



Republika ng Pilipinas  
**Kagawaran ng Edukasyon**  
REHIYON V (BIKOL)

**TANGGAPANG PANSANGAY NG MGA PAARALAN NG CATANDUANES**

19 June, 2025

**DIVISION MEMORANDUM**

No: 521, s. 2025

**2025 PRIDE MONTH CELEBRATION**

TO : Assistant Schools Division Superintendent  
Chiefs, CID, and SGOD  
Public Schools District Supervisors  
Elementary and Secondary School Heads  
District GAD Coordinators  
School GAD Coordinators  
All others Concerned

1. In reference to Regional Memorandum No. 00755 s. 2025 and DM-OUHROD 2025-1438 s. 2025, this office enjoins all schools to conduct the 2025 Pride Month Celebration with the theme: **"Pride & Prejudice: A Journey Towards Acceptance and Inclusivity."**
2. In line with this, school heads are requested to initiate activities relevant to the celebration. Attached to this memorandum is a copy of DM-OUHROD 2025-1438, which may serve as a guide in conducting school-based activities. Schools may adopt or contextualize the suggested activities, in accordance with existing DepEd guidelines.
3. For information, guidance, and appropriate action.

By the Authority of the OIC- Schools Division Superintendent:

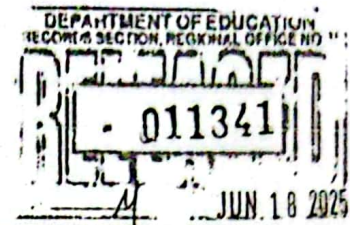
**DELFIN A. BONDAD**  
OIC- Assistant Schools Division Superintendent  
Officer-In-Charge



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DepEd Tayo - Region V - Catanduanes



Republic of the Philippines  
**Department of Education**  
REGION V - BICOL



17 June 2025

REGIONAL MEMORANDUM

No. 00755, s. 2025

**2025 PRIDE MONTH CELEBRATION**

To : Assistant Regional Director  
Schools Division Superintendents  
Public & Private Elementary & Secondary School Heads  
All Others Concerned

1. In line with the DM-OUHROD-2025-01438 dated May 22, 2025 the Department of Education, through the Bureau of Human Resource and Organizational Development-Employee Welfare Division (BHROD-EWD) spearheads the conduct of this year's Pride Month Celebration titled **"Pride & Prejudice: A Journey Toward Acceptance and Inclusivity."**
2. In this connection the DepEd GAD Focal Point System shall organize series of activities ranging from Webinar Sessions, Pride March, and setting up of Medical Mission booths to celebrate the said activity.
3. Field Offices and schools may adopt the same subject to the existing guidelines provided for by the Department.
4. For more queries and other concerns, please refer to the attached Memorandum and Schedule of Activities or contact the BHROD-EWD GAD Secretariat through telephone numbers at (02) 8633-7229/ (02) 8635-3760 or email at [gfps.secretariat@deped.gov.ph](mailto:gfps.secretariat@deped.gov.ph).
5. For information and dissemination.

  
**GILBERT T. SADSAD**  
Regional Director

Encl: As stated  
To be indicated in the Perpetual Index  
Under the following subjects:  
PRIDE MONTH CELEBRATION

HRDD-NEAP R/rtb/kbe  
06/17/2025

SGO C. S. DUANES  
SGOD OFFICE  
**RECEIVED**

Date: 6/18/25  
Time: 1:54



Address: Regional Center Site, Rawis, Legazpi City, 4500  
Telephone Nos.: 0969 516 9555  
Email Address: [region5@deped.gov.ph](mailto:region5@deped.gov.ph)  
Website: <https://region5.deped.gov.ph/>



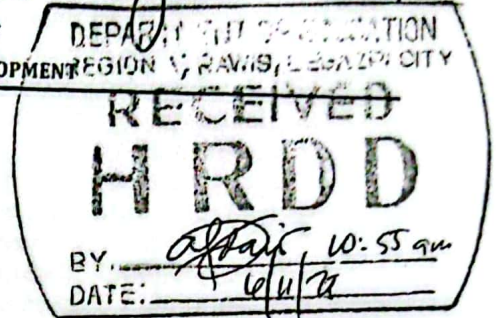
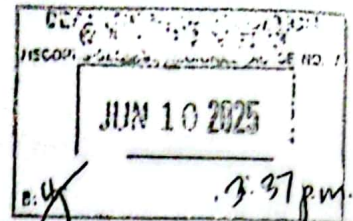




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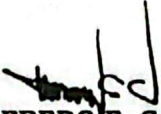
## Department of Education

OFFICE OF THE UNDERSECRETARY  
HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT



MEMORANDUM  
DM-OUHROD-2025-1438

TO : Undersecretaries  
Assistant Secretaries  
Bureau and Service Directors  
Regional Directors  
Schools Division Superintendents  
Public and Private Elementary and Secondary School Heads  
All Others Concerned

FROM :  **WILFREDO E. CABRAL**  
Undersecretary  
Human Resource and Organizational Development

SUBJECT : **2025 PRIDE MONTH CELEBRATION**

DATE : 22 May 2025

The Department upholds its commitment to inclusive governance and employee welfare by developing and implementing policies and programs aligned with the various anti-discrimination and rights-based international statutes, frameworks, treaties, laws, and regulations that used to highlight Equal Employment Opportunity Principle (EEOP) policies around the world, including the Philippines.

