

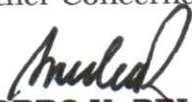


Republic of the Philippines
Department of Education
REGION V - BICOL
SCHOOLS DIVISION OFFICE OF CATANDUANES

UNNUMBERED MEMORANDUM

SGOD-UM-09-01-2023/CPG

To: Assistant Schools Division Superintendent
Division Chiefs
Public Schools District Supervisors
School Heads
All Other Concerned

From: 
SOCORRO V. DELA ROSA, CESO V
Schools Division Superintendent

Date: September 1, 2023

Subject: **INVITATION TO PROGRAM ON DESIGN THINKING**

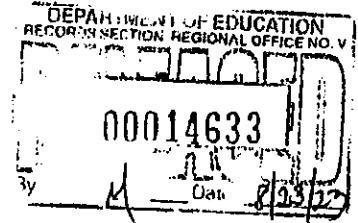
1. This is in connection with the released Regional Advisory No. 91 s. 2023; inviting interested participants to attend the Program on Design Thinking to be conducted by the Human Resource Innovations and Solutions, Inc. (HURIS) on various dates and venues.
2. Attendance on this activity will be on **voluntary** and **non-compulsory** basis only. Further, any fee/payment required for attendance at such shall be on personal account. Interested participants may call at telephone no. (02)8871-6519 and mobile number 09269405476 or e-mail at cesb.training@huris.com.ph For other details please see the attached invitation.
3. For information.

CPG/SGOD-UM-09-01-2023 Invitation to Program on Design Thinking

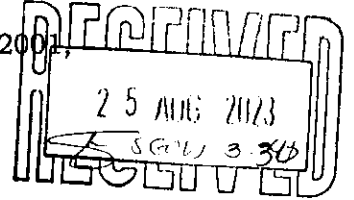


San Roque, Virac, Catanduanes
(052) 811-40-63
catanduanes@deped.gov.ph
www.depedrovcatanduanes.com
DepEd Tayo-Region V - Catanduanes

ADVISORY No. 91 s. 2023
August 22, 2023



In compliance with DepEd Order (DO) No. 8, s. 2013 this advisory is issued not for endorsement per DO 28, s. 2001, but only for the information of DepEd officials, personnel/staff, as well as the concerned public.



INVITATION TO PROGRAM ON DESIGN THINKING

Human Resource Innovations and Solutions, Inc. (HURIS) is reaching out to the Government Sector and imparting best practices and tools to ignite innovation and foster a culture of creative thinking within the organization.

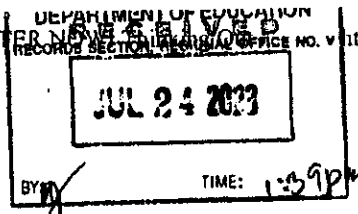
With this, HURIS is inviting everyone to participate in its Programs on the ff:

- Strategic and Critical Thinking on August 24-25, 2023;
- Strategic Decision making on September 28-29, 2023;
- Thinking Out of the Box: Embracing Innovative Leadership on September 7-8, 2023.

For further clarifications, you may contact at landline no. (02)8871-6519, mobile number 09269405476 or email: cesb.training@huris.com.ph

Participation in these programs is on a voluntary basis only.

For information.




DepEd V Bicol Region <region5@deped.gov.ph>

REGISTER NOW! Thinking Out of the Box: Embracing Innovative Leadership on September 7-8, 2023

Huris <consult@huris.com.ph>
Reply-To: Huris <consult@huris.com.ph>
To: region5@deped.gov.ph

Mon, Jul 24, 2023 at 1:29 PM

FOR CESB REACCREDITATION



FACILITATOR:
JOSE RAFAEL M. HERNANDEZ, JR.

