

## PRIME HRM- BRONZE MATURITY LEVEL 2 AWARD CONFERRED TO DEPED RO V

Legazpi City, October 27, 2023 – The Civil Service Commission (CSC) has officially conferred the PRIME HRM Maturity Level II Bronze Award to the Department of Education Regional Office V (DepEd RO V) following a resolution issued by its Central Office. This recognition was granted after DepEd RO V successfully met all the requirements for PRIME during the validation and onsite assessment held from February 22, 2023, to February 23, 2023.

The awarding ceremony was held on October 27, 2023, at the Marison Hotel, Legazpi City. DepEd Bicol Director Gilbert Sadsad and Personnel Section Unit Head Mary Ann T. Banas received the award from Civil Service Commission (CSC) Chairman Atty. Karlo Nograles and Regional Director Daisy Punzalan Bragais.

"We are grateful to the Civil Service Commission for your support during our PRIME HRM journey. We would not be here without your encouragement and the technical assistance provided by your field offices to DepEd RO V and its Schools Division Offices.", said Director Sadsad.

With the PRIME HRM Bronze Award, DepEd RO V gains several privileges, including the authority to approve appointments (subject to post-audit), 50% of appointments issued (subject to CSC Field Office review), exemption from Section 96 of the 2017 Omnibus Rules on Appointments and Other Human Resource Actions, a 20% discount for the HRM Office Head or one agency representative in trainings/conferences conducted by Civil Service Institute and CSC Regional Office, and exclusive membership in a community of learners with access to digital learning and other developmental opportunities as per CSC guidelines. Likewise, DepEd RO V, as a Bronze awardee, may announce programs and projects through the CSC website and enjoy other benefits approved by the CSC in the future.

Aside from DepEd RO V, the Schools Division Offices of Naga City, Camarines Norte and Albay also received the same recognition after successfully passing the validation and onsite assessment for its PRIME HRM compliance.

CSC's PRIME HRM is a mechanism designed to empower government agencies by enhancing their human resource management competencies, systems, and practices toward HR excellence. It aims to elevate public sector human resource management to global standards through a process of assessment, assistance, and awarding of HRM systems, practices, and competencies.

DepEd Regional Office V started its PRIME HRM journey in April 2021 with an orientation session led by CSC Albay Provincial Director Sharon Farida Flores. Following the orientation, the Technical Working Group conducted a series of meetings to prepare the necessary documentation for PRIME certification.

On May 19, 2022, the office achieved its first certification for Maturity Level II in Recruitment, Selection, and Placement. Later that year, CSC Albay Field Office also recognized the office's HR systems in Learning and Development as well as Rewards and Recognition. The certification for Performance Management was obtained on January 5, 2023, completing the HR systems under consideration.

PRESS RELEASE



Regional Center Site, Rawis, Legazpi City 4500

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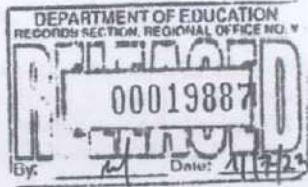
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**MATATAG**  
 Sansang Malabuta Batang Malabonista

Following the completion of these certifications, a validation and onsite assessment were carried out by CSC Regional Office from February 22 to February 23, 2023. This assessment comprehensively covered the agency's competencies, systems, and practices in four key HR areas: (1) recruitment, selection, and placement; (2) learning and development; (3) performance management; and (4) rewards and recognition.

Under Resolution No. 2300718 signed by CSC Chairman Nograles, DepEd RO V is required to maintain its PRIME HRM status under Level 2 and continue improving its HRM systems to meet the maturity indicators for the next higher level. Chairman Nograles emphasized that the CSC will monitor and evaluate DepEd RO V's compliance with its PRIME-HRM responsibilities every three (3) years.



Approved for release and publication:

*[Signature]*  
**GILBERT P. SADSAD**  
Regional Director



10 November 2023

- TO:
- Assistant Schools Division Superintendent
  - SDO Chiefs & Staff
  - SDO Section/Unit Heads
  - Public & Private Secondary School Heads/Principals
  - Head Teachers and Teachers-in-charge
  - All Others concerned

For information and widest dissemination.

*[Signature]*  
**SOCORRO V. DELA ROSA, CESO V**  
Schools Division Superintendent

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Regional Center Site, Rawis, Legazpi City 4500



0617 772 1200  
region5@deped.gov.ph

