliance.



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PROGRAM MANAGEMENT TEAM

Executive	Susan S. Collano Ma. Luisa T. Dela Rosa Mary Jean S. Romero Romel G. Petajen Aroline T. Borja	<i>Schools Division Superintendent</i> <i>Asst. Schools Division Superintendent</i> <i>Chief Education Program Supervisor</i> <i>Chief Education Program Supervisor</i> <i>Education Program Supervisor</i>
Program Managers	Anjo G. Tugay Carol P. Gil Sarah S. Chiong Rey C. Bonayon	<i>Senior Education Program Specialist</i> <i>Senior Education Program Specialist</i> <i>Senior Education Program Specialist</i> <i>Planning Officer III</i>
Members	Achilles V. Alberto I Elizabeth S. Urbano Liza R. Bernardo Imaculate T. Latorre Marife B. Brequillo	<i>Education Program Specialist II</i> <i>Education Program Specialist II</i> <i>Administrative Officer IV (Cashier)</i> <i>Education Program Specialist II</i> <i>Senior Education Program Specialist</i>
Support Staff	Dave B. Tantiado	<i>Administrative Aide I</i>

MATRIX OF ACTIVITIES

DAY 1

March 13 (Zones 1 & 2)

March 15 (Zones 3 & 4)

Time	Topic/Activity	Resource Person/Team
8:00-8:10	Preliminaries <i>Philippine National Anthem</i> <i>Prayer</i> <i>Bicol Regional March</i> <i>Catanduanes Hymn</i>	PMT
8:10-8:30	Statement of Purpose and Message	Ma. Luisa T. Dela Rosa
8:30-9:00	Message	Susan S. Collano
9:00-11:00	The School Improvement Plan: <i>Instructional Videos</i>	AVP
11:00-12:00	SIP Style Guide, Appraisal Process, and Quality Assessment (QA) Tool	Sarah S. Chiong
12:00-1:00	HEALTH BREAK	
1:00-1:30	DEDP 2023-2028: Overview	Aroline T. Borja
1:30-2:30	Rationale and Background	Mary Jean S. Romero Romel G. Petajen
2:30-3:30	Strategic Direction	Rey C. Bonayon



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3:30-4:30	Performance Targets	Anjo G. Tugay Carol P. Gil Elizabeth S. Urbano
4:30-5:00	Organizational Capacity and Implementation Arrangement Analysis and Management of Risk / Timelines	Achilles V. Alberto I Sarah S. Chiong

DAY 2

March 14 (Zones 1 & 2)

March 16 (Zones 3 & 4)

Time	Topic/Activity	Resource Person/Team
8:00-8:30	Preliminaries <i>Philippine National Anthem</i> <i>Prayer</i> <i>Bicol Regional March</i> <i>Catanduanes Hymn</i>	PMT
8:30-9:30	Basic Education Monitoring and Evaluation Framework (BEMEF)	Mary Jean S. Romero
9:30-10:30	Program Implementation Review and Performance Assessment (PIRPA)	Sarah S. Chiong
10:30-11:30	Multi-Year Guidelines on the Results-Based Performance Management System-Philippine Professional Standards for Teachers (DM 008, s. 2023)	Carol P. Gil
11:30-12:00	MATATAG Branding Guidelines and Communications Plan	Anjo G. Tugay
12:00-1:00	HEALTH BREAK	
1:00-3:00	Implementation, Monitoring, and Evaluation Progress Report of District Brigada Pagbasa Program	*District BP Coordinator
3:00-5:00	Presentation of Draft SIP	*School Head
	Ways Forward and CLOSING	PMT



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