

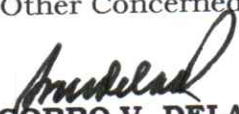


Republic of the Philippines
Department of Education
REGION V - BICOL
SCHOOLS DIVISION OFFICE OF CATANDUANES

UNNUMBERED MEMORANDUM

SGOD-UM-09-01-2023/CPG

To: Assistant Schools Division Superintendent
Division Chiefs
Public Schools District Supervisors
School Heads
All Other Concerned

From: 
SOCORRO V. DELA ROSA, CESO V
Schools Division Superintendent

Date: September 1, 2023

Subject: **INVITATION TO PGCA 58TH NATIONAL MIDYEAR CONFERENCE**

1. This is in connection with the released Regional Advisory No. 93 s. 2023; inviting interested participants to attend the 58th National Midyear Conference to be conducted by the Philippine Guidance and Counseling Association, Inc. (PGCA) on **October 19 & 20, 2023**
2. Attendance on this activity will be on **voluntary** and **non-compulsory** basis only. Further, any fee/payment required for attendance at such shall be on personal account. Interested participants may call the secretariat office at telephone no. (02) 5310-4374 and mobile number +639605230157/+63917967634 or e-mail at pgcasecretariat@gmail.com. For other details please see the attached invitation.
3. For information.

CPG/SGOD-UM-09-01-2023 Invitation to PGCA 58th National Midyear Conference



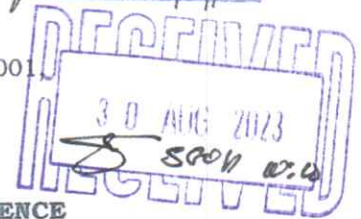
San Roque, Virac, Catanduanes
(052) 811-40-63
catanduanes@deped.gov.ph
www.depedrovcatanduanes.com
DepEd Tayo-Region V - Catanduanes



ADVISORY No. 93 s. 2023

August 24, 2023

In compliance with DepEd Order (DO) No. 8, s. 2013
This advisory is issued not for endorsement per DO 28, s. 2001
but only for the information of DepEd Officials,
Personnel/staff, as well as the concerned public



INVITATION TO PGCA 58TH NATIONAL MIDYEAR CONFERENCE

The Philippine Guidance and Counseling Association, Inc. (PGCA) is inviting guidance counselors, guidance advocates, guidance supervisors/heads, values education teachers, as well as other basic education teachers for the **58th National Midyear Conference** with the theme "*The Innovative Filipino Global Helping Professionals*" on October 19 & 20, 2023 at the L' Fisher Hotel Bacolod City and STI West Negros University.

The conference aims to bring together all guidance counselors, guidance advocates, and other allied helping and mental health professionals from across the country to share relevant knowledge and skills through plenary talks and workshops to be able to keep abreast with the current trends and innovations in the profession.

The rate of the registration fee is found in the attached letter.

For further queries and clarifications, interested participants may call the secretariat office at telephone no. (02) 5310-4374 and mobile number +639605230157/ +639179676346 or email at pgcasecretariat@gmail.com copy furnish rem.pgca@gmail.com

Participation in this activity is on a voluntary basis only.

For information.



DepEd V Bicol Region <region5@deped.gov.ph>

PGCA Request Letter for Advisory (58th Midyear National Conference)

PGCA, INC <pgcasetariat@gmail.com>

Tue, Aug 22, 2023 at 12:47 PM

To: region5@deped.gov.ph

Cc: "Gines, Adelaida" <gines.ac@pnu.edu.ph>, Rem Moog <rem.pgca@gmail.com>, Ma Honey Belle Vicencio <bellev.pgca2023@gmail.com>, Bookkeeper Pgca <bookkeeper.pgca@gmail.com>

Dr. Gilbert T. Sadsad
 Director, DepEd Regional Office V – Bicol
 Rawis, Legazpi City, Albay

Dear **Dr. Sadsad**,

We would like to request for your kind issuance of an advisory or endorsement for the participation to this two-day event of guidance counselors and advocates, values education teachers, guidance supervisors/heads as well as teachers in the tertiary level.

To help defray cost of meals, kits and materials, certificates, venue, as well as travel expenses, hotel accommodation and honoraria of the resource persons for this special conference, this midyear conference registration are as follows:

	Early Bird Rate until <u>August 31,</u> <u>2023</u>	Regular Rate until <u>September 30,</u> <u>2023</u>	Onsite Rate <u>October 19, 2023</u> (limited slots only)
PGCA Member	Php 4, 500.00	Php 5, 000.00	Php 6, 000.00
Non-Member	Php 5, 000.00	Php 5, 500.00	Php 6, 500.00
Graduate Students	10% discount Php 4, 500.00	10% discount Php 4, 950.00	10% discount Php5, 850.00
PWD and Senior Citizen	20% discount (PGCA Member) Php 3, 600.00	20% discount (PGCA Member) Php 4, 000.00	20% discount (PGCA Member) Php 4, 800.00
	20% discount (Non-Member) Php 4, 000.00	20% discount (Non-Member) Php 4, 400.00	20% discount (Non-Member) Php 5, 200.00

For further inquiries you may call our secretariat office at our mobile no. 09605230157 / 09179676346.

We, in the PGCA, sincerely appreciate your kind support to our endeavors.

Attached are the invitation letter, program of activities, and SEC.

Thank you so much and have a pleasant day ahead.


Very truly yours,

Jhuvie Ann De Leon
 Bookkeeper, PGCA National Secretariat

3 attachments

Letter for DepEd - Dr. Gilbert T. Sadsad (REGION 5).pdf
 1608K

SEC - 1.pdf
 2209K

 **SEC -2.pdf**
2838K



PHILIPPINE GUIDANCE AND COUNSELING ASSOCIATION, INC.

The Accredited Integrated Professional Organization of the Professional Regulation Commission

Room 107 Philippine Social Science Center, Commonwealth Ave., Diliman, Quezon City
www.pgcainc.com | pgcasetariat@gmail.com | bookkeeper.pgca@gmail.com | Tel: 5310-4374

22 August 2023

Dr. Gilbert T. Sadsad
Director, DepEd Regional Office V – Bicol
Rawis, Legazpi City, Albay



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JHUVIE ANN C. DE LEON
Bookkeeper

Dear Dr. Sadsad,

Warm Greetings from the Philippine Guidance and Counseling Association, Inc. (PGCA), the Accredited Integrated Professional Organization of the Professional Regulation Commission!

We are pleased to inform you that the PGCA will hold its 58th National Midyear Conference with the theme "*The Innovative Filipino Global Helping Professionals*" on **October 19 & 20, 2023** at the L'Fisher Hotel Bacolod City and STI West Negros University. The conference aims to bring together all guidance counselors, guidance advocates, and other allied helping and mental health professionals from across the country to share relevant knowledge and skills through plenary talks and workshops to be able to keep abreast with the current trends and innovations in the profession.

