

ADVISORY No. 013 s. 2025

January 21, 2025
In compliance with DepEd Order (DO) No. 8, s. 2013
This advisory is issued not for endorsement per DO 28, s. 2001, but only for the information of DepEd Officials,
Personnel/Staff, as well as the concerned public

INVITATION FROM HUMAN RESOURCE INNOVATIONS AND SOLUTIONS, INC.

The Human Resource Innovations and Solutions, Inc. (HURIS) invites interested personnel in their upcoming training programs which include both CESB and CSC accredited and Non CESB or CSC Accredited courses.

Attached is basic communication for the complete details of the training programs from January to June 2025. Interested participants may access the link https://huns.com.ph/huns-learning_development or scan the QR code in the attached letter for the registration form.

For further inquiries, you may reach the following contact details: Landline (02 8871-6519); Mobile (0917-5124519); Email (cesb.training@huris.com.ph).

Participation in this event of teachers from public and private schools shall be purely voluntary and will not hamper instructional time in compliance with DO 9, s. 2005 titled Instituting Measures to Increase Engaged Time-on-Task.

For information.

HRDD/rtb/mvt 01/21/2025





January 24, 2025

TO: Assistant Schools Division Superintendent
Chief Education Supervisors
Education Program Supervisors

Public Schools Division Supervisors

Public Schools District Supervisors/In-Charge of Districts

Elementary and Secondary School Heads

All Others Concerned

For information.

By Authority of the OIC- Schools Division Superintendent:

ATTY. NORLITO JR. P. AGUNDAY
Attorney III
Officer-In-Charge





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For information.

RECORDS ROV

From:

Wyona E. Driz <cesb.training@huris.com.ph>

Sent:

Friday, 17 January 2025 3:22 pm

To:

RECORDS ROV

Cc:

Marilou Tobongbanua; Roy Banas; HRDD ROV

Subject:

Re: 000532 - Letter - The President Human resource Innovations and Solutions

(HURIS) Inc.

Attachments:

2025 HURIS Training Programs Invitation_DEPED Region V.pdf

Gilbert Sadsad
Regional Director
Department of Education V Bicol Region

Dear Dir. Sadsad,

Thank you for your continued support and trust in our learning and development programs. As part of our advocacy, we are committed to reaching out to you to share our best practices and tools, aimed at further enhancing the development of your organization's Human Capital.

We are pleased to invite you to participate in our upcoming programs, which include both CESB and CSC-accredited courses. We are also excited to introduce new programs that, while not accredited by CESB or CSC, offer valuable insights and tools for organizational growth. These programs will be conducted by **Human Resource Innovations and Solutions, Inc. (HURIS)** and will be held in a face-to-face setup to ensure a more interactive and impactful learning experience.

Young Leaders in the Frontline: What's in Store for You? (Non CESB or CSC Accredited) Empower your leadership journey! This workshop highlights the unique impact young leaders can have on business and government. Explore essential skills like adaptability, digital literacy, and innovation while building connections with professionals. Walk away with actionable strategies to lead effectively in today's dynamic world.	January 31, 2025 8:00AM-12:00NN 4 hours Php 3,220.00 VAT Inclusive Training Venue: Astoria Plaza Hotel, Pasig City
Exploring and Exploiting the VUCAD World (Non CESB or CSC Accredited) Thrive in a world of volatility, uncertainty, complexity, ambiguity, and disruption (VUCAD)! This session provides tools to embrace agility, foster innovation, and build resilient business models. Cultivate a mindset ready to tackle the challenges and opportunities of the VUCAD environment.	January 31, 2025 1:00PM-5:00PM 4 hours Php 3,220.00 VAT Inclusive Training Venue: Astoria Plaza Hotel, Pasig City
Succession Planning and Management Development Career Planning (Non CESB or CSC Accredited) An organization needs leaders to ensure its growth and sustainability over time. This implies that the organization has a ready bench of leaders who can take over in case of need at any level. This goal is achieved through a purposive Succession Management Program.	February 12, 2025 8:00AM-12:00NN 4 hours Php 3,220.00 VAT Inclusive Training Venue: Astoria Plaza Hotel, Pasig City

Challenges and Opportunities of the 4th Industrial Revolution (Non CESB February 12, 2025 or CSC Accredited) 1:00PM-5:00PM | 4 hours Php 3,220.00 VAT Inclusive Navigate the future with confidence! This training examines the Training Venue: Astoria Plaza Hotel, Pasig City transformative impact of the 4th Industrial Revolution, addressing challenges like workforce displacement and data security. Discover opportunities for innovation, efficiency, and sustainability while developing strategies to lead through change. Thinking Out-of-the-Box: Embracing Innovative Leadership February 20-21, 2025 (CESB-Accredited) 9:00AM-5:00PM 16 hours | 8 hours/day OUT-OF-THE-BOX thinking while working within the rules of engagement. Php 18,480.00 VAT Inclusive Overcome obstacles, roadblocks, and pitfalls, by acquiring a mind-set of Training Venue: Astoria Plaza Hotel, Pasig City creative thinking and innovation and applying this skill on actual workplace challenges. ISO 9001:2015 Quality Management System (Non CESB or CSC Accredited) February 26-28, 2025 9:00AM-5:00PM A 3-day onsite/online public training on the practice of managing quality 24 hours | 8 hours/day in organizations. It shows how a quality management system (QMS) is Php 18,480.00 VAT Inclusive designed and implemented based on the requirements of ISO 9001:2015. Training Venue: Astoria Plaza It advances the value of quality as an absolute minimum in organizations. Hotel, Pasig City Managerial Leadership (CESB-Accredited) March 6-7, 2025 9:00AM-5:00PM Be enlightened on the differences between Management and Leadership 16 hours | 8 hours/day then develop the discipline of Managerial Leadership through tooling you Php 18,480.00 VAT Inclusive Training Venue: Astoria Plaza with the right mix of key leadership and management skills to achieve Hotel, Pasig City positive results. **Conversations for Leaders** (Non CESB or CSC Accredited) March 19-21, 2025 9:00AM-5:00PM Understand and apply Coaching and Mentoring help boost employee 24 hours | 8 hours/day development and performance and contribute to achieving your Php 18,480.00 VAT Inclusive Training Venue: Astoria Plaza organization's quest for excellence. Hotel, Pasig City Strategic Decision Making (CESB-Accredited) March 27-28, 2025 9:00AM-5:00PM In this program, participants will learn how to decide, recommend 16 hours | 8 hours/day decisions, how to analyze and manage risks such as prevention and Php 18,480.00 VAT Inclusive Training Venue: Astoria Plaza contingencies should these happen. In analyzing problems, they learn how Hotel, Pasig City to pinpoint through causes and make decisions either to correct or adapt. They also learn to analyze complex situations by indicating what actions are needed, prioritize, and identify responsibilities for actions. **Effective Communication** (CSC Accredited) April 8, 2025 9:00AM-5:00PM | 8 hours The Effective Communication virtual learning course hinges on the idea Php 6,160.00 VAT Inclusive

that communication is a leader's most important tool, and to communicate effectively one must have a clear view of himself as well as of those he leads. It delves into the various personality types typically encountered in the workplace and provides a toolbox of communication strategies to

Training Venue: TBA, Pasig City

address each personality type. It emphasizes building credibility and trust	
as important factors in being an influential leader.	
Emotional Intelligence in the Workplace (Non CESB or CSC Accredited)	April 10-11, 2025 9:00AM-5:00PM
A 2-day onsite/online public training on how emotional intelligence (EI) is	16 hours 8 hours/day
developed and practiced personally and professionally in the workplace. It	Php 12,320.00 VAT Inclusive
shows how El or the emotional quotient (EQ) of a person factor into his or	Training Venue: Harolds Evotel,
her performance and contributes to the success and advancement of the organization.	Quezon City
Strategic and Critical Thinking (CESB-Accredited)	April 24-25, 2025
(close the second secon	9:00AM-5:00PM
Learn to develop strategic and critical thinking, an important skill that	16 hours 8 hours/day
allows you to develop a plan of action designed to achieve your overall goals with a high probability of success.	Php 18,480.00 VAT Inclusive
goals with a high probability of success.	Training Venue: Hotel Benilde, Manila City
Towards Agility in Organizations (Non CESB or CSC Accredited)	May 7-9, 2025
	9:00AM-5:00PM
A 3-day onsite/online public training on the introduction to the practice	24 hours 8 hours/day
of organizational agility. It shows how organizations can become agile and be able to change and learn.	Php 18,480.00 VAT Inclusive Training Venue: Harolds Evotel,
be able to change and learn.	Quezon City
New Leadership Style for the 21st Century (CESB-Accredited)	May 7-9, 2025
	9:00AM-5:00PM
Progressive times call for progressive leaders. Gain knowledge on self-mastery, emotional intelligence, and relating EQ skills to effective	24 hours 8 hours/day
leadership and success. Learn skills such as coaching, conflict resolution	Php 27,720.00 VAT Inclusive Training Venue: Harolds Evotel,
and in handling difficult employees.	Quezon City
Job Skills in the Ever-Changing Workplace Landscape (Non CESB or CSC	May 30, 2025
Accredited)	8:00AM-12:00NN 4 hours
Stay ahead in the evolving workplace! This session explores the future of	Php 3,220.00 VAT Inclusive Training Venue: TBA, Pasig City
work, highlighting critical skills like problem-solving, creativity, and	Training vehice. TBA, Pasig City
technical expertise. Discover how to foster a culture of lifelong learning	
and equip your team for success in a dynamic environment.	
People-First Leadership (Non CESB or CSC Accredited)	May 30, 2025 1:00PM-5:00PM 4 hours
Learn how to lead with empathy and purpose! This session dives into the	Php 3,220.00 VAT Inclusive
core principles of people-first leadership, demonstrating how it builds	Training Venue: TBA, Pasig City
trust, encourages diversity, and fosters emotional intelligence. Gain practical strategies to implement this approach, overcome challenges,	
and measure its success, all while creating a supportive and inclusive	
environment.	,
Crisis Management (CSC Accredited)	June 11, 2025
	9:00AM-5:00PM 8 hours
This course is designed to give participants a working knowledge of the	Php 6,160.00 VAT Inclusive Training Venue: TBA, Pasig City
principles and proven practices of crisis management so that they are able to come up with their own crisis management and communication	0
plans in their organization.	
· · ·	

