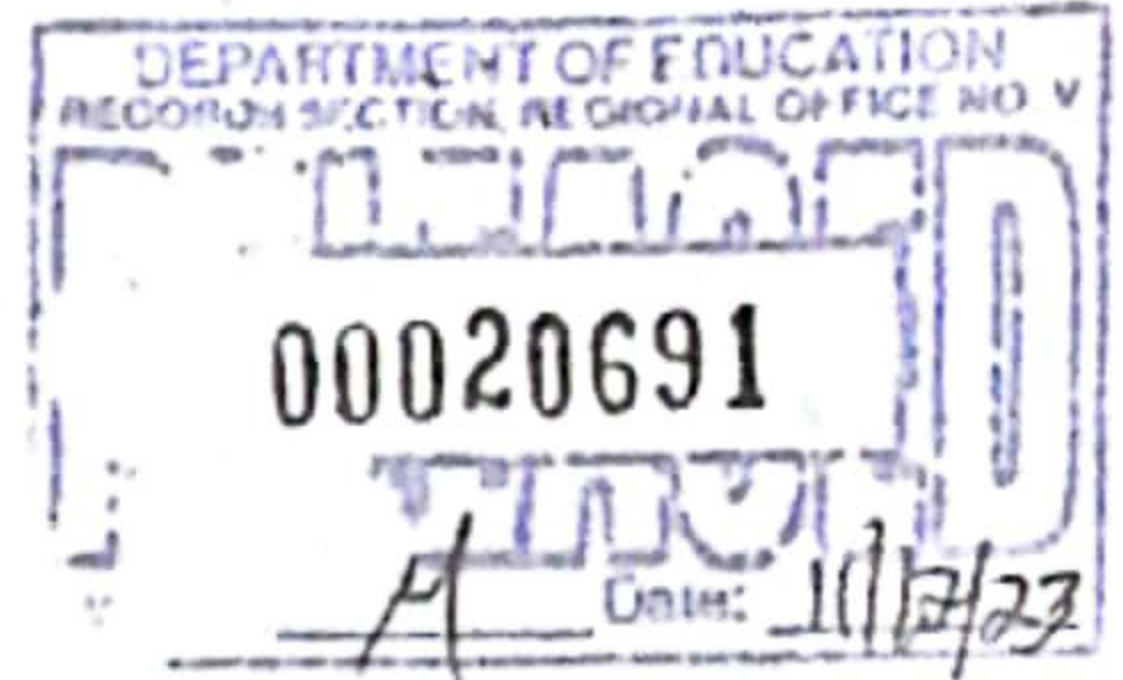




Republic of the Philippines
Department of Education
 REGION V - BICOL



16 Nov 2023

REGIONAL MEMORANDUM


No. _____, s. 2023

000681

DISSEMINATION OF MEMORANDUM DM-OUHROD-2023-1763
 (Reiteration of Guidelines on the Transfer of Teachers from One Station to Another)

To : Assistant Regional Director
 Schools Division Superintendents
 All Others Concerned

- For the information, guidance, and compliance of all concerned, enclosed is a copy of Memorandum DM-OUHROD-2023-1763 dated November 15, 2023, from Mr. Wilfredo E. Cabral, Regional Director, DepEd NCR/ Officer-In-Charge, Office of the Undersecretary for Human Resource and Organizational Development and Atty. Revsee A. Escobedo, Undersecretary for Field Operations, titled *Reiteration of Guidelines on the Transfer of Teachers from One Station to Another*.
- Immediate dissemination of this Memorandum is desired.


GILBERT T. SADSAD
 Regional Director

Encl.: As stated.
 To be indicated in the Perpetual Index
 under the following subjects:

GUIDELINES TEACHERS TRANSFER

AD/PS-matb
 11/16/2023

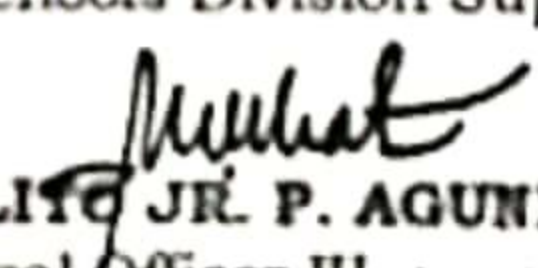
28 November 2023

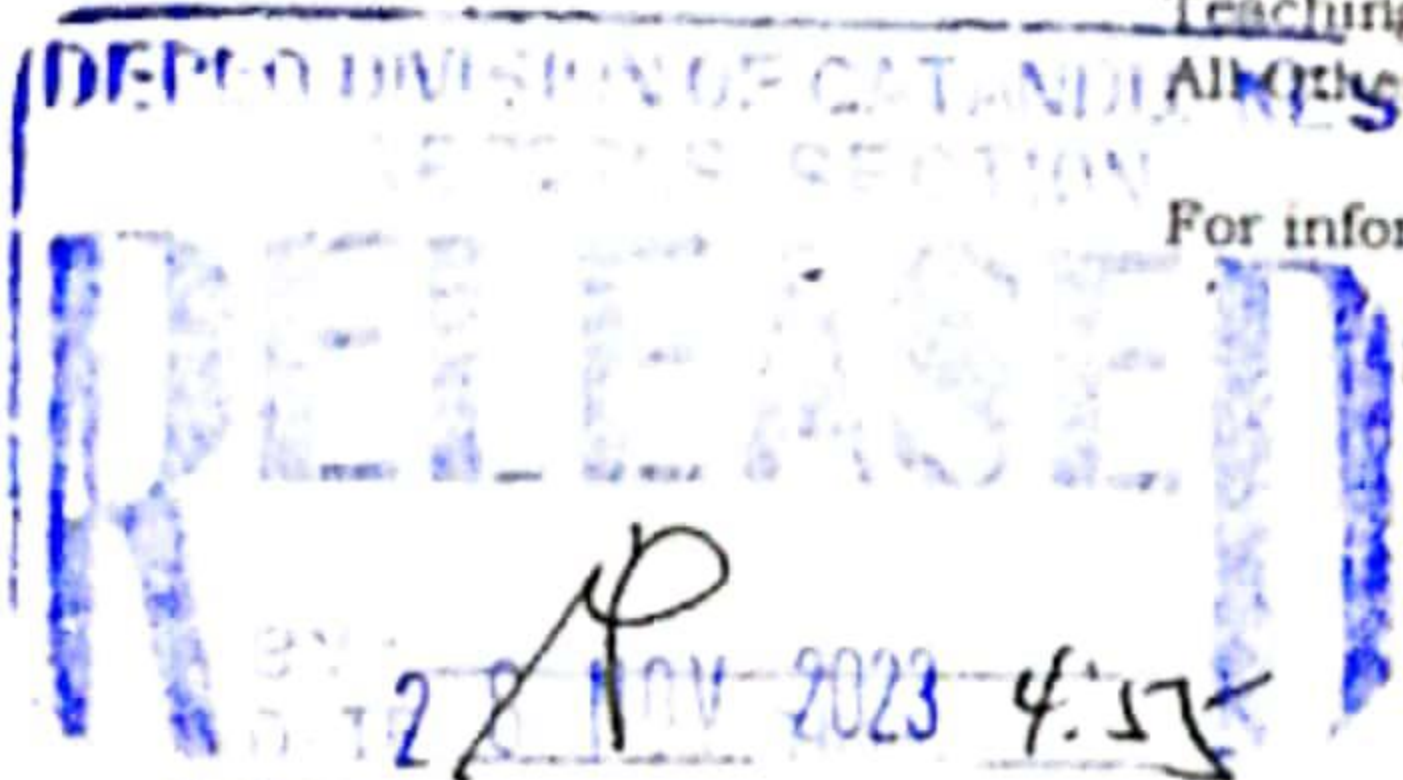
UNNUMBERED MEMORANDUM
 OSDS-PER-UM-11-28-23/mb1

TO : Assistant Schools Division Superintendent
 Chief Education Supervisor
 Section Heads/Administrative Officers
 Public Schools District Supervisors/In-charge of Districts
 Elementary and Secondary School Heads
 Teaching Personnel
 All Others Concerned

For information and guidance.

