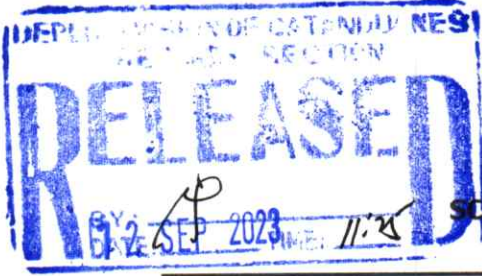




Republic of the Philippines
Department of Education
REGION V - BICOL
SCHOOLS DIVISION OFFICE OF CATANDUANES



UNNUMBERED MEMORANDUM:

OSDS-PER-UM-09-12-2023/MBL

TO : Public Schools District Supervisors/OIC
Elementary & Secondary School Heads
All Others Concerned

FROM : 
SOCORRO V. DELA ROSA, CESO V
Schools Division Superintendent 

SUBJECT : **2023 PUBLIC SECTOR HUMAN RESOURCE (HR)
SYMPOSIUM**

DATE : September 12, 2023

1. Attached is the Civil Service Commission invitation letter re: 2023 Public Sector Human Resource (HR) Symposium on September 26-27, 2023.
2. A registration fee of Php9,600.00 per onsite participant and Php3,200.00 per online/virtual participant shall be charged to local funds/school MOOE subject to the availability of funds.
3. For information and guidance.

MBL/UM-2023 Public Sector HR Symposium
09/September 12, 2023



San Roque, Virac, Catanduanes
(052) 811-40-63
catanduanes@deped.gov.ph
www.depedrvcatanduanes.com
DepEd Tayo-Region V - Catanduanes



Civil Service Commission Regional Office V

11 July 2023

SUPT. SOCORRO V. DELA ROSA

Schools Division Superintendent
DEPED - Division of Catanduanes
San Roque, Virac, Catanduanes

Dear Superintendent Dela Rosa:

The Civil Service Commission Regional Office V is pleased to invite interested officials and employees of your good office to the 2023 Public Sector Human Resource (HR) Symposium on 26-27 September 2023 in Pasay City, Metro Manila.

Table with 2 columns: Category (Target Participants, Investment Fee, Where to Register) and Details (bullet points, options, registration link, instructions).

Bawat Kawani, Lingkod Bayani

	<p>Bank: Land Bank of the Philippines (Legazpi City) Account Name: Civil Service Commission RO5 Account Number: 0132100330 Warning: GCash and Credit Card Payments are NOT ACCEPTED</p> <p>5. Once payment has been made, please provide us with a scanned copy of your Official Receipt (O.R.) issued by the Civil Service Commission via electronic mail to: pshrs.cscro5@gmail.com or visit our nearest CSC RO V Field Office. Kindly state which training you will be paying for and whose name was registered.</p> <p>Replacements may be allowed five (5) days prior to the event so as not to forfeit the investment fee through an official letter-request sent to csc.trd@gmail.com.</p> <p>Failure to attend the training by a participant not caused by this office will not be subject to any refund.</p> <p>Cancellation of attendance should be made through a written request addressed to Director IV Daisy Punzalan Bragais at least fifteen (15) days before the schedule, otherwise, the registration fee will be forfeited.</p>
Venue	Pasay City, Metro Manila (Specific venue to be announced later)
Deadline of Registration and Payment	15 August 2023 → extended until September 18, 2023
Training Hours/ Participation Credit	Sixteen (16) Leadership and Management Training Hours

Further, attached is the course brief and program of activities for your reference. Should you have concerns you may contact **Ms. Jazzeene L. Operio** via this email address at cscro5hrd@yahoo.com.

Thank you and warm regards!

Very truly yours,


Atty. DAISY PUNZALAN BRAGAIS
Director IV

Bawat Kawani, Lingkod Bayani

2023 PUBLIC SECTOR HR SYMPOSIUM Program Details

“Developing and Fostering a Culture of Dynamism to Achieve a Resilient and Sustainable People and Public Sector Organization”

This year’s HR Symposium theme which will center on developing and fostering a culture of dynamism (ability to respond to the changing needs of time and the capacity to withstand challenges). It is aligned with the *2023 Philippine Civil Service Anniversary Focus Theme* on the importance of dynamism among government workers to foster sustainable management and strengthen organizational resilience.

