



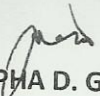
Republic of the Philippines  
Department of Education  
Region V (Bicol)  
**DIVISION OF CATANDUANES**  
Virac, Catanduanes



July 13, 2015

**MEMORANDUM**

To: **SECONDARY SCHOOL HEADS**

From:  **NYMPHA D. GUEMO**  
Asst. Schools Division Superintendent  
Officer In- Charge

Subject: **MOA FOR THE NON- MAJOR QUALIFIED TEACHER APPLICANTS**

In order to avoid mismatch of teachers, it is hereby directed by this Office that all those secondary teachers who will be hired and are to teach subjects which are not their major/ minor shall be required to submit Memorandum of Agreement between the school head and teacher applicant that he/ she will take at least eighteen ( 18 ) units of specialization of the assigned subject to teach within the school year . This is in order to promote quality learning among our students and for quality education in general.

For information and guidance.

