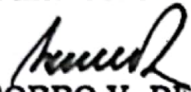


Republic of the Philippines
Department of Education
Region V – Bicol
SCHOOLS DIVISION OFFICE OF CATANDUANES

UNNUMBERED MEMORANDUM
SGOD-UM-11-07-2023/CPG

To: Assistant Schools Division Superintendent
Division Chiefs
Public Schools District Supervisors
School Heads
All Other Concerned

From: 
SOCORRO V. DELA ROSA, CESO V
Schools Division Superintendent

Date: November 07, 2023

Subject: **INVITATION TO HURIS LEARNING AND DEVELOPMENT PROGRAMS**

1. This is in connection with the invitation of Human Resource Innovations and Solutions, Inc. (HURIS) inviting interested participant to participate in the Learning and Development programs with various topics and dates.
2. Interested participants may email : consult@huris.com.ph and for other details please see attached communication.
3. Participation in this program is on a voluntary basis only.
4. For information

CPG/SGOD-UM-11-07-2023 Invitation to Huris Learning and Development Programs

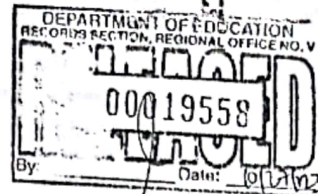


San Roque, Virac, Catanduanes

052-8114063

catanduanes@depd.gov.ph

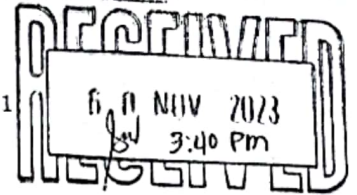
www.depedrovcatanduanes.com / www.catanduanes.deped.gov.ph



ADVISORY No. 57 s. 2023

October 27, 2023

In compliance with DepEd Order (DO) No. 8, s. 2013
This advisory is issued not for endorsement per DO 28, s. 2001
but only for the information of DepEd Officials,
Personnel/staff, as well as the concerned public



INVITATION TO HURIS LEARNING AND DEVELOPMENT PROGRAMS

Human Resource and Innovations and Solutions, Inc. (HURIS) designed learning and development programs that address the needs of corporate leaders and future leaders to reach their organizational goals and optimum efficiency.

With this, HURIS is inviting interested learners to the following activities:

- Thinking Out of the Box: Embracing Innovative Leadership
November 9-10, 2023
(Face to Face) Davao City
- Crises Management
November 28-29, 2023
Virtual Zoom

For queries, you may send an email to consult@huris.com.ph. Attached is the communication containing the complete details of the activity.

Participation is on a voluntary basis only.

For information.

CSC ACCREDITED PROGRAM



**FACILITATOR:
MAGGIE MUÑOZ
SHIH**

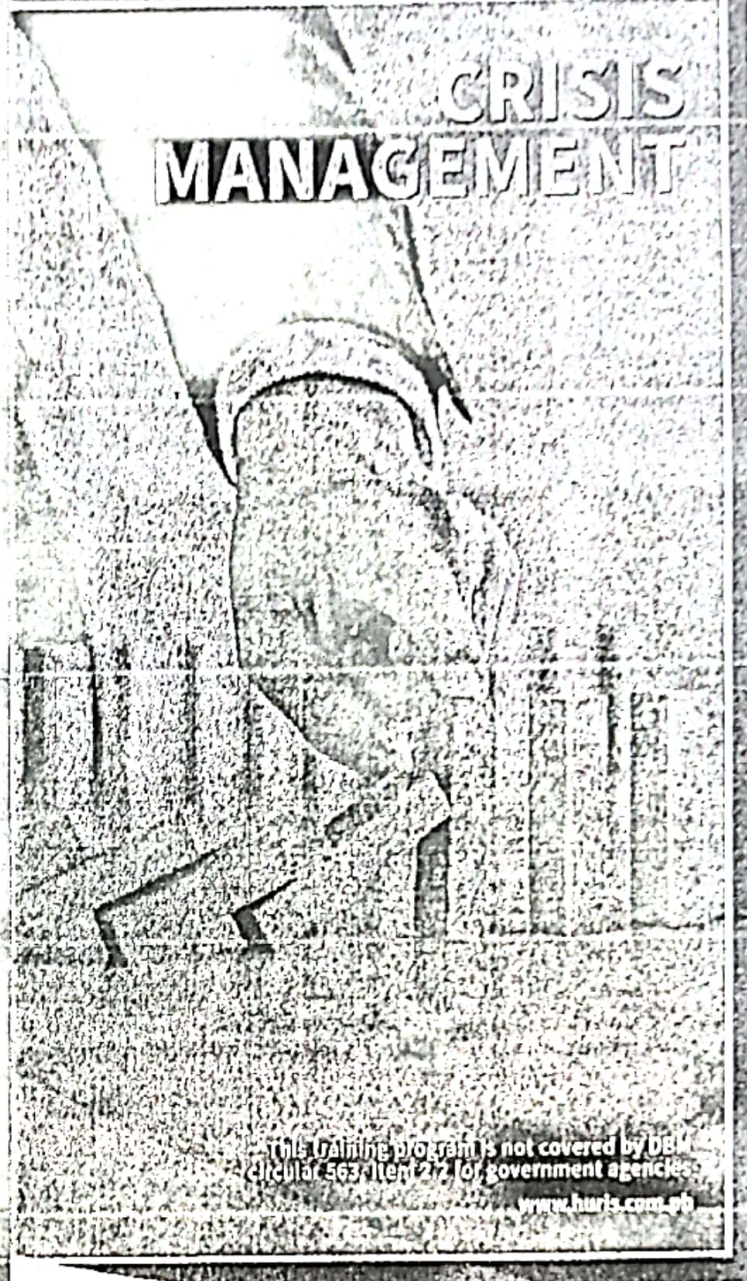
**8:00AM - 12:00NN
NOVEMBER 28-29, 2023**