The DepEd Order No. 32, s. 2017 titled *Gender-Responsive Basic Education Policy* mandates the Department to mainstream gender perspectives in all its programs, projects, and activities (PPAs). One of the gender mainstreaming activities identified in the said Order is the celebration of Pride month every June which recognizes the contribution of the members of the LGBTQIA+ community in the basic education sector.

In this connection, the Department of Education, through the Bureau of Human Resource and Organizational Development - Employee Welfare Division (BHROD-EWD) spearheads the conduct of this year's Pride Month celebration titled "**Pride & Prejudice: A Journey Toward Acceptance and Inclusivity.**"

The DepEd GAD Focal Point System shall organize series of activities ranging from Webinar Sessions, Pride March, and setting up of Medical Mission booths to celebrate



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aforementioned activity (*See Annex A for Schedule of Activities for 2025 Pride Month Celebration*):

- a. **Webinar Sessions:** To be broadcasted nationwide through the Facebook Page of DepEd Philippines to promote diversity, inclusivity, and acceptance;
- b. **Pride March:** Walk with Pride to honor our LGBTQIA+ community in the Department and promote camaraderie among Central Office personnel; All DepEd Personnel are encouraged to join the Pride March by dressing-up in something creative and colorful. The DepEd Bahaghari, in partnership with Pantay Organization, will also be setting up a booth to distribute Pride Month-related items and promote Pantay Organization's advocacy; and,
- c. **Medical Mission:** RedScope Philippines and LoveYourself Philippines to offer health services in line with the promotion of safe sex, family planning, and HIV Awareness.

The objective of these activities is to recognize individual difference, promote inclusivity and equality in the DepEd community, and celebrate the contribution of the members of the LGBTQIA+ community.

Likewise, field offices and schools may adopt the same subject to the existing guidelines provided for by the Department. To provide more information on these activities, an advisory and/or poster will be released subsequently.

For further questions and clarifications, please contact the BHROD-EWD GAD Secretariat through telephone numbers at (02) 8633-7229 / (02) 8635-3760 or email at [gfps.secretariat@deped.gov.ph](mailto:gfps.secretariat@deped.gov.ph).

For your information.

*[BRHOD-EWD/Botardo]*



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**SCHEDULE OF ACTIVITIES FOR THE  
2025 PRIDE MONTH CELEBRATION**

Theme: "Pride & Prejudice: A Journey Toward Acceptance and Inclusivity"

<b>JUNE 24, 2025 – PRIDE MARCH</b>		
<i>*To be included in the proposed program for DepEd 127<sup>th</sup> Founding Anniversary</i>		
<b>TIME</b>	<b>ACTIVITY</b>	<b>TO BE LED BY</b>
8:10 am	Everyone is encouraged to wear something creative and colorful in celebration of our LGBTQIA+ community!	GAD Secretariat
8:30 am	Start of Pride March with Drum and Lyre Accompaniment	GAD Focal Point System Members DepEd Bahaghari DepEd KagawaRUN LoveHand Club BHROD EWD
9:00 am	End of Parade / Start of DepEd 127 <sup>th</sup> Anniversary Proper Program	BHROD EWD

<b>JUNE 25, 2025 – WEBINAR SESSION</b>		
<b>TIME</b>	<b>ACTIVITY</b>	
8:15 am	I. Preliminaries a) Philippine National Anthem b) Invocation c) Quality Policy Statement	GAD Secretariat
8:30 am	II. Welcome Remarks	<b>WILFREDO E. CABRAL</b> Undersecretary for Human Resource and Organizational Development
8:40 am	III. Introduction of the Resource Speaker	GAD Secretariat
8:45 am	IV. Queering It Up!: How Art Expression foster Queer-Inclusivity in the Community  Q & A	Resource Person
9:45 am	V. SOGIE 101: Introduction to SOGIE and Inclusivity Tools  Q & A	Resource Person
10:45 am	VI. Human Immunodeficiency Virus (HIV) Awareness Talk  Q & A	Resource Person



11:45 am	VII. Closing Remarks	<b>MARIO M. BERMUDEZ</b> Director III, Officer-in-Charge, Office of the Director IV Bureau of Human Resource and Organizational Development
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<b>JUNE 26, 2025 - GENERAL HEALTH SERVICES</b> DepEd Central Office Clinic, Mabini Building		
<b>TIME</b>	<b>SERVICES OFFERED</b>	<b>PARTNER</b>
9:00 am to 3:00 pm	Safe Sex and Family Planning Promotion to prevent HIV/AIDS	RedScope Ph
	HIV Testing	LoveYourself Ph



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