

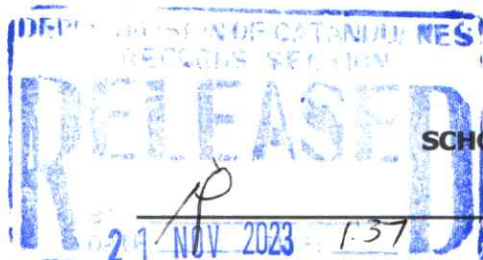


Republic of the Philippines

Department of Education

Region V – Bicol

SCHOOLS DIVISION OFFICE OF CATANDUANES



November 20, 2023

DIVISION MEMORANDUM No. 43 s. 2023  
OSDS-OSDS- 11-21-2023/MCCT

**DEPARTMENT OF EDUCATION - NATIONAL EMPLOYEES UNION  
CATANDUANES CHAPTER (DEPED NEU) DIVISION CONGRESS 2023**

**To:** Assistant Schools Division Superintendent  
Chief Education Supervisors  
Education Program Supervisors  
Administrative Officers in Schools and the SDO  
SDO Personnel (Regular Permanent Employees)  
Public Schools District Supervisors  
Elementary and Secondary School Heads  
All Others Concerned

1. On December 6, 2023, the DepEd-NEU Catanduanes Chapter will be conducting a Division Congress at the Catanduanes Convention Center, following the 2021 Collective Negotiation Agreement under Article IV, Section 1-3.
2. The event aims to provide an in-depth understanding of Responsible Public Sector Unionism to its participants, which will primarily consist of non-teaching rank-and-file employees from schools and the division office. In addition, the assembly also seeks to strengthen the Management-Union relationship, which will help in realizing the MATATAG agenda of the Department of Education. Moreover, the congress aims to raise awareness among the rank-and-file non-teaching employees about their critical role in ensuring effective and efficient implementation of the MATATAG agenda.
3. The planned activity is intended for non-teaching rank-and-file employees who have regular permanent status and are working in schools or in the division office.
4. Likewise, the event will also serve as an opportunity to celebrate the yuletide season with colleagues. To cover expenses for meals, venue, accommodation, and other logistics, a registration fee of **One Thousand Five Hundred Pesos (Php1,500.00)** will be charged to each participant.



San Roque, Virac, Catanduanes

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5. It's important to note that registration fees, travel, and other incidental expenses shall be charged from their moee/local funds, subject to the usual accounting and auditing rules and regulations.
6. It is highly important for interested participants to submit their pre-registration form for their participation in the said event starting from November 22, 2023, to November 28, 2023. This will help ensure that the activity will run smoothly and successfully. **The Forms should be submitted to the office of the Budget Officer, Mrs. Cielo C. Tubale.**
7. For more information about the event, interested parties can contact Mrs. Ma. Cielo C. Tubale- DepEd NEU President, at the Office of the Budget Officer- SDO Catanduanes.
8. Attached are the different working committees, registration forms, and other program reminders for your guidance.
9. For information, guidance, and compliance of all concerns.

  
**SOCORRO V. DELA ROSA, CESO V**  
Schools Division Superintendent



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Enclosure 1: Program Notes:

**COLOR OF SHIRTS/DRESS TO BE WORN DURING THE EVENT:**

- A. NEU Officers - NEU T-shirt and black coat during the Plenary  
And Sunday Dress during the Yuletide party
- B. Zone I and SDO Personnel - Green/Shade of Green
- C. Zone II - Red/Shade of Red
- D. Zone III - Blue/Shade of Blue
- E. Zone IV - Yellow/Shade of Yellow

❖ Participants may also wear a Santa Cap

Enclosure 2: Registration Form

School: \_\_\_\_\_

District: \_\_\_\_\_

Name		Position	Gender		Remarks (Please tick	
			Male	Female	Yes I will attend	No, I will not attend because

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