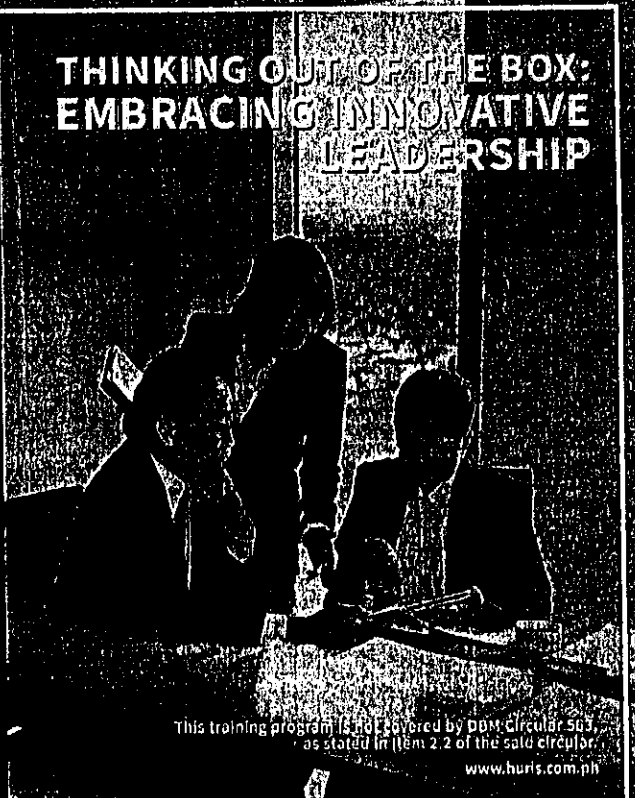
9:00AM - 5:00PM
SEPTEMBER 7 - 8, 2023

PRICE: PHP 17,920.00
(VAT INCLUSIVE)

FACE TO FACE -
ASTORIA PLAZA HOTEL,
PASIG CITY

Huris.

THINKING OUT OF THE BOX: EMBRACING INNOVATIVE LEADERSHIP



This training program is fully covered by DDM Circular 507 as stated in Item 2.2 of the said circular.

www.huris.com.ph

Expand your horizons and go beyond traditional thinking and management approaches. Through our Thinking Out of the Box: Embracing Innovative Leadership program, HURIS, Inc. will help you discover new ways to inspire and influence as a leader.

Sign up for this program here <https://forms.gle/7n7RaRAiXLNBotG59>

Program Objectives:

In this program, participants will understand and appreciate the need for a mind-set of creative thinking and innovation, and apply this on actual workplace

challenges.

At the end of the workshop, the participants would be able to:

1. Provide participants the basics of Creativity and Innovation and the link between the two.
2. Give the participants an opportunity to experience how Creativity and Innovation is done using proven frameworks.
3. Provide a mechanism to continuously apply the Creativity and Innovation frameworks in the workplace through identification of REAPs and SAPs.

Course Outline:

Day 1

- Deliverables
- Examples in Creativity & Innovation
- Creativity
 - Principles
 - Tools
 - Exercises

Day 2

- Creativity (continued)
- Innovation
 - Principles
 - Framework/Processes
 - Application/REAP/SAP

Register Now!



LEADERSHIP DEVELOPMENT PROGRAMS

FOR CESB REACCREDITATION

FACE-TO-FACE

REGULAR RATES

2-DAY PROGRAMS **3-DAY PROGRAMS**
 16 HOURS | 8 HOURS/DAY 24 HOURS | 8 HOURS/DAY
 PHP 17,920.00 VAT INC. PHP 26,880.00 VAT INC.

DISCOUNTED RATES

GO-GETTER RATE (EARLY BIRD DISCOUNT)

Rate is valid if you made your payment 10 working days before the conduct of the program.

2-DAY PROGRAM - PHP 17,360.00 VAT INC.
 3-DAY PROGRAM - PHP 26,040.00 VAT INC.

TROUPE RATE (GROUP DISCOUNT)

Rate is valid for 5 or more registrants from the same agency for the same program.

