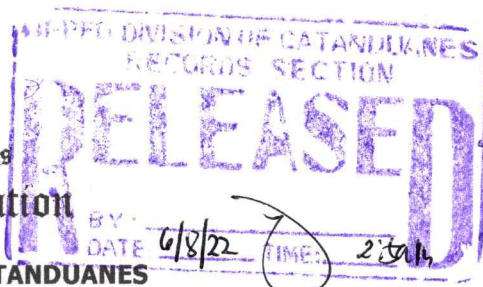




Republic of the Philippines
Department of Education
REGION V – BICOL
SCHOOLS DIVISION OFFICE OF CATANDUANES



09 June 2022


OFFICE MEMORANDUM

OSDS-OM-SGOD-06-09-2022

To: All SGOD Personnel

**STRATEGIC MANAGEMENT OF PROGRAMS, ACTIVITIES,
AND PROJECTS (PAPs)**

1. Please be informed of the Strategic Management of Programs, Activities, and Projects (PAPs) of the School Governance and Operations Division on June 13, 14, and 18, 2022 at Amenia Beach Resort.
2. Cognizant of DepEd PAPs implementation, this Office shall ensure the strategic management of PAPs in the School Governance and Operations Division's units and sections for FY 2022 and thereafter.
3. Attached is the Matrix of Activities for your reference. Since June 18 is a Saturday, participants will be entitled to a one-day Compensatory Overtime Credit (COC).
4. For information and compliance of all concerned.


MARY JEAN S. ROMERO

Chief Education Supervisor
School Governance and Operations Division

Approved:


MA. LUISA T. DELA ROSA

Assistant Schools Division Superintendent
Officer-in-Charge
Office of the Schools Division Superintendent





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PROGRAM MATRIX	
Strategic Management of PAPs	
Day 1 (June 13, 2022)	
8:00-9:00	OPENING PROGRAM Pre-Test
9:00-10:30	Leadership Sessions Session 1: Understanding Ourselves
10:30-12:00	Session 2: Managing Myself as a Leader
12:00-1:00	Lunch Break
1:00-2:30	Session 3: Understanding Other People
2:30-4:00	Session 4: Building a High Performing Team
4:00-5:00	Wrap-Up Session
Day 2 (June 14, 2022)	
8:00-10:00	Environmental Scanning <ul style="list-style-type: none">• Presentation of Data and M&E Tool• Gaps Identification
10:00-12:00	Strategy Formulation <ul style="list-style-type: none">• Developing Vision and Mission• Identifying Opportunities and Threats; Determining Strengths and Weaknesses• Strategic Goals: Establishing Long-Term Objectives
12:00-1:00	Lunch Break
1:00-4:00	Strategic Management of PAPs
4:00-5:00	Wrap-Up Session
Day 3 (June 18, 2022)	
8:00-12:00	Strategy Implementation <ul style="list-style-type: none">• Establishing Annual Objectives• Devising Policies• Motivating Employees• Allocating Resources• Implementation/Action Plan
12:00-1:00	Lunch Break
1:00-4:00	Strategy Implementation <ul style="list-style-type: none">• Reviewing Internal and External Factors that are Bases of Current Strategies• Measuring Performance<ul style="list-style-type: none">*Preparation of KPIs• Taking Corrective Actions (Catch-Up Plan)
4:00-5:00	Wrap-Up Session and Ways Forward CLOSING PROGRAM

