



Republic of the Philippines
Department of Education
Region V (Bicol)
DIVISION OF CATANDUANES
Virac, Catanduanes



MEMORANDUM

TO : Education program Supervisors
: Public Schools District Supervisors
: Elementary and secondary School Heads

RECEIVED

DepEd - Catanduanes
OFFICE OF THE DIVISION SUPERINTENDENT

Date: 07/17/14
Time: 02:14 PM
By: [Signature]

FROM :  JOSE L. DONCILLO, CESO VI
Schools Division Superintendent

SUBJECT : DIVISION ROLL OUT OF RESULTS-BASED PERFORMANCE MANAGEMENT SYSTEM (RPMS)

DATE : July 14, 2014

The Department of Education recognizes that its success as a government agency is largely determined by its employees' performance. As such, it is essential for the Department to create a culture of performance excellence that produces desired results and builds necessary competencies. DepEd plans to achieve this through the establishment of the results-Based Management System (RPMS), an organization process ensuring that employees are focusing their work efforts towards achieving DepEd's vision, mission, and strategic goals.

In this regard, a **Division Roll Out of Results-Based Performance Management System** will be conducted on **July 25, 2014** at **Venues identified by the District**. This will be participated by all teachers, School Heads, Area Supervisor and Public District Supervisors of the District. **All Non-teaching personnel of schools will join the the division personnel on the same date at the Division Conference Hall C.**

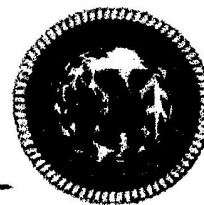
Enclosed are the list of Trainers, training Venue and the Training matrix.

Travel and other incidental expenses related to this activity shall be charged against School MOOE subject to the usual accounting and auditing rules and regulations.

For immediate and strict compliance.



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TRAINING MATRIX
DIVISION TRAINING ROLL-OUT OF THE RESULTS-BASED PERFORMANCE
MANAGEMENT SYSTEM (RPMS)
July 25, 2014

Time	Activity
7:00-8:00	<ul style="list-style-type: none">• Registration• Opening Program
8:00-9:00	<ul style="list-style-type: none">• Results based performance Management System (RPMS) for DepEd• Overall design of DepEd RPMS
9:00 – 12:00	Phase 1 Performance Planning and Commitment
1:00 – 2:00	Continuation..... Phase 1 Performance Planning and Commitment
2:00 – 2:30	Phase 2 Performance Monitoring and Coaching
2:30 – 3:00	Phase 3 Performance Review and Evaluation
3:00-3:30	Phase 4 Performance Rewarding and Development Planning
3:30 – 4:00	Clearing House
4:00 – 4:30	Closing Activities

District/School	Training venue	Trainers
Bagamanoc South, Bagamanoc RDHS Area Supervisor PSDS SHs	Bagamanoc RDHS	Joselito Ruiz Fidel vegim Marisol Lim
Bagamanoc North Bugao NHS San Vicente NHS Area Supervisor PSDS SHs	Bugao Central ES	Felix Sorra Jane Tabor Yolanda Tayam
Baras North Agban NHS Area Supervisor PSDS SHs	Agban CES	Rosa Tusi Juan Geromo Analya Carpio
Baras South Baras RDHS Area Supervisor PSDS SHs	Baras CES	Erlinda Borbe Bella Petajen Maybell Rubio
Bato East Bato RDHS Bote IS Area Supervisor PSDS SHs	Bato RDHS	Estrella Rojas Milagros Lim
Bato West Cabugao IS Area Supervisor PSDS SHs	Cabugao IS	Sonia Prensader Evelyn Garcia Josalie Tonio Gina Pantino
Caramoran North Caramoran RDHS Tubli NHS Dariao NHS Area Supervisor PSDS NT SH	Caramoran CES Tubli NHS	Josefa Zafe Cesmenda Llesol Eligio Sales
Caramoran South Caramoran SFS Supang Datag NHS Milaviga IS Area Supervisor PSDS SHs	Datag CES Caramoran SF	Delfin de Leon Anjo Tugay Lea Arcilla
Gigmoto Gigmoto RDHS Dororian NHS Sicmil IS Area Supervisor PSDS SHs	Gigmoto CES	Miguel Ogalinola Jose Arcilla Delia Tindugan
Pandan East Tabugoc NHS	Tabugoc NHS	Cecilia Mendoza Arnel Bonifacio Nino Gerard Ceneta

Pandan West PSAT Cobo IS Area Supervisor PSDS SHs	Pandan CES	Miguelito Rodriguez Amalia Domingo Lydia Abundo
Panganiban Panganiban NHS Panganiban NHS (CAIC Cmpd) Area Supervisor PSDS SHs	Panganiban Municipal and Evacuation Center	Amelia Cabrera Linda Dela Rosa Arnold Valledor
San Andes East SAVS Lictin IS Area Supervisor PSDS SHs	SAVS	Amelia Eusebio Ronald Refre Socorro Molod
San Andes West Cabcab NHS Codon NHS Manambrag NHS Mayngaway NHS Area Supervisor PSDS SHs	Cabcab CES	Dennis Gianan Reggie Cerdenia Dennis Bruzola Myla Cordial
San Miguel North Mabato Annex Area Supervisor PSDS SHs	Mabato CES	Belen Tapas Marigen Torrente Jessie Icaranom
San Miguel South San Miguel RDHS Area Supervisor PSDS SHs	San Miguel CES	Elias Abundo Felicitas Mendez Edgar Sarmiento
Viga East Tambongon NHS Tinago NHS NT SH	Tambongon NHS	Victoria Palomer Lilibeth Tabuzo Garry Gianan
Viga West Viga RDHS San Jose NHS Area Supervisor PSDS SHs	Viga Central ES	Randy Odi Rosario Socito Jose Roy Aguilar Anabelle Tendenilla
Virac North CNHS Buyo IS Calatagan HS Area Supervisor PSDS SHs	JMAMES Calatagan ES CNHS	Nora T. Sales Vernie Robles Jennifer Metica Ruth Sorrera Jocelyn Burce Cynthia Soneja Gina Custodio Fe Mendoza Gregorio Velasco

Virac South Antipolo NHS Hawan NHS Magnesia NHS Palta NHS Area Supervisor PSDS SH	Virac Central ES Palnab ES	Shiela Marie Sapanta Lina Mariano Frankie Turalde Ruben Jose Tria Jezrahel Omadto
Non teaching	Division Office Conference Hall C Conference Hall B	Mercy Tejerero Serafin Soriao Raquel Pahuyo Marichelle Llave Linda Icaranom