5% OFF THE REGULAR RATE

PROGRESSIVE DEVELOPMENT RATE (CONTINUOUS LEARNER DISCOUNT)

Rate is valid on your 4th and subsequent program registration within the calendar year.

2-DAY PROGRAM - PHP 16,844.80 VAT INC.
 3-DAY PROGRAM - PHP 25,267.20 VAT INC.

VIRTUAL

REGULAR RATES

4-DAY PROGRAMS **6-DAY PROGRAMS**
 16 HOURS | 4 HOURS/DAY 24 HOURS | 4 HOURS/DAY
 PHP 13,440.00 VAT INC. PHP 20,160.00 VAT INC.

DISCOUNTED RATES

GO-GETTER RATE (EARLY BIRD DISCOUNT)

Rate is valid if you made your payment 2 weeks before the conduct of the program.

4-DAY PROGRAM - PHP 13,160.00 VAT INC.
 6-DAY PROGRAM - PHP 19,740.00 VAT INC.

TROUPE RATE (GROUP DISCOUNT)

Rate is valid for 5 or more registrants from the same agency for the same program.

5% OFF THE REGULAR RATE

PROGRESSIVE DEVELOPMENT RATE (CONTINUOUS LEARNER DISCOUNT)

Rate is valid on your 4th and subsequent program registration within the calendar year.

4-DAY PROGRAM - PHP 12,633.60 VAT INC.
 6-DAY PROGRAM - PHP 18,950.40 VAT INC.



CSC ACCREDITED PROGRAMS

FACE-TO-FACE

REGULAR RATES

2-DAY PROGRAMS **3-DAY PROGRAMS**
 16 HOURS | 8 HOURS/DAY 24 HOURS | 8 HOURS/DAY
 PHP 17,024.00 VAT INC. PHP 25,536.00 VAT INC.

DISCOUNTED RATES

GO-GETTER RATE (EARLY BIRD DISCOUNT)

Rate is valid if you made your payment 10 working days before the conduct of the program.

2-DAY PROGRAM - PHP 16,352.00 VAT INC.
 3-DAY PROGRAM - PHP 24,528.00 VAT INC.

TROUPE RATE (GROUP DISCOUNT)

Rate is valid for 5 or more registrants from the same agency for the same program.

5% OFF THE REGULAR RATE

2-DAY PROGRAM - PHP 16,172.80 VAT INC.
 3-DAY PROGRAM - PHP 24,250.20 VAT INC.

PROGRESSIVE DEVELOPMENT RATE (CONTINUOUS LEARNER DISCOUNT)

Rate is valid on your 4th and subsequent program registration within the calendar year.

2-DAY PROGRAM - PHP 16,002.56 VAT INC.
 3-DAY PROGRAM - PHP 24,003.94 VAT INC.

VIRTUAL

REGULAR RATES

1-DAY PROGRAMS **2-DAY PROGRAMS** **4-DAY PROGRAMS**
 4 HOURS | 4 HOURS/DAY 8 HOURS | 4 HOURS/DAY 16 HOURS | 4 HOURS/DAY
 PHP 4,480.00 VAT INC. PHP 7,728.00 VAT INC. PHP 13,440.00 VAT INC.

DISCOUNTED RATES

GO-GETTER RATE (EARLY BIRD DISCOUNT)

Rate is valid if you made your payment 2 weeks before the conduct of the program.

1-DAY PROGRAM - PHP 4,256.00 VAT INC.
 2-DAY PROGRAM - PHP 7,504.00 VAT INC.
 4-DAY PROGRAM - PHP 13,216.00 VAT INC.

TROUPE RATE (GROUP DISCOUNT)

Rate is valid for 5 or more registrants from the same agency for the same program.

5% OFF THE REGULAR RATE

1-DAY PROGRAM - PHP 4,144.00 VAT INC.
 2-DAY PROGRAM - PHP 7,392.00 VAT INC.
 4-DAY PROGRAM - PHP 13,104.00 VAT INC.

