



Republika ng Pilipinas  
Kagawaran ng Edukasyon  
REHIYON V - BICOL

**TANGGAPANG PANSANGAY NG CATANDUANES**

September 16, 2024

DIVISION MEMORANDUM  
No. 438, s. 2024


**DIVISION VALIDATION OF INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCRF) OF ALTERNATIVE LEARNING SYSTEM (ALS) TEACHERS FOR SY 2023-2024**

To: Assistant Schools Division Superintendent  
Chief Education Supervisors  
Public Schools District Supervisors/In-charge of the districts  
Division ALS Focal Person  
Education Program Specialist II-ALS  
ALS Teachers  
All Others Concerned

- In reference to Division Memorandum No. 432, s. 2024, the Curriculum Implementation Division will conduct Division Validation of IPCRF of Alternative Learning System (ALS) Teachers on September 18-20, 2024 at Gabaldon Building, Bato Central Elementary School.
- The validation will be conducted by a validating team composed of Master Teachers in ALS, Education Program Specialist II-ALS (EPSA) and Division ALS Focal Person
- In preparation for the activity, an orientation for validating team will be conducted on September 18, 2024, 8:00 am at the ALS Office and validation of their IPCRF in the afternoon, to wit:

Name of Master Teacher	District
1. Jeddy T. Tanael	Virac North
2. Charles T. Perez, Jr.	Virac North
3. Hermes T. Magtagnob	Virac South
4. Manolito B. Vargas	San Andres East
5. Marilou T. Sarmiento	Bato East
6. Marilou T. Bernal	San Miguel South
7. Tito F. Tutanes	Gigmoto
8. Abraham T. Dela Cruz	Panganiban

- Please refer to DM-OSEC-2024-01 issued July 22, 2024 "Guidance on the Implementation of DepEd Results-based Performance Management System (RPMS) Relative to Executive Order No. 61, s. 2024" and provides specific instructions on the submission of the accomplished IPCRF and OPCRFS of School-based personnel.
- Travel expenses of ALS Teachers shall be charged to their Transportation and Teaching Aid Allowance while for other personnel shall be charged to ALS Program Support Funds/local funds subject to relevant accounting and auditing rules and regulations.
- Compliance with this memorandum is desired.

  
**CECILE C. FERRO**  
Assistant Schools Division Superintendent  
Officer-In-Charge  
Office of the Schools Division Superintendent



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Enclosure No. 1 to Division Memorandum No. 438, s. 2024

**SCHEDULE OF IPCRF PERFORMANCE VALIDATION FOR ALS TEACHERS**

<b>VALIDATORS For Master Teacher I-IV (Highly Proficient Teachers)</b>			
<b>DATE</b>	<b>NAME OF VALIDATORS</b>	<b>NAME OF ALS TEACHER</b>	<b>VENUE</b>
<b>September 18, 2024 1:00 – 5:00 PM</b>	<b>Leader: Amelia B. Cabrera</b> Education Program Supervisor Division ALS Focal Person  <b>Member: Maria Rita SR. Tablate</b> Education Program Specialist II-ALS	Jeddy T. Tanael Hermes T. Magtagnob Manolito B. Vargas Marilou T. Sarmiento Marilou T. Bernal Tito F. Tutanés Abraham T. Dela Cruz	ALS Office, SDO

<b>DAY 1-September 19, 2024 @ Gabaldon Building, Bato Central Elementary School</b>			
<b>Validators</b>	<b>Team A</b>	<b>Team B</b>	<b>Team C</b>
	<b>MARILOU T. BERNAL</b> <b>MANOLITO B. VARGAS</b> <b>MARIA RITA SR. TABLATE</b>	<b>TITO F. TUTANES</b> <b>CHARLES T. PEREZ JR.</b> <b>ABRAHAM T. DELA CRUZ</b>	<b>MARILOU T. SARMIENTO</b> <b>JEDDY T. TANAEL</b> <b>HERMES T. MAGTAGNOB</b>
<b>ALS Teachers</b>	Aileen C. Gianan	Salvador T. Panti	Allan T. Sumalde
	Marites T. Arcilla	Judy Mae L. De Mesa	Maricris T. Tumpang
	Rachelle M. Cajuday	Alona G. Tio	Raul Y. Eustaquio
	Richard M. Guerrero	Charisse T. