



Republic of the Philippines

Department of Education

REGION V

SCHOOLS DIVISION OFFICE OF CATANDUANES



**UNNUMBERED MEMORANDUM:**

SGOD-UM-12-15-2022/RCB

To: Chief Education Supervisor  
All SGOD Regular/Permanent Personnel

From: **MA. LUISA T. DELA ROSA**  
Assistant Schools Division Superintendent  
Officer-In-Charge  
Office of the Schools Division Superintendent

Date: December 15, 2022

Subject: **Capacity Building for Division Technical Working Group for SBFP and Other OK sa DepEd Program cum Division 2<sup>nd</sup> Quarter Wellness Program for SDO Personnel and Performance Review, Evaluation, Rewards, and Development Planning on the Implementation of SBFP and Other OK sa DepEd Programs**

1. This is to inform that the SGOD Regular/Permanent Personnel will conduct the Performance Review, Evaluation, Rewards, and Development Planning on the Implementation of SBFP and Other OK sa DepEd on December 21, 2022, at a venue to be announced later.
2. This activity has reference to DO 2, s. 2015 – Guidelines on the Establishment and Implementation of the Results-Based Performance Management System in the Department of Education, and in consonance with the Division Policy Guidelines in Performance Management and Rewards and Recognition for PRIME HRM.
3. The following are the objectives of this activity:
  - a. Present the accomplished IPCRFs of each SGOD personnel
  - b. Review and evaluate IPCRFs in terms of accomplishment of targets, issues encountered, and Means of Verifications (MOVs) per Key Result Area (KRA)
  - c. Reward and recognize outstanding personnel based on results
  - d. Forge commitments for improvement of performance in the next cycle of performance evaluation
4. The expenses to be incurred in this activity shall be charged from SBFP fund.
5. For information and compliance of all concerned.

RCB/SGOD-UM-12-15-22/Performance Review, Evaluation, Rewards, and Development Planning on the Implementation of SBFP and Other OK sa DepEd Programs



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