

Republic of the Philippines  
Department of Education  
REGION V - BICOL  
SCHOOLS DIVISION OFFICE OF CATANDUANES

UNNUMBERED MEMORANDUM  
SGOD-UM-06-27-2023/CPG

To: Assistant Schools Division Superintendent  
Division Chiefs  
Public Schools District Supervisors  
School Heads  
All Other Concerned

From: By Authority of Schools Division Superintendent

*TR*  
**MA. LUISA T. DELA ROSA**

Assistant Schools Division Superintendent  
Officer-In-Charge *CP*

Date: June 27, 2023

Subject: **INVITATION TO THE CONDUCT OF LEARNING AND DEVELOPMENT (L & D) PROGRAMS OF HURIS**

1. This is in connection with Advisory No.53 s. 2023 inviting interested participants to attend Learning and Development programs to be conducted by the Human Resource Innovations and Solutions, Inc. (HURIS) on July 4-7, 2023 and July 18, 2023 via Zoom.

2. Attendance at this activity will be on a **voluntary** and **non-compulsory** basis only and in compliance with DepEd Order No. 8 s. 2015 the "no disruption of classes" policy. Further, any fee/payment required for attendance to such shall be on a personal account. Interested participants may register directly at **consult@huris.com.ph**. For further clarifications and other details, please see the attached communication.

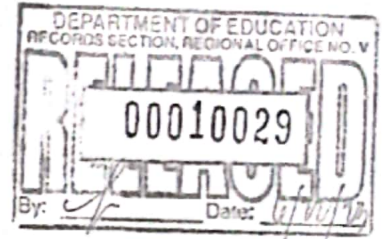
3. For information.

CPG/SGOD-UM-06-27-2023 Invitation to the Conduct of Learning and Development Programs of HURIS



San Roque, Virac, Catanduanes  
(052) 811-40-63

DepEd Tayo-Region V - Catanduanes



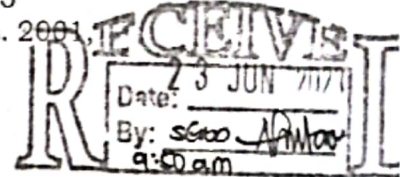
**ADVISORY No. 53 s. 2023**

June 19, 2023

In compliance with DepEd Order (DO) No. 8, s. 2013

This advisory is issued not for endorsement per DO 28, s. 2001.

But only for the information of DepEd Officials,  
Personnel/staff, as well as the concerned public



**INVITATION TO THE CONDUCT OF LEARNING AND DEVELOPMENT PROGRAMS  
OF HURIS**

Attached is the invitation from the Human Resource Innovations and Solutions, Inc. (HURIS) regarding the conduct of learning and development programs on July 4-7, 2023 and July 18, 2023 via Zoom.

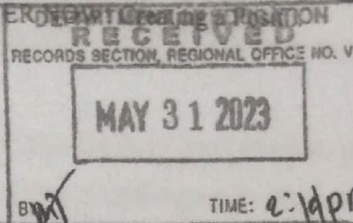
For more details, you may send email to [consult@huris.com.ph](mailto:consult@huris.com.ph).

Participation is on voluntary basis only.

For information.

HRDD/06/19/2023

1117



DepEd V Bicol Region <region5@deped.gov.ph>

**REGISTER NOW! Creating a Positive Work from Home Environment on July 18, 2023**

Huris <consult@huris.com.ph>  
Reply-To: Huris <consult@huris.com.ph>  
To: region5@deped.gov.ph

Wed, May 31, 2023 at 1:44 PM

CSC ACCREDITED COURSE



**FACILITATOR:  
ALBERT ENTAO, JR.**

8:00 AM - 12:00 NN  
JULY 18, 2023

PRICE: PHP 4,480.00  
(VAT INCLUSIVE)

VIRTUAL - ZOOM





**CREATING A POSITIVE  
WORK FROM HOME  
ENVIRONMENT**

www.huris.com.ph

WFH is part of our new normal. 🧑 As employees continue to search for remote working opportunities, organizations must help them create a positive work-from-home environment that will allow team members to maximize productivity and positivity. Let the experts from HURIS, Inc. help you. This program is virtual and will be held via Zoom. Reserve your slots today <https://forms.gle/Qz2XfYpYNNVqEdKRw7>

**Program Objectives:**



1. Understand the factors that makes work from home demanding
  2. Understand the challenges in implementing virtual-based communication
  3. Things to consider in creating a productive work environment
  4. Support systems/ structures that assist leaders to manage/supervise associates and promote productivity
  5. Learn practical methods to address psycho-sociological effects from working from home
- 

### **Course Outline:**

**Module 1:** Understand the Psychological and Social Factors that affect behavior and performance when working from home (Telecommuting)

- Elements that make work from home demanding
- Factors that lead to ineffective Videoconferencing (Zoom meetings)

**Module 2:** Discuss measures employees and supervisors can do in dealing with work from home challenges

- Areas to consider in creating a productive work environment
  - Support systems/structures to effectively supervise employees and assist in promoting productivity
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**Register Now!**

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### **About HURIS**

Human Resource Innovations and Solutions, Inc. (HURIS) is a human resource and organization development consultancy and solutions provider, established in 2005. By deep-diving into their organizations, we provide our clients comprehensive and value-driven business solutions and services, focusing on human resource business processes, ranging from the set-up of organizations to post-employment management. Part of our solutions is to design and

REGISTER NOW! Creating a Power...  
conduct learning and development programs that address the needs of corporate leaders and future leaders of those clients, so that they reach their organizational goals and optimum efficiency.

Your Partner Toward Organization Effectiveness.

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Our mailing address is  
consult@huris.com.ph

Want to change how you receive these emails?  
You can [update your preferences](#) or [unsubscribe from this list](#).



2. To be aware of the different disciplines of Execution and how to apply the process in situations whether work-related or for personal self-improvement.
3. To overcome the hindrances and pitfalls of effective project implementation.
4. To help you install an Operating System for Effective Execution in your Workplace.
5. To understand any change effort and how to handle the shift constructively within themselves, their teammates and their own functional units.

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### Course Outline:

- Value of Execution
- Execution Models
- Critical Factors for Successful Execution (Integrate Key Elements of the 2 Models)
- Installing an Execution System
- Your Role as the Leader and Follower

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**Register Now!**

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Human Resource Innovations and Solutions, Inc. (HURIS) is a human resource and organization development consultancy and solutions provider, established in 2005. By deep-diving into their organizations, we provide our clients comprehensive and value-driven business solutions and services, focusing on human resource business processes, ranging from the set-up of organizations to post-employment management. Part of our solutions is to design and conduct learning and development programs that address the needs of corporate leaders and future leaders of those clients, so that they reach their