PROGRESSIVE DEVELOPMENT RATE (CONTINUOUS LEARNER DISCOUNT)

Rate is valid on your 4th and subsequent program registration within the calendar year.

1-DAY PROGRAM - PHP 4,032.00 VAT INC.
 2-DAY PROGRAM - PHP 7,280.00 VAT INC.
 4-DAY PROGRAM - PHP 12,992.00 VAT INC.

About HURIS

Human Resource Innovations and Solutions, Inc. (HURIS) is a human resource

and organization development consultancy and solutions provider, established in 2005. By deep-diving into their organizations, we provide our clients comprehensive and value-driven business solutions and services, focusing on human resource business processes, ranging from the set-up of organizations to post-employment management. Part of our solutions is to design and conduct learning and development programs that address the needs of corporate leaders and future leaders of those clients, so that they reach their organizational goals and optimum efficiency.

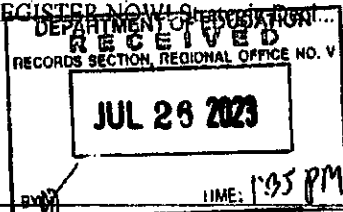
Your Partner Toward Organization Effectiveness.

Copyright © 2020 | HURIS Inc., All rights reserved.

Our mailing address is
consult@huris.com.ph

Want to change how you receive these emails?
You can [update your preferences](#) or [unsubscribe from this list](#).





DepEd V Bicol Region <region5@deped.gov.ph>

REGISTER NOW! Strategic Decision Making on September 28-29, 2023

Huris <consult@huris.com.ph>
Reply-To: Huris <consult@huris.com.ph>
To: region5@deped.gov.ph

Wed, Jul 26, 2023 at 1:30 PM

Navigating the challenges of business requires leaders to make tough decisions to ensure success. In our Strategic Decision Making program, we'll equip you with the skills and knowledge to effectively manage the risks of running a business. Let HURIS help you transform into a decisive leader, capable of driving your team or business forward in an ever-changing landscape.

Sign up for this program here <https://forms.gle/7n7RaRAiXLNBotG59>

Program Objectives:

1. Learn how to decide, recommend decisions, to analyze and manage risks
i.e. prevention and contingencies should these happen
2. Learn how to analyze problems, pinpoint true causes, and decisions to
correct or adapt
3. Learn how to analyze complex situations, indicate what actions are
needed, priorities and pinpoint responsibilities for action.
4. Learn how to harness the collective wisdom and work as a team. Learn
how to ensure that the Boss does not fail.

Course Outline:

Day 1

- Identifying Decision Makers and their Roles
- Managerial Action
- Identifying and Resolving Potential Problems
- Problem Evaluation

Day 2

- Decision Making and Risks
- Risk Management

Register Now!

HURIS.

LEADERSHIP DEVELOPMENT PROGRAMS

FOR CESB REACCREDITATION

FACE-TO-FACE

REGULAR RATES

2-DAY PROGRAMS **3-DAY PROGRAMS**
 16 HOURS | 8 HOURS/DAY 24 HOURS | 8 HOURS/DAY
 PHP 17,920.00 VAT INC. PHP 26,880.00 VAT INC.

DISCOUNTED RATES

GO-GETTER RATE (EARLY BIRD DISCOUNT)

Rate is valid if you made your payment 10 working days before the conduct of the program.

2-DAY PROGRAM - PHP 17,360.00 VAT INC.
 3-DAY PROGRAM - PHP 26,040.00 VAT INC.

TROUPE RATE (GROUP DISCOUNT)

Rate is valid for 5 or more registrants from the same agency for the same program.

5% OFF THE REGULAR RATE

PROGRESSIVE DEVELOPMENT RATE (CONTINUOUS LEARNER DISCOUNT)

Rate is valid on your 4th and subsequent program registration within the calendar year.