By Authority of the Schools Division Superintendent:


ATTY. NORLITO JR. P. AGUNDAY
 Legal Officer III
 Officer-In-Charge



Regional Center Site, Rawis, Legazpi City 4500

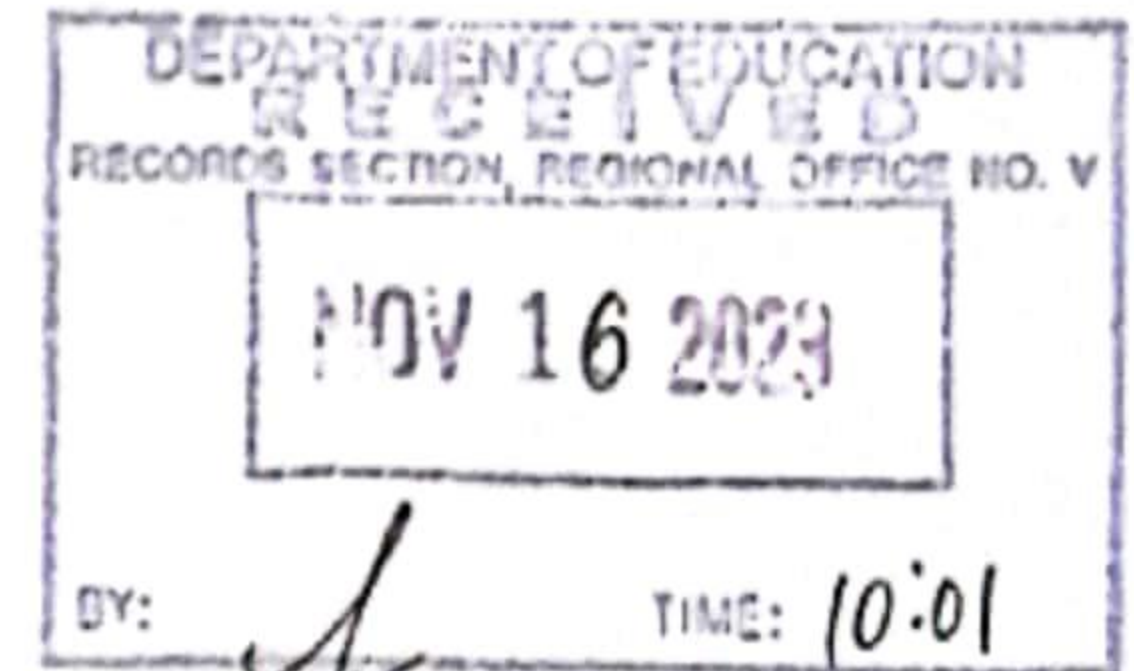
0969 516 9555

region5@deped.gov.ph



Republika ng Pilipinas
Department of Education
OFFICE OF THE UNDERSECRETARY
HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

MEMORANDUM
DM-OUHROD-2023-1763



TO : **Regional Directors**
Schools Division Superintendents
All Others Concerned

FROM : **WILFREDO E. CABRAL**
Regional Director, DepEd NCR and
Officer-In-Charge, Office of the Undersecretary
Human Resource and Organizational Development


ATTY. REVSEE A. ESCOBEDO
Undersecretary for Field Operations



SUBJECT : **Reiteration of Guidelines on the Transfer of Teachers from One Station to Another**

DATE : 15 November 2023

Pursuant to DepEd Order (DO) No. 22, s. 2013 or the *Revised Guidelines on the Transfer of Teachers from One Station to Another*, specifically item no. 6 which allows the transfer of teachers from one station to another, subject to the priority listed below:

- When the teacher is declared excess by the School Head (SH) and/or his/her expertise/area of specialization is needed in another school/district/division;
- The teacher has served for more than five years outside his/her home barangay/municipality;
- The teacher is a bonafide resident of the barangay, municipality, city, or province where the school is located (Republic Act No. 8190, *Localization Law*), as evidenced by the teacher's Voter's ID;
- The teacher is joining his/her husband/wife in the same school IRA No. 4670, *Magna Carta for Public School Teachers*);
- She is a nursing mother (Presidential Decree No. 603 dated December 10, 1974, *Child and Youth Welfare Code*);
- The teacher's life is in danger due to armed conflict, hostilities, or other similar circumstances in the area where the school is located; or