Performance and Results Management (CESB-Accredited) June 19-20, 2025 9:00AM-5:00PM Understand the discipline of having a systematic Performance 16 hours | 8 hours/day Management System by learning how to plan, manage and monitor people Php 18,480.00 VAT Inclusive performance, and provide timely, precise & accurate feedback to Training Venue: Hotel Benilde, individuals and groups to improve individual, unit & organizational Manila City performance. Building Powerful Teams (CESB-Accredited) June 26-27, 2025 9:00AM-5:00PM Develop your team's ability to better define objectives and goals, solve 16 hours | 8 hours/day Php 18,480.00 VAT Inclusive problems, resolve conflicts and trust one another's contributions using Training Venue: Hotel Benilde, leadership and teamwork frameworks and best practices through a Manila City dynamic mix of available methodologies

We will be your partners, serving as catalysts for change within your organization. We also welcome non-CESO participants with supervisory functions who are interested in attending our CESB accredited training programs. If you are interested, please access the link below or scan the QR Code to fill out the registration form or visit our website to register.

Registration Form: https://huris.com.ph/huris-learning-development/



For further inquiries, you may contact us using the details below and reach out to Wyona Driz:

Landline: (02) 8871-6519Mobile: 0917-5124519

• Email: cesb.training@huris.com.ph

We look forward to your participation and are confident that these programs will support your ongoing efforts to strengthen leadership and human capital development in your organization.

Important Note: Please refrain from booking hotel accommodations or flights until we have sent the confirmation of your attendance via email and SMS.

Best Regards,

Wyona

On Wed, Jan 15, 2025 at 10:19 AM Consult Huris <consult@huris.com.ph> wrote:

----- Forwarded message -----From: **RECORDS ROV** < records.rov@deped.gov.ph>

Date: Wed, Jan 15, 2025 at 9:31 AM

Subject: 000532 - Letter - The President Human resource Innovations and Solutions (HURIS) Inc.

To: Huris < consult@huris.com.ph>

Cc: HRDD ROV < hrdd.rov@deped.gov.ph>, Marilou Tobongbanua

<marilou.tobongbanua@deped.gov.ph>, Roy Banas <roy.banas@deped.gov.ph>, Huris

<consult@huris.com.ph>

Greetings!

Please acknowledge receipt.

Thank you.



RECORDS SECTION Administrative Division



Department of Education Regional Office V

Regional Site, Rawis, Legazpi City 4500

https://www.deped.gov.ph/regions/region-v/

"Your participation in this survey will help us better improve our service.

Please send us your level of satisfaction to the service that you have received today. On a scale of 5-1 with 5 - Outstanding, 4 - Very Satisfied, 3 - Satisfied, 2 - Unsatisfied, 1 - Poor Thank You."

PLEASE CLICK HERE

Wyona E. Driz

Training Administration Specialist



Leadership Development * Organizational Development * HR Consultancy

Human Resource Innovations and Solutions, Inc. (HURIS)

Suite M3 Seven East Capitol Bldg., #7 East Capitol Drive

Brgy. Kapitolyo, Pasig City

Telephone: 8871-6519/7746-2961

Mobile Number: 0945-1152680

Facsimile: 7746-2962

Email: wyona.enriquez@huris.com.ph

Website: www.huris.com.ph

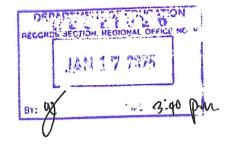
The content of this email is confidential and intended solely for the recipient and/or the entity specified in the message. Please do not share this, or any part of the message with any third party without the written consent of the sender. If you have received this message by mistake, kindly let us know and delete it, so that we can up-date our mailing list and we can avoid such an error from happening again. Also, please think twice before printing this message and its attachments as an effort towards saving the environment. Thank you very much.



Human Resource Innovations and Solutions, Inc.

Gilbert Sadsad Regional Director Department of Education V Bicol Region

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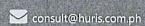






Human Reso

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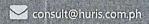
If you are interested, please access the link below or scan the QR Code to fill out the registration form or visit our website to register.

Registration Form: https://huris.com.ph/huris-learning-development/

For further inquiries, you may contact us using the details below and reach out to Wyona Driz:

• Landline: (02) 8871-6519 • Mobile: 0917-5124519

• Email: cesb.training@huris.com.ph







Human Resource Innovations and Solutions, Inc.

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Best Regards,

Training Administration Specialist

Human Resource Innovations and Solutions. Inc. (HURIS)



