

Republic of the Philippines
Department of Education
REGION V - BICOL
SCHOOLS DIVISION OFFICE OF CATANDUANES

21 Dec 2023

DIVISION MEMORANDUM
No. 528 s. 2023

SUBMISSION OF FY 2024 GENDER AND DEVELOPMENT PLAN AND BUDGET

To : Asst. Schools Division Superintendent
Chief Education Supervisors
Public Schools District Supervisors
Elementary & Secondary School Heads
Teaching & Non-Teaching Personnel
All Other Concerned

1. Pursuant to Section 36 of Republic Act No. 9710 otherwise known as the Magna Carta of Women (MCW), the Philippine Commission on Women (PCW) calls on all national government agencies and instrumentalities to prepare and submit their FY 2024 Gender and Development Plan and Budget (GPB) to the PCW.
2. In connection with the Regional Memorandum No. 000782 s. 2023 dated December 15, 2023, re **Submission of FY 2024 Gender and Development Plan and Budget**, this office calls for the submission of the Fiscal Year 2024 Gender and Development Plan and Budget on or before **December 28, 2023**, across governance levels of Schools Division of Catanduanes.
3. School GAD Focal Persons are hereby directed to quality assure and facilitate the submission of their respective GPB. In case that school needs to address other unique GAD issues, the school is only allowed to add two to three unique issues to be included in the GPB.
4. Attached to this memorandum is the template of the GAD Plan and Budget from the Philippine Commission on Women (PCW).
5. For questions or clarifications, please contact the Human Resource Management Office through **MARK LESTER V. URBANO**, Division GAD Focal Person, at marklester.urbano@deped.gov.ph.
6. Immediate dissemination of and strict compliance with this Memorandum is desired.


SOCORRO V. DELA ROSA, CESO V
Schools Division Superintendent

Encls: As stated
To be indicated in the Perpetual Index
under the following subjects:
GAD PLAN AND BUDGET
GENDER AND DEVELOPMENT
EMPLOYEE WELFARE

HRMO/mlvu
12/21/2023



San Roque, Virac, Catanduanes

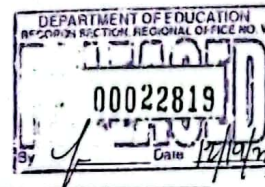
052-8114063

catanduanes@deped.gov.ph

www.depedrovcatanduanes.com / www.catanduanes.deped.gov.ph



Republic of the Philippines
Department of Education
REGION V - BICOL



15 Dec 2023

REGIONAL MEMORANDUM
No. **000782** s. 2023

SUBMISSION OF FY 2024 GENDER AND DEVELOPMENT PLAN AND BUDGET

To : Assistant Regional Director
Chief Education Supervisors, *of this Office*
Schools Division Superintendents
All Concerned

1. In accordance with Section 36 of Republic Act No. 9710 otherwise known as the Magna Carta of Women (MCW), the Philippine Commission on Women (PCW) calls on all national government agencies and instrumentalities to prepare and submit their FY 2024 Gender and Development Plan and Budget (GPB) to the PCW.
2. With the cited mandate, this Office calls for the submission of the Fiscal Year 2024 Gender and Development Plan and Budget on or before December 28, 2023, across governance levels of DepEd Region V.
3. The following Offices are expected to submit its GAD Plan and Budget based on the Regional Office's FY 2024 GAD Plan and Budget:
 - a. Office of the Regional Director;
 - b. Administrative Division;
 - c. Curriculum Management Division;
 - d. Education Support Services Division;
 - e. Field Technical Assistance Division;
 - f. Finance Division;
 - g. Human Resource Development Division;
 - h. Policy, Planning and Research Division;
 - i. Quality Assurance Division;
 - j. Office of the Schools Division Superintendent;
 - k. Curriculum Implementation Division;
 - l. School Governance Operations Division;
 - m. Schools; and
 - n. Community Learning Centers.
4. GAD Focal Persons in the Region and in the Schools Division Offices are directed to quality assure the submitted GPB of the different Offices considering the identified gender issues, GAD mandates and corresponding Gender and Development Programs, Projects and Activities during the FY 2024 GAD Planning and Budgeting Workshop on November 28-30, 2023, in the Region.
5. In case that an Office needs to address other unique GAD issues, the Office is only allowed to add two to three unique issues to be included in the GPB.



Regional Center Site, Rawis, Legazpi City 4500

0969 516 9555

region5@deped.gov.ph



Republic of the Philippines
Department of Education
REGION V - BICOL

6. Attached to this Memorandum is the template of the GAD Plan and Budget from the Philippine Commission on Women (PCW).
7. For questions or clarifications, please contact the Human Resource Development Division through Dr. Sancha M. Nacion, Chief Education Supervisor via hrdd.row@deped.gov.ph or Dr. Joe-Bren Consuelo at joebren.consuelo001@deped.gov.ph
8. Immediate dissemination of and strict compliance with this Memorandum is desired.


