



Department of Education

REGION V - BICOL
SCHOOLS DIVISION OFFICE OF CATANDUANES

UNNUMBERED MEMORANDUM

SGOD-UM-06-06-2023/CPG

To:

Assistant Schools Division Superintendent

Division Chiefs

Public Schools District Supervisors

School Heads

All Other Concerned

From:

MA. LUISA T. DELA ROSA

Assistant Schools Division Superintendent

Officer-in- Charge

Date:

June 6, 2023

Subject:

INVITATION TO EFFECTIVE CONFLICT RESOLUTION AND SOLVING

EMPLOYEE PERFORMANCE ISSUES THRU MEDIATION

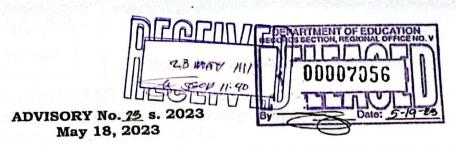
1. This is in connection with the released Regional Advisory No. 23 s. 2023; inviting interested participants to attend to the training on Effective Conflict Resolution and Solving Employee Performance Issues Thru Mediation to be conducted by the Human Resource Innovations and Solutions, Inc. (HURIS) on **July 26-27, 2023** from 9:00 a.m. to 5:00 p.m. at Astoria Plaza Hotel, Pasig City.

2. Attendance on this activity will be on **voluntary** and **non-compulsory** basis only. Further, any fee/payment required for attendance to such shall be on personal account. Interested participants may e-mail to **https://forms.gle/f43PfFir3mvcaAA1A**, and for further clarifications and other details please see attached communication.

For information.

CPG/SGOD-UM-06-06-2023 Invitation to Effective conflict resolution and solving employee performance issues thru mediation





In compliance with DepEd Order (DO) No. 8, s. 2013 this advisory is issued not for endorsement per DO 28, s. 2001, but only for the information of DepEd officials, personnel/staff, as well as the concerned public.

INVITATION TO EFFECTIVE CONFLICT RESOLUTION AND SOLVING EMPLOYEE PERFORMANCE ISSUES THRU MEDIATION

Human Resource Innovations and Solutions, Inc. (HURIS) is a human resource organization development consultancy and solutions provider, inviting leaders to attend its face-to-face program on Effective Conflict Resolution and Solving Employee Performance Issues Thru Mediation on July 26-27, 2023 from 9:00 a.m. to 5:00 p.m. at Astoria Plaza Hotel, Pasig City.

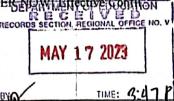
Attached here is the link for the reservation of slots.

Participation in this event is on a voluntary basis only.

For information.

HRDD/MSN/aat 05/18/2023

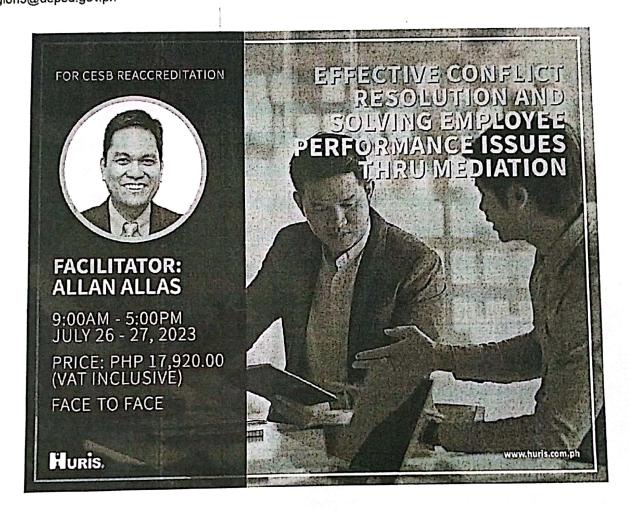




DepEd V Bicol Region <region5@deped.gov.ph>

REGISTER NOW! Effective Conflict Resolution and Solving Employee Performance Issues thru Mediation on July 26-27, 2023

Huris <consult@huris.com.ph> Reply-To: Huris <consult@huris.com.ph> To: region5@deped.gov.ph Wed, May 17, 2023 at 3:36 PM



No one likes conflict. But it happens, and we, as leaders, must be ready to manage conflict when it arises. Based on decades of experience, HURIS, Inc. will guide you on the best means to resolve problems and enable a positive outcome for your employees. This program is face-to-face and will be held at Astoria Plaza Hotel, Pasig City. Reserve your slots today https://forms.gle/f43PfFir3mvcaAA1A

Program Objectives:

- 1. Learn the basics of negotiation and conflict management
- Understand concepts and models in mediation as an effective vehicle for conflict and dispute resolution
- Identify options, and differentiate interests from positions, and understand how to generate variable options, generate relevant criteria and choose viable alternatives as essential components in the mediation process
- 4. Practice skills in mediation through the use of case studies, role playing and simulations

Course Outline:

- Overview of Workshop
- Introduction to Mediation
- Lecture on First 4 Elements
- Lecture on 3 Elements
- Steps in Mediation Process
- Practice Exercises
- Mediation Exercise 1
- Mediators' Communication Tools
- Mediation Exercise 2
- Managing Impasse
- Mediation Exercise 3
- Lessons to take away
- Summary of closing

Register Now!

About HURIS

Human Resource Innovations and Solutions, Inc. (HURIS) is a human resource and organization development consultancy and solutions provider, established in 2005. By deep-diving into their organizations, we provide our clients

comprehensive and value-driven business solutions and services, focusing on human resource business processes, ranging from the set-up of organizations to post-employment management. Part of our solutions is to design and conduct learning and development programs that address the needs of corporate leaders and future leaders of those clients, so that they reach their organizational goals and optimum efficiency.

Your Partner Toward Organization Effectiveness.

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Our mailing address is consult@huris.com.ph

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