In this regard, we would like to request for your kind issuance of a *DepEd advisory or endorsement* for the participation to this two-day conference of guidance counselors, guidance advocates, guidance supervisors/heads, values education teachers, as well as other basic education teachers.

Please see the registration fees below to help defray the cost of meals (am and pm snacks and lunch), kits and materials, certificates, venue, travel expenses, hotel accommodations, and honoraria for the resource speakers and workshop facilitators for this midyear conference:

	Early Bird Rate until August 31, 2023	Regular Rate until September 30, 2023	Onsite Rate October 19, 2023 (limited slots only)
PGCA Member	Php 4, 500.00	Php 5, 000.00	Php 6, 000.00
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For further information, clarification and assistance, you may call our secretariat office at telephone no. (02) 5310-4374 and mobile no. +639605230157 / +639179676346 or email at pgcasetariat@gmail.com copy furnish rem.pgca@gmail.com.

We, in the PGCA, sincerely appreciate your kind support to our endeavors.

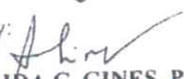
Attached are the invitation letter for participants and copy of the program.

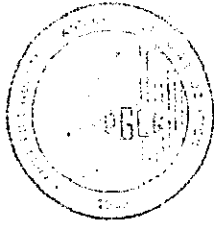
Thank you.

Sincerely yours,


REMEDIOS C. MOOG, MA, MPA, RGC, RPin, CSCOP
National Vice President for Internal Affairs and Program Chair

Noted by:


ADELAIDA C. GINES, PhD, RGC, RPsy
National President and Overall Chair



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Room 107 Philippine Social Science Center, Commonwealth Ave., Diliman, Quezon City
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25 July 2023

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Dear _____:

Warm Greetings from the Philippine Guidance and Counseling Association, Inc. (PGCA)!

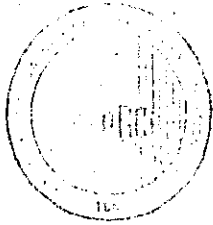
The PGCA as the Accredited Integrated Professional Organization (AIPO) of the Professional Regulation Commission is committed to be in the forefront in the development of counselors who are Professional, Goal-driven, Committed Advocates responsive to the needs of their clientele in the promotion of their well-being to make them proactive contributors in the pursuit of a just and humane society. PGCA hosts midyear conference annually that brings together all guidance counselors, guidance advocates, and other allied helping and mental health professionals from across the country to share relevant knowledge and skills through plenary talks and workshops to be able to keep abreast with the current trends and innovations in the profession.

In this regard, we are pleased to invite you to the PGCA 58th National Midyear Conference with the theme "The Innovative Filipino Global Helping Professionals" to be held on October 19 & 20, 2023 at the L' Fisher Hotel, 14th Lacson Street Bacolod City, Negros Occidental.

Here are the registration fees:

	Early Bird Rate until August 31, 2023	Regular Rate until September 30, 2023	Onsite Rate October 19, 2023 (limited slots only)
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Non-Member	Php 5,000.00	Php 5,500.00	Php 6,500.00
Graduate Students	10% discount Php 4,500.00	10% discount Php 4,950.00	10% discount Php 5,850.00
PWD and Senior Citizen	20% discount (PGCA Member) Php 3,600.00	20% discount (PGCA Member) Php 4,000.00	20% discount (PGCA Member) Php 4,800.00
	20% discount (Non-Member) Php 4,000.00	20% discount (Non-Member) Php 4,400.00	20% discount (Non-Member) Php 5,200.00

The registration fee will include certificate of participation, conference kit, am and pm snacks and lunch during the two day conference.



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The Accredited Integrated Professional Organization of the Professional Regulation Commission

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Modes of payment can be made through the following:

Bank of the Philippine Island (BPI)
Account Name: Philippine Guidance and Counseling Association, Inc
Account Number: 2283-1077-04

Philippine National Bank (PNB)
Account Name: Philippine Guidance and Counseling Association, Inc.
Account Number: 1086-7000-3964

E-Wallets (i.e. GCash, PayMaya)
Please use PGCA, Inc. as the account name whenever you deposit via bank transfer.

Kindly register through this link: https://bit.ly/Registration_PGCAMYC2023

You may also access the registration form through this QR Code:

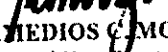


For further information, clarification and assistance, you may call our secretariat office at telephone no. (02) 5310-4374 and mobile no. +639179676346 or email at pgcasetcretariat@gmail.com.

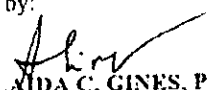
Let us come together to learn, infuse our minds, souls and hearts with beautiful memories and good vibes.

See you there!

Sincerely yours,


REMEDIOS C. MOOG, MA, MPA, RGC, RPm, CSCOP
National Vice President for Internal Affairs and Program Chair

Noted by:


ADELAIDA C. GINES, PhD, RGC, RPsy
National President and Overall Chair



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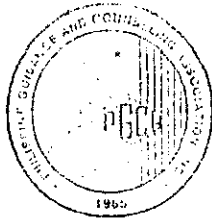
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PGCA 58th National Midyear Conference
"The Innovative Filipino Global Helping Professionals"
October 19 & 20, 2023
L' Fisher Hotel and STI West Negros University