2-DAY PROGRAM - PHP 16,644.80 VAT INC.
 3-DAY PROGRAM - PHP 25,267.20 VAT INC.

VIRTUAL

REGULAR RATES

4-DAY PROGRAMS **6-DAY PROGRAMS**
 16 HOURS | 4 HOURS/DAY 24 HOURS | 4 HOURS/DAY
 PHP 13,440.00 VAT INC. PHP 20,160.00 VAT INC.

DISCOUNTED RATES

GO-GETTER RATE (EARLY BIRD DISCOUNT)

Rate is valid if you made your payment 2 weeks before the conduct of the program.

4-DAY PROGRAM - PHP 13,160.00 VAT INC.
 6-DAY PROGRAM - PHP 19,740.00 VAT INC.

TROUPE RATE (GROUP DISCOUNT)

Rate is valid for 5 or more registrants from the same agency for the same program.

5% OFF THE REGULAR RATE

PROGRESSIVE DEVELOPMENT RATE (CONTINUOUS LEARNER DISCOUNT)

Rate is valid on your 4th and subsequent program registration within the calendar year.

4-DAY PROGRAM - PHP 12,633.60 VAT INC.
 6-DAY PROGRAM - PHP 18,950.40 VAT INC.

HURIS.

CSC ACCREDITED PROGRAMS

FACE-TO-FACE

REGULAR RATES

2-DAY PROGRAMS **3-DAY PROGRAMS**
 16 HOURS | 8 HOURS/DAY 24 HOURS | 8 HOURS/DAY
 PHP 17,024.00 VAT INC. PHP 25,536.00 VAT INC.

DISCOUNTED RATES

GO-GETTER RATE (EARLY BIRD DISCOUNT)

Rate is valid if you made your payment 10 working days before the conduct of the program.

2-DAY PROGRAM - PHP 16,352.00 VAT INC.
 3-DAY PROGRAM - PHP 24,528.00 VAT INC.

TROUPE RATE (GROUP DISCOUNT)

Rate is valid for 5 or more registrants from the same agency for the same program.

5% OFF THE REGULAR RATE

2-DAY PROGRAM - PHP 16,172.80 VAT INC.
 3-DAY PROGRAM - PHP 24,259.20 VAT INC.

PROGRESSIVE DEVELOPMENT RATE (CONTINUOUS LEARNER DISCOUNT)

Rate is valid on your 4th and subsequent program registration within the calendar year.

2-DAY PROGRAM - PHP 16,007.56 VAT INC.
 3-DAY PROGRAM - PHP 24,003.84 VAT INC.

VIRTUAL

REGULAR RATES

1-DAY PROGRAMS **2-DAY PROGRAMS** **4-DAY PROGRAMS**
 4 HOURS | 4 HOURS/DAY 8 HOURS | 4 HOURS/DAY 16 HOURS | 4 HOURS/DAY
 PHP 4,480.00 VAT INC. PHP 7,728.00 VAT INC. PHP 13,440.00 VAT INC.

DISCOUNTED RATES

GO-GETTER RATE (EARLY BIRD DISCOUNT)

Rate is valid if you made your payment 2 weeks before the conduct of the program.

1-DAY PROGRAM - PHP 4,256.00 VAT INC.
 2-DAY PROGRAM - PHP 7,504.00 VAT INC.
 4-DAY PROGRAM - PHP 13,216.00 VAT INC.

TROUPE RATE (GROUP DISCOUNT)

Rate is valid for 5 or more registrants from the same agency for the same program.

5% OFF THE REGULAR RATE

1-DAY PROGRAM - PHP 4,144.00 VAT INC.
 2-DAY PROGRAM - PHP 7,392.00 VAT INC.
 4-DAY PROGRAM - PHP 13,104.00 VAT INC.

PROGRESSIVE DEVELOPMENT RATE (CONTINUOUS LEARNER DISCOUNT)

Rate is valid on your 4th and subsequent program registration within the calendar year.