**PRICE: PHP 7,728.00
(VAT INCLUSIVE)**

VIRTUAL - ZOOM

HURIS

CRISIS MANAGEMENT



This training program is not covered by DBM
Circular 563-Item 27 for government agencies.
www.huris.com.ph

A crisis can strike without warning, demanding a prompt and effective response from your organization. In our Crisis Management program, corporate communications specialist Maggie Muñoz Shih uses her experience to equip you with the insight to identify crisis management steps and navigate the aftermath with confidence. Reserve your slots here [🔗](https://forms.gle/Qz2XfYpYNVqEdKRw7)

<https://forms.gle/Qz2XfYpYNVqEdKRw7>

Program Objectives:

At the end of the workshop, learners will:

1. Be able to develop a crisis and communication plan based on the principles and concepts presented.
 2. Be able to identify the different kinds of crises and understand how these can be mitigated and avoided
 3. Understand the roles in an effective crisis management team
 4. Understand the ethics of crisis management and how these affect the responses of stakeholders
-

Course Outline:

- **Module 1: Introduction: Crisis Management: What to Do When Things Go Wrong?**
 - **Module 2: What Constitutes a Crisis?**
 - Types of Crises
 - **Module 3: Crisis Management**
 - The Need for Crisis Management
 - Features of Crisis Management
 - **Module 4: Steps Towards Managing Crises (Strategy)**
 - **Module 5: Good and Bad Crisis Management Cases**
 - **Module 6: Building a Crisis Management Team**
 - The Crisis Management Team
 - The Role of the Leader
 - The Role of the Employees
 - **Module 7: The Process of Crisis Management in Organizations: From Before to After a Crisis**
 - **Module 8: Integration: Communication in Crisis Management**
 - Principles of Crisis Communication
 - Stakeholders and Audiences
 - Messages
 - Spokesperson
-

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-

LEADERSHIP DEVELOPMENT PROGRAMS

FOR CESB REACCREDITATION

FACE-TO-FACE

REGULAR RATES

2-DAY PROGRAMS

16 HOURS | 8 HOURS/DAY

PHP 17,920.00 VAT INC.

3-DAY PROGRAMS

24 HOURS | 8 HOURS/DAY

PHP 26,880.00 VAT INC.

DISCOUNTED RATES

GO-GETTER RATE (EARLY BIRD DISCOUNT)

Rate is valid if you made your payment 10 working days before the conduct of the program.

2-DAY PROGRAM - PHP 17,360.00 VAT INC.

3-DAY PROGRAM - PHP 26,040.00 VAT INC.

TROUPE RATE (GROUP DISCOUNT)

Rate is valid for 5 or more registrants from the same agency for the same program.

5% OFF THE REGULAR RATE

PROGRESSIVE DEVELOPMENT RATE (CONTINUOUS LEARNER DISCOUNT)

Rate is valid on your 4th and subsequent program registration within the calendar year.

2-DAY PROGRAM - PHP 16,844.80 VAT INC.

3-DAY PROGRAM - PHP 25,267.20 VAT INC.

VIRTUAL

REGULAR RATES

4-DAY PROGRAMS

16 HOURS | 4 HOURS/DAY

PHP 13,440.00 VAT INC.