PROGRAM

Day 1 - October 19, 2023 Venue: L'Fisher Hotel 14th Lacson Street Bacolod City, Negros Occidental Philippines		
Masters of Ceremonies: Calvin Dave D. Ganub, PhD, EdD, RGC and Ana Lou A. Panganiban, PhD, RGC		
6:00 AM - 7:30 AM	Registration	Secretariat
7:30 AM - 8:30 AM	Opening Program	
	Doxology and National Anthem	Jenelyn D. Alindog, MAEd, RGC <i>Guidance Counselor I</i> Hardunanan National High School Brgy Hardunanan, Bacolod City
	Introduction of Participants	Honey Belle B. Vicencio, MA, RGC, LPT <i>PGCA National Secretary</i> Guidance Senior Supervisor, Guidance Services Office National University
	Welcome Address	Adelaida C. Gines, PhD, RGC, RPsy <i>PGCA National President</i>
	Greetings and Messages from: Bacolod City Government	Hon. Albee B. Benitez <i>Mayor Bacolod City</i>
	PGCA Negros Occidental Guidance and Counseling Association (NOGCA) Chapter	Donalyn G. Lastima, PhD, RGC, RPh, LPT <i>PGCA NOGCA Chapter President</i> Student Services Coordinator, Technological University of the Philippines Visayas
	Conference Overview and Program Orientation	Remedios C. Moog, MA, MPA, RGC, RPh, CSCOP <i>PGCA National Vice President for Internal Affairs</i> University Counselor, De La Salle University Manila
8:30 AM - 10:00 AM	Keynote Address - The Innovative Filipino Global Helping Professionals	Hon. Francisco B. Benitez, PhD <i>Congressman</i> 3 rd District, Negros Occidental
10:00 AM-12:00 NN	Plenary Session 1 – Towards Innovating the Helping Professions: Foundations, Issues, Trends	Christopher P. Hernandez, MAEd, OTRP, RGC <i>Former PGCA National President</i> Guidance Services Specialist, Office of Counseling and Guidance University of the Philippines Diliman
12:00 NN - 1:00 PM	Lunch Break	
1:00 PM - 3:00 PM	Plenary Session 2 – Fortifying the Armors Within Amidst the Challenges of Professional Innovations	Rowena V. Bañes, PhD, RGC, RPsy <i>Outstanding Professional of the Year Awardee (OPYA)</i> for Guidance and Counseling 2021 Dean, College of Arts and Sciences University of St. La Salle Bacolod
3:00 PM - 5:00 PM	Plenary Session 3 – Innovations in Counseling and Helping Professionals - R.A.C.E. Against Suicide	Sheila Marie G. Hocson, PhD, RGC, RPsy, RPh, LPT <i>Immediate Past PGCA National President</i> PGCA National Business Manager Director, Guidance and Counseling Far Eastern University Manila and Makati
6:00 PM - 8:00 PM	Fellowship Night	Benny S. Soliman, PhD, RGC, RPsy, RPh, LPT <i>PGCA National Auditor</i> Director, Office of Student Services and Development Tarlac Agricultural University Noel S. Merañon, PhD, RGC, RPh <i>Coordinator, Guidance and Career Office</i> Philippine Normal University Visayas



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PGCA 58th National Midyear Conference
"The Innovative Filipino Global Helping Professionals"
October 19 & 20, 2023
L' Fisher Hotel and STI West Negros University

PROGRAM

Day 2 - October 20, 2023		
Venue: STI West Negros University		
Burgos Street, Bacolod City, 6100 Negros Occidental		
Concurrent Workshops		
Morning Session 8:00 AM - 12:00NN, Afternoon Session 1:00PM - 5:00PM		
CATEGORY	WORKSHOP TOPIC	FACILITATOR
Workshop 1 Basic	Self-care for Homeroom Teachers and Advisers	Charito B. Ferrer, PhD, RGC, RPh Director, Guidance and Counseling Faculty Graduate Studies, School of Education Xavier University - Ateneo de Cagayan
Workshop 2 Basic	Becoming a Multiculturally Competent Counselor	Calvin Dave D. Ganub, PhD, EdD, RGC Guidance Counselor, Guidance and Evaluation Center University of St. La Salle Bacolod
Workshop 3 Basic	Designing the Strategic Framework for Peer Facilitator Program	Ma. Honey Belle B. Vicencio, MA, RGC, LPT PGCA National Secretary Guidance Senior Supervisor, Guidance Services Office National University Manila
Workshop 4 Basic	Mental Health Education and Crisis Management for Paraprofessionals	Noel S. Marañon, PhD, RGC, RPh Coordinator, Guidance and Career Office Philippine Normal University Visayas
Workshop 5 Intermediate	Byte-Sized Breakthroughs: Integrating Tech-Savvy Innovations in School Counseling	Christine Lourdes Pabalinas-Labayen, MSGC, RGC Guidance Coordinator, Guidance Center St. Scholastica's Academy Bacolod
Workshop 6 Intermediate	Gearing Up for Counseling and Student Affairs in Higher Education	Benny S. Soliman, PhD, RGC, RPsy, RPh, LPT PGCA National Auditor Director, Office of Student Services and Development Tarlac Agricultural University
Workshop 7 Intermediate	Counseling in the Workplace: Models and Techniques	Carmencita H. Salonga, PhD, RGC, RPsy PGCA National Vice President for External Affairs Board of Trustee - Philippine Mental Health Executive Director, Mindstate Consortium (CEU, SBU, LCCM, SJCS)
Workshop 8 Intermediate	Strengths-based Approach to Career Counseling	Marijoy O Gaduyon, PhD, RGC Director, Guidance and Evaluation Center University of St. La Salle Bacolod
Workshop 9 Intermediate	Experiences of Pastoral Counseling in Schools, Seminaries, Hospice Care, and Hospitals	Jose Leonardo L. Degillo, PhD, RGC Dean, College of Arts and Sciences Kabankalan Catholic College, Negros Occidental
Workshop 10 Advance	Managing Family Dynamics by Walking the Middle Path: A Dialectical Behavior Therapy (DBT) Approach	Marissa C. Pascual, MA, RGC, RPh University Counselor, Office of Counseling and Career Services De La Salle University Manila
Workshop 11 Advance	Skills Enhancement on Assessing Children	Charity P. Orense, MA, RGC, RPsy PGCA National P.R.O. Guidance Services Specialist, Office of Counseling and Guidance University of the Philippines Diliman
Workshop 12 Advance	Best Fit Practices for a Professional Counseling Supervision	Adelaida C. Gines, PhD, RGC, RPsy PGCA National President
Workshop 13 Advance	Multifolds of Community Counseling Works	Ana Lou A. Panganiban, PhD, RGC Guidance Coordinator III, Technological University of the Philippines Visayas
Workshop 14 Advance	Development and Management of Innovative Guidance and Counseling Program	Maria Laarni Carla C. Paranis, PhD, RGC, LPT PGCA National Board Member Education Program Supervisor Field Technical Assistance Division, Department of Education NCR

32000 0001 0000



REPUBLIC OF THE PHILIPPINES
SECURITIES AND EXCHANGE COMMISSION
SEC Building, EDSA, Greenhills
City of Mandaluyong, Metro Manila

COMPANY REG. NO. 37373

CERTIFICATE OF FILING
OF
AMENDED ARTICLES OF INCORPORATION

KNOW ALL PERSONS BY THESE PRESENTS:

This is to certify that the amended articles of incorporation of the

**PHILIPPINE GUIDANCE AND
COUNSELING ASSOCIATION, INC.**
(Amending Prefatory Clause, Articles III, IX, X and XI thereof.)

copy annexed, adopted on March 22, 2016 by a majority vote of the Board of Trustees and by the vote of at least two-thirds of the members of the association, and certified under oath by the Corporate Secretary and a majority of the said board was approved by the Commission on this date pursuant to the provisions of Section 16 of the Corporation Code of the Philippines, Batas Pambansa Blg. 64, Republic Act No. 6175, dated May 19, 1960, and copies thereof are filed with the Commission.

Securities
Exchange
Commission

PHILIPPINES

IN WITNESS WHEREOF, I have hereunto set my hand and caused the seal of this Commission to be affixed at Mandaluyong City, Metro Manila, Philippines, this 13th day of July, Twenty Sixteen.