1-DAY PROGRAM - PHP 4,032.00 VAT INC.
 2-DAY PROGRAM - PHP 7,280.00 VAT INC.
 4-DAY PROGRAM - PHP 12,992.00 VAT INC.

About HURIS

Human Resource Innovations and Solutions, Inc. (HURIS) is a human resource

and organization development consultancy and solutions provider, established in 2005. By deep-diving into their organizations, we provide our clients comprehensive and value-driven business solutions and services, focusing on human resource business processes, ranging from the set-up of organizations to post-employment management. Part of our solutions is to design and conduct learning and development programs that address the needs of corporate leaders and future leaders of those clients, so that they reach their organizational goals and optimum efficiency.

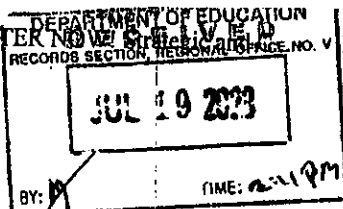
Your Partner Toward Organization Effectiveness.

Copyright © 2020 | HURIS Inc., All rights reserved.

Our mailing address is
consult@huris.com.ph

Want to change how you receive these emails?
You can [update your preferences](#) or [unsubscribe from this list](#).





https://mail.google.com/mail/u/1/?ik=f0209b3e50&view=pt&sear...

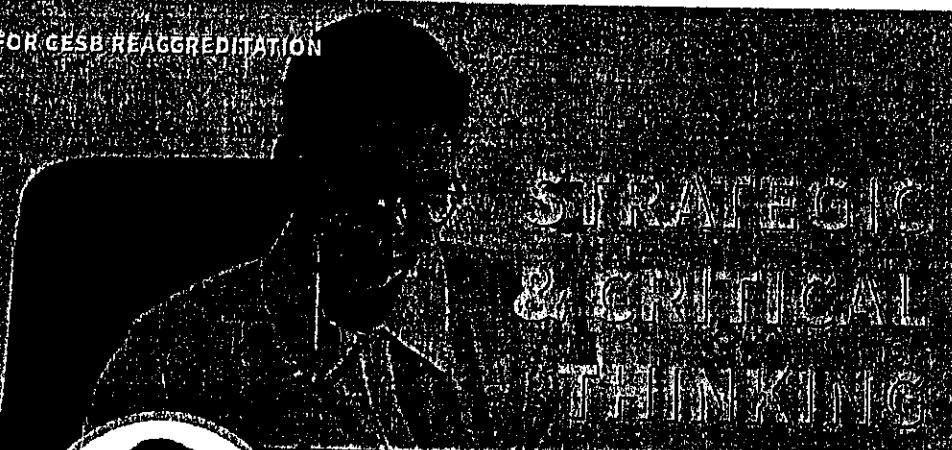
DepEd V Bicol Region <region5@deped.gov.ph>

REGISTER NOW! Strategic and Critical Thinking on August 24-25, 2023


Huris <consult@huris.com.ph>
Reply-To: Huris <consult@huris.com.ph>
To: region5@deped.gov.ph

Wed, Jul 19, 2023 at 1:29 PM

FOR GESB REAGGREDITATION



STRATEGIC & CRITICAL THINKING



FACILITATOR:
PATRICIA PRONSTROLLER-TOLENTINO
9:00AM - 5:00PM | AUGUST 24-25, 2023
PRICE: PHP 17,920.00 (VAT INCLUSIVE)
FACE-TO-FACE - ASTORIA PLAZA HOTEL,
PASIG CITY

HURIS www.huris.com.ph

In HURIS, Inc.'s Strategic and Critical Thinking program, enhance your ability to develop effective action plans that align with your goals and increase your chances of success. Gain the skills to analyze complex situations, make informed decisions, and navigate challenges with confidence. Sign up here <https://forms.gle/7n7RaRAiXLNBotG59>

Program Objectives:

1. Understand strategic thinking, its key characteristics and its importance to leadership
2. Appreciate the fundamentals of and latest thinking on strategic planning and management

3. Understand the key success factors of strategic execution

Course Outline:

Day 1

- Understanding strategic thinking and its key elements
- Systems Dynamics
- Learning from Practice
- Complex Adaptive Systems
- Creativity-Part I

Day 2

- Learning Debrief
- Strategic Thinking Skills
- Strategic Planning
- Strategic Management
- Corporate Culture & Transformation

Register Now!



Program: Reimagining Education through Effective Curriculum Implementation		
Program designed for	Teacher I-III	CPD credit units
For accreditation		
Program Recognition No.: PD-2021-0024-0706		
Program Description	<p>This program is designed to help teachers on how to manage, contextualize and localize the curriculum. The different courses within this program are highly significant to ensure that the standards within the K to 12 curriculum is achieved by the learners. This will be done by revisiting the purpose of the curriculum, exploring the different approaches in the implementation of the content standards and learning competencies and improvement in the preparation of learning plans in areas of unpacking standards, setting of learning objectives and content curation.</p> <p>By the end of this Program, participants will be able to:</p> <ol style="list-style-type: none"> 1. Show clear understanding on how the curriculum responds to students' various learning needs and contexts by performing an interdisciplinary approach in unpacking learning standards and competencies. 2. Change the role of a traditional teacher who just delivers content to being a content curator of learning in purposively designing and unfolding of the specific essential competencies set by the Department of Education in self-learning modules and lessons. 3. Apply various strategies in the alignment of specific learning objectives, instructional activities and assessment from the Most Essential Learning Competencies (MELCs) using integrated or emergent curriculum approach. 4. Contextualize the Learning Plans to MELC outcomes cognizant of the remote learning constraints and difficulties by incorporating learner-centered principles and research-based practices. 5. Create instructional plans that are learner-centered by nature to enhance students' engagement in the learning process. 	
Duration	Topic	Session Coverage
4 hours	Defining the Curriculum	DEPED Order no. 021 s. 2019 Understanding the Curriculum Support System K12 Curriculum Review Results
4 hours	Contextualizing the Curriculum	Curricular Contextualization CORD's REACT Strategy Learning Experience Design to Enhance Instructional Materials
4 hours	Unpacking the Curriculum	Unpacking of MELCs Alignment of Learning Objectives, Instructional Activities and Assessment
4 hours	Interdisciplinary Curriculum Implementation	Professional Learning Community Interdisciplinary Approach Performance Task using GRASPS
4 hours	Learner-Centered Approach for Curriculum Implementation	Learner-Centered Education, Diversity of Learners, Design Thinking Learning Plan using UbD

Center for Human Research & Development Foundation Inc.
7-B Cavite Street Barangay Paltok West Ave., Quezon City 1100 Philippines



Republic of the Philippines
Department of Education
National Educators Academy of the Philippines

awards this

Certificate of Recognition

Reimagining Education through Effective Curriculum Implementation
Title of the Program/Course

is recognized for having complied with the requirements of **DepEd Order No. 1, s. 2020**
also known as *Guidelines for NEAP Recognition of Professional Development
Programs and Courses for Teachers and School Leaders.*

Center for Human Research Development Foundation (CHRDF), Inc.
Name of Provider

LSP-2020-0035-1116
Provider Authorization No.

PD-2021-0024-0706
Program/Course Recognition No.

*The recognition for the above - stated program/ course is co-terminus with
the three-year professional development priorities issued
through DepEd Memorandum No. 50, s. 2020.*

Given this 6th day of July 2021 at Pasig, Philippines.


JOHN ARNOLD S. SIENA
Director IV



Address: 2/F Mabini Building, DepEd Complex, Meralco Avenue, Pasig City 1600
Telephone No.: (02) 8638-8638 / (02) 8633-7207 / (02) 8635-4796
Email Address: neap.od@deped.gov.ph / askneap@deped.gov.ph