6-DAY PROGRAMS

24 HOURS | 4 HOURS/DAY

PHP 20,160.00 VAT INC.

DISCOUNTED RATES

GO-GETTER RATE (EARLY BIRD DISCOUNT)

Rate is valid if you made your payment 2 weeks before the conduct of the program.

4-DAY PROGRAM - PHP 13,160.00 VAT INC.

6-DAY PROGRAM - PHP 19,740.00 VAT INC.

TROUPE RATE (GROUP DISCOUNT)

Rate is valid for 5 or more registrants from the same agency for the same program.

5% OFF THE REGULAR RATE

PROGRESSIVE DEVELOPMENT RATE (CONTINUOUS LEARNER DISCOUNT)

Rate is valid on your 4th and subsequent program registration within the calendar year.

4-DAY PROGRAM - PHP 12,633.60 VAT INC.

6-DAY PROGRAM - PHP 18,950.40 VAT INC.

CSC ACCREDITED PROGRAMS

FACE-TO-FACE

REGULAR RATES

1-DAY PROGRAMS | 8 HOURS | 8 HOURS/DAY | PHP 17,034.00 VAT INC.
2-DAY PROGRAMS | 4 HOURS | 8 HOURS/DAY | PHP 23,838.00 VAT INC.

DISCOUNTED RATES

GO-BETTER RATE
(EARLY BIRD DISCOUNT)

Note is valid if you made your payment 20 working days before the conduct of the program.

1-DAY PROGRAM - PHP 18,387.00 VAT INC.
 2-DAY PROGRAM - PHP 24,938.00 VAT INC.

TROUPE RATE
(GROUP DISCOUNT)

Note is valid for 3 or more registrants from the same agency for the same program.

5% OFF THE REGULAR RATE

1-DAY PROGRAM - PHP 16,172.00 VAT INC.
 2-DAY PROGRAM - PHP 22,539.30 VAT INC.

PROGRESSIVE DEVELOPMENT RATE
(CONTINUOUS LEARNER DISCOUNT)

Note is valid on your 4th and subsequent program registration within the calendar year.

1-DAY PROGRAM - PHP 16,062.58 VAT INC.
 2-DAY PROGRAM - PHP 22,003.84 VAT INC.

VIRTUAL

REGULAR RATES

1-DAY PROGRAMS | 1 HOUR | 4 HOURS/DAY | PHP 4,400.00 VAT INC.
2-DAY PROGRAMS | 1 HOUR | 4 HOURS/DAY | PHP 7,920.00 VAT INC.
4-DAY PROGRAMS | 30 HOURS | 4 HOURS/DAY | PHP 13,440.00 VAT INC.

DISCOUNTED RATES

GO-BETTER RATE
(EARLY BIRD DISCOUNT)

Note is valid if you made your payment 2 weeks before the conduct of the program.

1-DAY PROGRAM - PHP 4,256.00 VAT INC.
 2-DAY PROGRAM - PHP 7,504.00 VAT INC.
 4-DAY PROGRAM - PHP 12,938.00 VAT INC.

TROUPE RATE
(GROUP DISCOUNT)

Note is valid for 5 or more registrants from the same agency for the same program.

5% OFF THE REGULAR RATE

1-DAY PROGRAM - PHP 4,144.00 VAT INC.
 2-DAY PROGRAM - PHP 7,192.00 VAT INC.
 4-DAY PROGRAM - PHP 12,764.00 VAT INC.

PROGRESSIVE DEVELOPMENT RATE
(CONTINUOUS LEARNER DISCOUNT)

Note is valid on your 4th and subsequent program registration within the calendar year.

1-DAY PROGRAM - PHP 4,032.00 VAT INC.
 2-DAY PROGRAM - PHP 7,300.00 VAT INC.
 4-DAY PROGRAM - PHP 12,592.00 VAT INC.

About HURIS

Human Resource Innovations and Solutions, Inc. (HURIS) is a human resource and organization development consultancy and solutions provider, established in 2005. By deep-diving into their organizations, we provide our clients comprehensive and value-driven business solutions and services, focusing on human resource business processes, ranging from the set-up of organizations to post-employment management. Part of our solutions is to design and conduct learning and development programs that address the needs of corporate leaders and future leaders of those clients, so that they reach their organizational goals and optimum efficiency.



Your Partner Toward Organization Effectiveness.

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Our mailing address is

consult@huris.com.ph

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You can [update your preferences](#) or [unsubscribe from this list](#).