FERDINAND B. SALES



Director 09:08:16 AM 01/30/2020
Company Registration and Monitoring Department

03/16

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Page 1 of 1 pages JAN 31 2020
Verified by: TAM/US Date issued:


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 Republic of the Philippines
 DEPARTMENT OF FINANCE
SECURITIES & EXCHANGE COMMISSION
 SEC Building, EDSA, Greenhills
 City of Mandaluyong, 1554
 

PAYMENT ASSESSMENT FORM No. 07012010-442884

DATE 07/01/2018	RESPONSIBILITY CENTER (DEPARTMENT) CRMD
PAYOR: PHILIPPINE GUIDANCE AND COUNSELING ASSOCIATION, INC. QUEZON CITY	

MATURE OF COLLECTION	ACCOUNT CODE	AMOUNT
DNF (AS23)	131	10.00
AMENDED PAYOUTS	808	308.20
TOTAL AMOUNT TO BE PAID		Php 318.20

Assessed by: C. S. ...
 Machine Validation: 


Securities and Exchange Commission
 PHILIPPINES

SEC No: null

Amending Provisions under Articles III, IX, XI - March 27, 2014

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Page 2 of 8 pages

Verified by: YAMPUS Date Issued: **JAN 8 1 2020**

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COVER SHEET

for Applications at
COMPANY REGISTRATION AND MONITORING DEPARTMENT

32880
0
382

Nature of Application

AMENDMENT

SEC Registration Number

0000037373

Former Company Name

PHILIPPINE GUIDANCE AND
COUNSELING ASSOCIATION INC.

AMENDED TO:
New Company Name

Principal Office (No./Street/Roadway/City/Town/Province)

107A PSC BUILDING
COMMONWEALTH AVENUE DILIMAN
QUEZON CITY

Company Email Address

PCA-164@yahoo.com

Company's Telephone Number

47-7102

Mobile Number

CONTACT PERSON INFORMATION

The contact person MUST be a Director, Officer, or Agent of the Corporation.

Name of Contact Person

Hima P. Moratalla

Street Address

107A PSC Building
Commonwealth Avenue Diliman
Quezon City

Telephone Number

47-7102

Mobile Number

Assigned Processor

Ms. Chona

9/22/16
6/28/16
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Signature

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Document I.D.

Received by Corporate Filing and Records Division (CFRD)

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Forwarded to:

- Corporate and Partnership Registration Division
- Green Lane Unit
- Financial Analysis and Audit Division
- Licensing Unit
- Compliance Monitoring Division

Penalty paid under OTC 135508
dated June 24, 2016
WCS-ARDB-11

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Page 1 of 1 page JAN 31 2020
Verified by: TRAMPUS Date Issued:

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**AMENDED ARTICLES OF INCORPORATION
OF THE
PHILIPPINE GUIDANCE AND COUNSELING ASSOCIATION, INC.
(Formerly: PHILIPPINE GUIDANCE AND PERSONNEL ASSOCIATION, INC.)**

KNOW ALL MEN BY THESE PRESENTS:

THAT WE, all of whom are of legal age, citizens and residents of the Philippines, have this day voluntarily associated ourselves together for the purpose of forming non-stock, non-profit association under the Laws of the Philippine. (AS AMENDED ON March 22, 2016).

And We Hereby Certify:

First - That the name of said organization shall be known as the PHILIPPINE GUIDANCE AND COUNSELING ASSOCIATION, INC. (As amended on May 14, 1997);

Second - That the purposes for which the Association is organized are as follows:

- a. To improve the standards of guidance and personnel work;
- b. To promote and stimulate the exchange of professional experience through international, national, regional and/or local meetings;
- c. To stimulate, promote, and support researches and other professional activities that will contribute to the improvement of education;
- d. To disseminate pertinent and valuable professional activities that will contribute to the improvement of education; (as amended on 5-14-97)
- e. To bring together and unite in action all guidance and personnel workers for a better understanding and acceptance of the principles and professional standards of the guidance and personnel movement.

Third - That the principal offices of the Association shall be at the 107-A Philippine Social Science Council Bldg., Commonwealth Avenue, Pilanes, Quezon City. (As Amended on March 22, 2016).

Fourth - That the term for which the Association is to exist is fifty (50) years from and after the date of the incorporation.

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Page 1 of 1 pages

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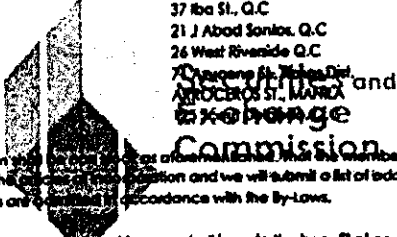
7th- That the names, residence, and citizenship of the incorporation of said Association are as follows:

NAME	RESIDENCE	CITIZENSHIP
ESPERANZA R. LIMCAGO	6 Malinis St., Q.C.	Filipino
JANIE-BULATAO	Jesuit House, Q.C.	Filipino
PAZ V. ADRIANO	125 Scout Delgado, Q.C.	Filipino
AURELIO Q. ELEVAO	38 Valentin St., Marville Rizal	Filipino
RIZALINA T. BUENASEDA	103 F. Aguilar, Balintawak, Caloocan	Filipino
CONCEPCION D. MELLA	37 Iba St., Q.C.	Filipino
ERMLINDA QUIAMBAO	21 J. Abad Santos, Q.C.	Filipino
ANGELINA RAMIREZ	26 West Riverside Q.C.	Filipino
AUCIA J. RAMOS	2726 Zamora, Pasay City	Filipino
PURIFICACION REYE	71 Arucana St., Roxas Dist.	Filipino
ALMA T. HOCSON	15 Moore St., Q.C.	Filipino

8th- That the Association shall have no shares. Membership may be required and lost, and members may be entitled to vote only in accordance with regulations and conditions proscribed in the By-Laws of the Association and the Corporation Law.

9th- That the number of Directors of said Association shall be eleven (11) and that the names and residence of the Directors of the Association who are to serve until their successors are duly elected and qualified as provided for by the By-Laws are as follows.

NAME	Residence of
AURELIO Q. ELEVAO	38 Valentin St., Marville Rizal
HARRY MORGAN	BROTHER'S HOUSE, LA SALLE GREENHILLS RIZAL
ALMA T. HOCSON	15 Moore St., Q.C.
AUCIA J. RAMOS	2726 Zamora, Pasay City
RIZALINA T. BUENASEDA	103 F. Aguilar, Balintawak, Caloocan
CONCEPCION D. MELLA	37 Iba St., Q.C.
ERMLINDA QUIAMBAO	21 J. Abad Santos, Q.C.
ANGELINA RAMIREZ	26 West Riverside Q.C.
PURIFICACION REYES	71 Arucana St., Roxas Dist.
EUFENIA IT	AROCEROS ST., MARIKINA
PAZ V. ADRIANO	



10th- That this Association shall not have as officers or directors any person who is not a member of the Association and those which appears in the By-Laws of the Association and we will submit a list of additional members in the event that new members are required in accordance with the By-Laws.

11th- That no part of the association's net income shall inure to the benefit of any private individual; no part of its net income or asset shall belong to or inure to the benefit of any member, organizer, officer or any specific person.

12th- That the trustees of the non-profit association do not receive any compensation or remuneration. (As amended on March 22, 2016)

13th- In the event of dissolution, the assets of the corporation shall be transferred to similar institution or to the government. (AS AMENDED ON March 22, 2016)

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Page 1 of 1 pages

Verified by: TRIPUS Date Issued: JAN 31 2020

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PAZ V. ADRIANO	47761	Manila	3-11-68
AURELIO O. ELEVAZOS	33077	Manila	1-31-68
RIZALINA T. BUENASEDA	87046	Manila	1-21-68
CONCEPCION D. MELLER	22120	Manila	1-5-68
ANGELINA RAMIREZ	402052	Q.C.	1-18-68
PURIFICACION REYES	286672	Manila	1-23-68
ALMA T. JHOCSON	A-300726	Manila	1-17-68
ERMILINDA QUIAMBAO	1-3599353	Q.C.	1-9-68



Who are known to me and to me known to be the same persons who executed the foregoing instruments and acknowledged to me that they executed the same as an act of their free will and deed for the purposes therein stated.

I further certify that the foregoing instrument relates to articles of non-stock corporation of the PHILIPPINE GUIDANCE AND PERSONNEL ASSOCIATION; that it consists of three pages including this page and that each page and every page thereof has been signed on the left hand margin by the parties executing the same and by their witnesses.

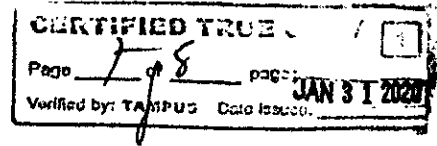
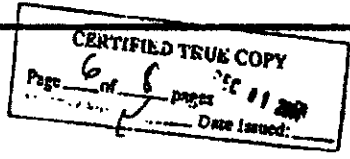
IN WITNESS WHEREOF, I have hereunto set my hand and affixed my notarial seal at Manila, Philippines, on this 14th day of January, 1969.

Date: 1-12-2014 Time: 9:20 AM (SAP.)
Notary Public
Until Dec. 31, 1969

Doc. No. 272
Page No. 5
Book No. 1
Series of 19 69

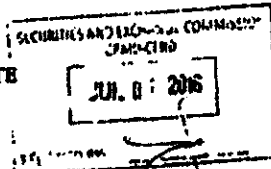


Securities and
Exchange
Commission
PHILIPPINES



(NON-STOCK CORPORATION)

TRUSTEES CERTIFICATE



KNOW ALL MEN BY THESE PRESENTS:

We, the undersigned majority of the trustees and all the Corporate Secretary of PHILIPPINE GUIDANCE AND COUNSELING ASSOCIATION, INC. do hereby certify that the Articles of Incorporation... of said corporation was amended by a majority vote of the trustees and the vote of two thirds (2/3) of its membership at a meeting held on March 22, 2016 during the Annual Convention at the St. Scholastica's College.

The amended provisions of the attached Amended Articles of Incorporation refer to change of address of the company from National University, 551 M.F. Henson Street, San Mateo, Manila, Philippines to 107-A Philippine Social Science Council Bldg., Commonwealth Avenue Diliman Quezon City. Also the following Articles is amended, the Articles 19, 20 & 21.

We further certify that the attached Amended Articles of Incorporation is a true and correct copy thereof. In witness whereof, We have hereunto signed this certificate this _____ the

day of _____, 20____ at QUEZON CITY

Excellence B. Aguilar
TIN: 118-723-652-000

Lucilla O. Hance
TIN: 115-901-070-000

Araño M. Amador Jr.
TIN: 900-106-992-000

Nika Jose Mateo
TIN: 184-971-168-000

Christina L. Trinidad
TIN: 200-567-305-000

Securities and Exchange Commission
PHILIPPINES
Rita Ann L. Musngi
TIN: 921-743-042-000
Sonia S. Mendoza
TIN: 418-065-7768-000

Sheila Marie G. Hocsen
Corporate Secretary
TIN: 202-376-440-000

Cecilia B. Hance
TIN: 143-383-684-000

Carmencita M. Salones
TIN: 128-788-227-000

Eduardo C. Caliguer
TIN: 107-268-634-000

Subscribed and sworn to before me this MAR 22 2016 at 10:20 AM 2016
Notary Public
Eduardo C. Caliguer
TIN: 107-268-634-000

UOC NO. 72
PAGE NO. 15
BOOK NO. 46
SERIES OF 2016

JOE G. GORDOLA
Notary Public
Commission expires until December 31, 2017
Adm. No. 089; PDI No. 25103; IBP No. 1013084
PTR No. 1876262; 1/04/18; Q.C.
TIN 128-788-809; AACLE No. V-0001531
Unit 1 # 878 Quirino Highway, Gulot, Novaleses, Q.C.

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Page 15 of 15 pages
Verified by: TAIPUS Date Issued: JAN 8 2020

Republic of the Philippines
SECURITIES and EXCHANGE COMMISSION

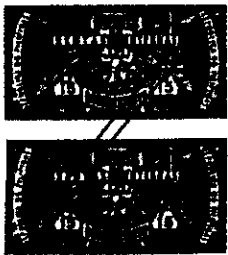
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I hereby certify that (a) this is a true copy of the document stored in the SEC I-View facility to which proper security measures were employed to ensure data integrity, consisting of 200 [6] page(s); and (b) at all material times, the SEC I-View Facility was operating in a manner that did not affect the integrity of the electronic document.

PHILIPPINE GUIDANCE AND COUNSELING ASSOCIATION, INC.

Verified by: LOURENCE ^PAMPUS Fees Php 200 under
O.R.No.: 1982475 Dated: JAN 31 2020

(FORMERLY: PHILIPPINE GUIDANCE AND PERSONNEL ASSOCIATION, INC.)



ROMEO B. CAMANO
SEC Information Officer II
Electronic Records Management Division
Information and Communication Technology Department



Republic of the Philippines
Securities and Exchange Commission

EDSA, Greenhills, Mandaluyong
Metro-Manila

S.E.C. Reg. No. 37373

CERTIFICATE OF FILING OF AMENDED BY-LAWS

TO ALL TO WHOM THESE PRESENTS MAY COME, GREETINGS:

THIS IS TO CERTIFY that the amended By-Laws of the

PHILIPPINE GUIDANCE AND COUNSELING ASSOCIATION, INC.
(Formerly Philippine Guidance and Personnel
Association, Inc.)

copy annexed, adopted by a majority vote of the Board of Directors and by
the majority of the members on May 14, 1997, certified
by a majority of the Board of Directors and countersigned by the
Secretary of the corporation, was ^{approved by} ~~filed in~~ this Office on the 26th day of November,
1998, pursuant to the provisions of Section 48 of the Corporation Code of the
Philippines, Batas Pambansa Big. 68, approved on May 1, 1980, and attached to the other
papers pertaining to said corporation.

IN WITNESS WHEREOF, I have hereunto set my hand and caused the seal of this
Commission to be affixed at Mandaluyong, Metro-Manila, Philippines, this 26th day of
November, in the year of our Lord nineteen hundred and ninety-eight.

[Signature]
SONIA M. BALLO
Director
Corporate and Legal Department
[Signature]

[Signature]
Er/nelly

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**AMENDED BY LAWS OF THE PHILIPPINE GUIDANCE
AND
COUNSELING ASSOCIATION, INC.**
(Formerly: PHILIPPINE GUIDANCE AND PERSONEL ASSOCIATION, INC.)

Article I

Name and Objectives

Section 1. This organization shall be known as the Philippine Guidance and Counseling Association, Inc. (as amended on 14 May 1997.)

Section 2. The name of the Association, Philippine Guidance and Counseling Association, Inc. (PGCA), shall be employed in all official business and activities of the organization. It shall not be used by any organization, agency, person or group without the prior approval of the Board of Directors. (as amended on 5-14-97)

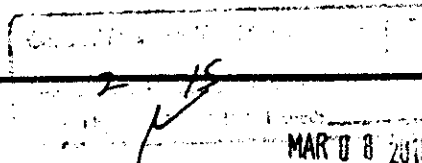
Section 3. The Objectives of the Association are:

- a. To improve the standards of guidance and counseling work.
- b. To promote and stimulate the exchange of professional experience through international, national, regional and/or local meetings;
- c. To stimulate, promote, and support researches and other professional activities that will contribute to the improvement of education.
- d. To disseminate pertinent and valuable professional information and materials through publications;
- e. To bring together and unite in action all guidance and counseling workers for a better understanding and acceptance of the principles, practice and professional standards of the guidance and counseling movement.

Article II

Membership

Section 1. Every eligible person desiring to become a member to the Association shall apply for membership to the Association. A



person shall become a member of the Association upon election to membership and payment of his dues.

Section 2. Membership in the Association shall be individual and personal.

Section 3. Upon proper application, an individual may be admitted to the Association under the appropriate category of regular, associate, or junior member.

Section 4. Regular Member. A regular member must be a holder of a doctorate or a Master's degree in Guidance and Counseling work or in a cognate field and must have had experience in teaching and/or Guidance or Counseling Work as provided for in Section 5, Article II. (as amended on 5-14-97)

Section 5. For purpose of qualification for regular membership:

- a. The fields of Psychiatry, Psychology, Sociology, Education and Social Welfare shall considered as cognate fields to Guidance and Counsel Work. (as amended on 5-14-97)
- b. Experience for at least two year in teaching in the past or present; or past or present employment in Guidance or Counsel Work in addition to a Masteral or a Doctorate degree shall necessary for regular membership. (as amended on 5-14-97)
- c. Guidance and Counsel workers in this Association include guidance counselors, guidance supervisors, Dean of Girls (Women), Dean of boys (Men), Dean of Students, Foreign Students Advisers, Health Directors, Instructors of guidance, Psychiatrists, Psychologists, Psychometricians, Social Workers or any other person appointed to do any aspect of guidance and personnel work directly. In case of doubt as to the classification of functions, the recommendation of the Membership Committee upon approval of the Board shall be final. (as amended on 5-14-97)

Section 6. Associate Member. An associate member must have had at least 15 units in Guidance and Counsel Work in the graduate level plus two years full time or four years part-time as counselor or personnel worker. (as amended on 5-14-97)

Section 7. Junior Member. A junior member may be anyone who is working in the field of Guidance and Counsel Work or

anyone interested in the field and who has at least a Bachelor's degree. (As amended in 5-14-97)

Section 8. The Board of Directors shall prescribe and establish criteria for special membership in the Association. These membership shall be consistent with the By-Laws.

Section 9. Members who, having reached the age of sixty-five having been a member of the Association for at least five years, may request Emeritus Membership under qualifications set forth by the Board of Directors. Emeritus membership is granted to an individual by a vote of the Board of Directors upon recommendation of the Membership Committee. Emeritus membership carries exemption from the payment of dues in the PGCA but retains all the rights and privileges of dues paying membership. (As amended in 5-14-97)

Section 10. Charges of unbecoming professional conduct shall not be entertained against a member unless a complaint in writing stating the exact nature of the charges is submitted to the Committee on Ethics which shall have the power to determine whether the charges shall be dropped, whether the accused shall be given the opportunity to resign, or whether the charges shall be referred to the Board of Directors for review and possible action. Conviction of a member by court of competent jurisdiction of a crime involving moral turpitude automatically brings the case, without necessity of formal complaints, before the Committee of Ethics, the member may be dropped by the Board of Directors without the necessity of hearing. In all other instances, whenever charges are referred to the Board, no person shall be dropped from membership without the benefit of a hearing in person, or represented by counsel, and then only by a vote of three-fourths of the members of the Board present and constituting a quorum at the meeting which considered the matter.

Section 11. Every member of the Association shall, individually and in cooperation with his fellow members, discharge his duties and responsibilities in connection with duly adopted decisions, projects, and activities of the Association. Only regular members shall have the right to vote and hold office in the Association. Associates and Junior members shall enjoy the right to attend conventions and general meetings of the Association, receive all publications and other services of the Association.

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Section 12. An application for membership to PGCA, Inc. may be filled anytime; However membership takes effect upon approval/and classification of membership status by the Membership Committee and upon payment of membership fee. *(as amended 11-14-97)*

The membership fee shall be paid at the time of acceptance to PGCA, Inc., and that membership shall be renewed yearly upon payment of said annual due. *(as amended 11-14-97)*

Membership dues are to be paid anytime. Membership dues paid before or on the last day of a convention are valid for the preceding year and entitle the payee to receive the journal containing materials of the preceding convention.

Thus for example, a member who paid his dues on June 1, 1971 before the end of 1971 convention paid for the year 1970-71 and is entitled to receive the journal that is to come out in the 1971 containing the proceedings of the 1970 convention.

Members who do not pay their yearly dues on time will not be entitled to the privileges for that unpaid year. However, any member may pay his payment of arrears.

Articles III

Organization and Administration

Section 1. There shall be a Board of Directors consisting of eleven (11) members. They shall be elected by secret ballot by the majority of all the regular members or their proxies entitled to vote and duly appointed in writing for that purpose.

All members of the Board shall hold office for one year until their successors are duly elected and qualified.

Vacancies in the Board shall be filled by a vote of the majority of all the remaining members of the Board if still constituting a quorum from among the voting members of the Association and elected members shall serve only for the unexpired term.

Section 2. The procedure in the conduct of the election of the Board Members shall be as follows:

- a. The Election Committee shall recommend candidates, the number of whom shall be twice the existing vacancies from among the voting members of the Association provided that no voting members who shall have served for the consecutive terms including his present term shall be eligible for reelection.
- b. In making the recommendation, the Election Committee shall consider the following factors: the ability of the candidate, his research competence and productivity, and scholarly performance, dedication and guidance, positive evidence of interest in guidance and marked professional greater moral integrity, good character and conduct; and the wishes of the rank and file of members as evidenced by their letters of nomination. The Election committee shall forward all the pertinent facts about the candidates to the Board of Directors.
- c. The Board of Directors shall pass upon the qualifications of the recommended of the Election Committee. It shall have the power to add other candidates provided that the total number of candidates shall ~~not be more than~~ *not be more than* of vacancies in the Board. The final list of candidates shall be sent by the Board to the Election Committee.
- d. The election Committee shall canvass the returns immediately after voting time has closed.
- e. The elected members of the Board shall be notified by the Committee of the results of the election. After the members of the Board have elected their officers from among themselves, the officers shall assume office immediately after the expiration of the term of office at their predecessors which shall be the first Monday of June of the Election year.
- f. Vacancies in the Board caused by death, resignation, and other similar causes of a permanent nature shall be filled by a vote of the majority of the remaining

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members of the Board if still constituting a quorum
form among the voting members of the Association.

Section 3. The functions of the officers of the organization shall be as follows:

- a. elected officers shall discharge their duties as administrative representatives of their constituents.
- b. Appointed officers shall execute their functions as designated by the elected officials and as provided for in the By Laws.

Section 4. The Board of Directors shall be the final source of authority of the Association. It shall manage the affairs of the Association including in particular:

- a. the adoption and promulgation of policies, rules and regulations;
- b. the creation of special committees and bodies;
- c. entering into contract;
- d. referral to the appropriate body for study and recommendation, items of major importance to the Association.

Section 5. All property owned by the Association shall be administered by the Board of Directors. All acquisitions or disposal actions of property, except upon dissolution of the Association, require the vote of the majority of the members of the Board and constituting a quorum.

Section 6. All appropriation of funds shall be made by the Board of Directors. Any proposal for an Appropriation shall not be acted upon until a report is given by the Treasurer that the necessary funds are available.

Section 7. The Board shall receive at its annual meeting the reports of the officers of the Association and the standing and special committees as specified in the Constitution. Action on these reports requires a vote of the majority of the members of the Board and constituting a quorum.

Section 8. The members of the Board of Directors shall, within ten (10) days after their qualification, elect among themselves the following officers of the Association to hold office for one year and until their successors have qualified:

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- a. President
- b. Vice-President
- c. Treasurer

Section 9. Leadership in the Association shall be vested in the President who shall be the chief executive of the organization. He shall be the chairman and presiding officer of the Board and the Association's general meetings, carry out the policies laid down by the Board, and perform such duties that usually pertain to the position of president. He shall be elected from among the members of the Board.

Section 10. The Vice-President shall assist the President in the performance of his duties. In case of vacancy in the office of the President, or in his absence, or in his inability to act, the Vice-President shall act as President. He shall likewise be elected from among the members of the Board.

Section 11. The Secretary shall be appointed by the President subject to approval of the board. He shall be one from among the Board members of regular members and shall serve for a term of three years without prejudice to reappointment.

The Secretary shall issue calls, serve notices, prepare the agenda of the Board and the Association's meetings in consultation with the President and the members of the Board, shall arrange for the safe-keeping and custody of all properties of the Association, and perform such other duties as the President and/or the Board may deem necessary in the operation and management of the Association. He must be a citizen and a resident of the Philippines.

Section 12. The Treasurer shall be the financial officer of the Association. He shall collect all fees and dues due the organization, pay all authorized expenses, arrange for the safe-keeping of all the funds of the Association, record all financial transactions of the Association, prepare audited financial reports, and perform such other functions as the Board and/or the President may direct. He shall be bonded in such sum and with such security as may be fixed by the Board.

Section 13. The Treasurer shall make an interim report to the Board at the national convention. At the conclusion of the fiscal year and as soon as possible thereafter, the Treasurer's annual

report shall be examined and audited by a certified public accountant whose honorarium shall be fixed by the Board of Directors.

Section 14. The expenses incurred in the conduct of the affairs of the Association shall be paid by the Treasurer out of such appropriations as shall have been made for such purposes. The Board of Directors may authorize the Treasurer to turn over funds of the Association from time to time to the President to meet designated expenses of the Association.

Section 15. Dues shall be due and payable on such dates as may be fixed by the Board of Directors. Dues in excess of one year and for life may be accepted under such terms and conditions established by the Board. Upon payment of life membership dues, an individual in good standing is exempted from further dues for life in the PGCA. Such persons shall be designated as life-subscribers. The number of life-subscribers shall not exceed five percent of the total voting membership.

Article IV

Committees

Section 1. Classification of Committees. The classes of committees of the Association shall be:

- a. Standing committees created by the By-Laws for the investigation, study and operation of the matters relating to the accomplishment of the general purposes of the Association of continuous and recurring character. The powers and duties of the standing committees shall be defined in these By-Laws.
- b. Special committees created by the resolution of the Board of Directors for the investigation, study and operation of matters of an immediate or non-recurring character. The resolution creating such a special committee shall define its powers and duties.

Section 2. The Association shall have the following standing committees:

- a. The Membership Committee shall screen and accept new members in accordance with the requirements laid down in the By-Laws.
- b. The Executive Committee shall consist of the President, Vice-President, the immediate past President, the Secretary, and the Treasurer. The Executive Committee shall act during the interim when the Board of Directors is not in session. It shall act within the policies established by the Board of Directors.
- c. The Election Committee, the members of whom shall be named from among the Board Members, shall be charged with carrying out the nomination and election of new Board members.
- d. The Publication Committee shall constitute the policy asking body for all publications of the Association.
- e. The Program Committee shall be in charge of drawing out plans in pursuance of the objectives of the Association.
- f. The Ethics Committee shall draw a code of ethics and investigate violation thereof.

Section 3. Appointment of Committees. Unless otherwise provided in the Constitution or these By-Laws, appointment of members to serve on both standing and special committees shall be made by the President of the Association with the approval of the Executive Committee. The committee chairman and the majority of its members shall be members in good standing of the Association. The chairman of each committee shall be designated by the President.