To equip people and organizations with emerging skill sets in the next five (5) years, this year’s HR Symposium will focus on the strategic roles of Government Leaders and HR Practitioners in building resilient and sustainable people and public sector organization through developing and fostering a dynamic culture. The symposium will tackle the characteristics of dynamic organizations who are able to optimally balance organizational performance with economic, environmental, and social impacts on the future generation. The Symposium will feature tools and best practices in developing and fostering dynamism in the organization. It also aims to inspire participants in initiating change towards developing dynamic leaders and organizations to ensure that they thrive in facing challenges.

In line with this major theme, the symposium will have nine (9) major tracks as plenary topics that will focus on understanding and fostering dynamism in the workplace at various levels – personal, organizational, and societal.

A. Personal Dynamism

- Dynamic Leadership and HRM
- Public Service Values
- Positive Team Dynamics

B. Organizational Dynamism

- Organizational Dynamism: Unleashing Power in the Workforce
- Work Culture Transformation
- Promoting Diversity, Equity, and Inclusion in the Workplace

C. Societal Dynamism

- Good Governance
- Economic Dynamism in the Philippines
- ASEAN Dynamism and Practices

Performance Objective:

At the end of the 2-day symposium, participants will be able to identify different strategies in developing and fostering dynamism at various levels: personal, organizational and societal to come up with an individual plan on how to apply these strategies in the workplace.

Learning Objectives:

Specifically, participants will be able to:

1. Differentiate personal, organizational and societal dynamism and examine its benefits;
2. Identify tools and techniques in developing dynamism in the workplace at various levels – personal, organizational and societal; and
3. Commit to change that will support the development of dynamic public sector organizations.

Program of Activities

SCHEDULE	ACTIVITIES
DAY 1: September 26, 2023	
7:30 - 8:00 a.m.	Opening of Exhibit
8:00 - 9:30 a.m.	Opening Ceremony
	* Introduction/Acknowledgement of Guest (Parade)
	* Opening Prayer (Choir)
	* Philippine National Anthem (Choir with CSC Video BG)
	* Welcome Remarks
	* Symposium Overview
	* Message from Australian Government Ambassador in the Philippines
9:30 - 10:00 a.m.	Keynote Address
10:00 - 10:15 a.m.	MORNING BREAK
	PERSONAL DYNAMISM
10:15 - 11:10 a.m.	Plenary Session 1: Dynamic Leadership and HRM

11:10 - 12:00 nn.	Plenary Session 2: Public Service Values and Dynamism
11:00 - 12:00 nn.	Media Conference (simultaneous conduct with Plenary Session 2)
12:00 nn. - 1:00 p.m.	LUNCH/RAFFLE
1:00 - 2:00 p.m.	Plenary Session 3: Positive Team Dynamics
2:00 - 3:00 p.m.	Plenary Session 4: Organizational Dynamism: Unleashing Power in the Workforce
3:00 - 3:20 p.m.	AFTERNOON BREAK
	ORGANIZATIONAL DYNAMISM
3:20 - 5:00 p.m.	Plenary Session 5: Work Culture Transformation
DAY 2: September 27, 2023	
8:00 - 8:30 a.m.	Management of Learning (MOL) RAFFLE
8:30 - 10:00 a.m.	Plenary Session 6: Promoting Diversity, Equity and Inclusion in the Workplace
10:00 - 10:30 a.m.	MORNING BREAK
	SOCIETAL DYNAMISM
10:30 - 12:00 nn.	Plenary Session 7: Panel Discussion: Good Governance
12:00 nn - 1:00 p.m.	LUNCH/RAFFLE
1:00 - 2:00 p.m.	Plenary Session 8: Economic Dynamism in the Philippines
2:00 - 3:00 p.m.	Plenary Session 9: ASEAN Dynamism and Practices
3:00 - 3:30 p.m.	AFTERNOON BREAK
3:30 - 3:45 p.m.	AVP (Symposium Highlights)
3:45 - 5:00 p.m.	Closing Ceremony
	* Integration
	* Closing Message
	* Post-Event Evaluation