GILBERT A. SADSAD
Regional Director

Encls: As stated
To be indicated in the Perpetual Index
under the following subjects:
EMPLOYEE WELFARE
GENDER AND DEVELOPMENT
GAD PLAN AND BUDGET

HRDD/smr./jble
12/15/2023



Regional Center Site, Rawls, Legazpi City 4500

📞 0969 516 9555

📧 region5@deped.gov.ph



Republic of the Philippines
Department of Education
Division Office - Marikina

ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET
FY 2024

Agency:
Office Budget:

GAD Budget (At least 5% of the Office Budget)

Gender Issue and/or GAD Mandate (1)	Cause of the Gender Issue (2)	GAD Result Statement/ GAD Objective (3)	Relevant Agency MRO/PAP (4)	GAD Activity (5)	Output Performance Indicators and Target (6)	GAD Budget (7)	Source of Budget (8)	Responsible Unit/Office (9)
Client-Focused								
Implementation of Mandated GAD Activities Promote awareness and increase participation about/ on the different GAD mandated activities among DepEd Region V personnel the different GAD related mandates. Basic Education Services Observance Women's Month, PRIDE Month, Children's Month Celebration, 18-Day Campaign to End VAW per DO 32, s.2017 Number of personnel participated in the observance of the mandated GAD activities in the Region and the 13 SDOs GAA								

<p>Capacity Building Challenges on basic GAD concepts and principles (stereotyping, SDD, leaks, etc.)</p>	<p>Lack of awareness on basic gender and development concepts and principles</p>	<p>Level of understanding of DepEd Region V personnel on the basic gender and development concepts and principles.</p> <p>Integrate gender and development concepts and principles in the personnel actual job and or office mandates.</p>	<p>Basic Education Services</p>	<p>Conduct of GAD Sensitivity Trainings, Annual GAD Convention, Executive Briefing, GAD Leveling Sessions and GAD INSET and LAC Sessions (GAD Hour) cascading of Banyuhay and Angat Lahat Modules</p>	<p>Number of GAD Sensitivity Trainings, Annual GAD Convention, Executive Briefing, GAD Leveling Sessions and GAD INSET and LAC Sessions conducted in the Region and 13 SDOs</p>	<p>GAA</p>
<p>Organization-Focused Implementation challenges in gender mainstreaming in different systems and processes</p>	<p>Absence of GAD plans in the existing policies that enable the system to integrate the CAD agenda</p>	<p>Establish a community of practice on mainstreaming GAD in the different systems and processes in all governance level in DepEd Region V.</p>	<p>Basic Education Services</p>	<p>Conduct of Gender and Development Audit such as but not limited to HGDC, GMIE Quarterly GAD HUDDLE, Gawad Ala GAD</p>	<p>Number of GAD Audit, Quarterly GAD HUDDLE and Gawad Ala GAD conducted in the Region and 13 Divisions</p>	<p>GAA</p>

Weak on M&E system in GAD	Lack of awareness and capacity to utilize the existing M&E tool to implement GAD P7As	Enable the the Region's monitoring and evaluation system on the implementation of GAD.	Basic Education Services	Conduct Capacity Building on the Utilization of Existing GAD tools	Number of Capacity Building on the Utilization of Existing GAD tools conducted.	GAA	
Weak on Data Collection and Management	Absence of standardized tool in data collection and Limited knowledge of program implementors on Gender Analysis and GAD tools	Develop Standardized Sex Disaggregated Data Collection Tool to better analyse gender issues and concerns in the Region.	Basic Education Services	Develop Standardized Sex Disaggregated Data Collection Tool Workshop on Appreciation of Gender Issues and Gender Analysis	Number of GAD M&E tool developed and utilized	GAA	
Violation of Learners and Personnel Welfare as mandated by GAD-related laws such as the establishment of CODI, Child Protection, etc	Lack of awareness, understanding and implementation of GAD-related laws	Capacitate DepEd Region V personnel on GAD-related laws in all governance levels.	Basic Education Services	Incorporate GAD Section in the agency website Craft of Region and Division GAD Citizens Charter Institute GAD Publication	Number of press release and issuance of the GAD Publication. Number of Offices that institutionalized the GAD Citizens Charter	GAA	
Attribution							

Programs, Projects and Activities and the PS	Subject P/PAs across governance levels in the Region to HGDC in order to saturate the attributable funds.	Basic Education Services	Number of P/PAs subjected to HGDC and Activities (PS) attributed to GAD	GAA	
TOTAL				0.00	

ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET FISCAL YEAR 2024 DOCUMENT

Prepared by:

Funds availability:

Recommending approval:

Approved:

GAD Focal Person

Budget Officer