Section 4. Tenure and Number of Members of Committees.

- a. The members of all standing committees, unless otherwise designated, may serve for an unlimited time. Standing committees usually shall be constituted to assure continuity of personnel.
- b. The members of all special committees shall serve until the next meeting of the Board of Directors after creation of the committee or until their successors are

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named or until they are discharged from their responsibilities.

- c. Vacancies in the membership of committees, both standing and special, shall be filled by appointment by the President with the approval of the Executive Committee.

Section 5. Committee Meetings. Meetings of each committee, both standing and special, shall be held upon the call of its chairman.

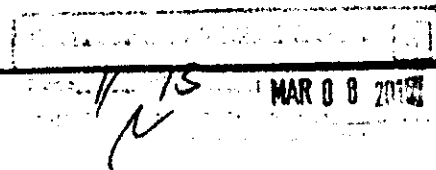
Section 6. Committee Reports. Each standing committee and special committee shall submit to the Board of Directors, prior to the first regular meeting of the Board of Directors, its written report which shall include a summary of its proposed activities and its recommendation, if any, with the statement of all the reasons for all recommendations obtained in such report. Any report of any committee obtaining a recommendation of action which will result in expenditures of the Association funds shall include in the report an estimate of the amount of such expenditure required. A copy of each committee report submitted to the Board of Directors shall be delivered to the President at least five days prior to submission to the Board of Directors. Copies of any such reports may be distributed to the members of the Association if deemed advisable by the Board of Directors.

Section 7. Guidelines for Committees. Each standing committee will draw up specific procedural guidelines for itself, to be approved by the Board of Directors. These guidelines cannot be changed without the approval of the Board.

Article V

Convention and the Board Meetings

Section 1. The Association shall meet in convention at least once a year, on the month of June at the City of Manila. The time of each convention shall be determined by the Board of Directors and notice thereof shall be given to the individual members and associates at least 30 days prior to the time so fixed.



Section 2. The President of the Association shall preside at convention and, in his absence, the Vice-President shall take over.

Section 3. The Board of Directors shall meet at the time and place of the national convention and at least once every 3 months at such time and place designated by the Board. A majority of all the members of the Board shall constitute a quorum, and every decision of a majority of the quorum shall be a valid corporate act.

Article VI

Amendments

Section 1. Amendments to the By-Laws shall be considered in the national convention or in a special meeting held for that purpose and shall take effect upon approval by a majority of all the regular members or by their proxies entitled to vote and duly authorized in writing for the purpose. Proposals to amend the By-Laws may be initiated in writing by a majority of the members of the Board of Directors or by a regular member signed by at least 10, voting members.

Adopted this 7th day of June 1969 at a meeting held at the City of Manila by the undersigned majority members of the Association.

Signed by:

(SGD)
Rizalina T. Buenaseda

(SGD)
Ermclinda Quiambao

(SGD)
Purificacion V. Rcyes

(SGD)
Concepcion D. Mella

(SGD)
Angelina E. Ramirez

(SGD)
Natividad J. Munarriz

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(SGD)

Bro. Harry Morgan, FSC

(SGD)

Fr. Jaime Bulatao, S.J.

(SGD)

Carmen D. Tanedo

(SGD)

Patrocinio Toribio

(SGD)

Esperanza R. Limaco

(SGD)

Lily R. Rosales

DEPARTMENT OF EDUCATION

DepEd - Cebu

Division Office - Cebu

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DIRECTORS' CERTIFICATE

KNOW ALL MEN BY THESE PRESENTS:

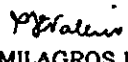
We, the undersigned majority of the Board of Directors and the Secretary, hereby certify that the attached is a true and correct copy of the Amended/Articles of Incorporation and By Laws of the **PHILIPPINE GUIDANCE AND COUNSELING ASSOCIATION, INC.** as approved by at least two-thirds (2/3) of members and majority of the Board of Directors on 14 May 1997 at Quezon City Philippines.

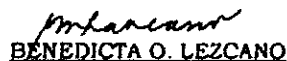
IN WITNESS WHEREOF, we hereby set our hands this ____ day of September 1998 at Quezon City Philippines.


THELMA G. ABIVA
Director & President



EVANGELINE M. DE JESUS
Director & Vice-President


AMPARO B. DE GUZMAN
Director & Secretary


MILAGROS E. VALERIO
Director & Treasurer


BENEDICTA O. LEZCANO
Director & Auditor


EIVIRA IRENE G. RAMOS
Director & PRO


JOSEFINA C. DONATO
Director


LIGAYA S. DE GUZMAN
Director


LUEVIMINDA S. GUZMAN
Director


ANGELA C. LAM
Director


ALDA PERLITA S. POLESTICO
Director

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Countersigned:


AMPARO S. DE GUZMAN
Corporate Secretary

SUBSCRIBED AND SWORN TO BEFORE ME this **OCT 12 1998** day of _____, affiants exhibited to me their Community Tax Receipt Nos. as follows:

NAME	COMMUNITY TAX RECEIPT	PLACE/DATE ISSUED
Theima O. Abiva	10781786	6-26-98 Quezon City
Evangeline M. de Jesus	18712500	1-19-98 Mandaluyong City
Amparo B. de Guzman	16323666	1-7-98 Quezon City
Milagros E. Valerio	16615336	1-28-98 Pasig City
Benedicta O. Lezcano	06321979	1-26-98 Quezon City
Elvira Irene G. Ramos	00850403	3-5-98 Manila
Josefina C. Donato	05232440	2-10-98 Bayambang, Pangasinan
Ligaya S. de Guzman	10622680	3-31-98 Quezon City
Luzviminda S. Guzman	02049452	3-3-98 Tugao, Cagayan
Angela C. Lam	8100862E	1-10-98 Davao City
Alda Perlita S. Polestico	06321978	1-21-98 Quezon City

Fatima S. Reyes
FATIMA S. REYES
NOTARY PUBLIC
UNTIL DEC. 31, 1999
PTR. NO. 1297351
MAKATI CITY: 2-5-98



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Republic of the Philippines
SECURITIES AND EXCHANGE COMMISSION

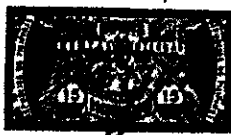
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I hereby certify that (a) this is a true copy of the document stored in the SEC i-View facility in which proper security measures were employed to ensure data integrity, consisting of Pages (1) (page(s)); and that at all material times, the SEC i-View Facility was operating in a manner that did not affect the integrity of the electronic document.

Philippe Gustave Ltd Consulting
for

Verified by: IGNORA ALDAY Case No. 200 - paid under
O.R. No. 1364009 Date: MAR 11 8 2018

*Notes: (Company: Philip Gustave and associated
firm. Inc)*



[Signature]
IGNORA ALDAY

Electronic Records Management Division
Information and Communications Technology Department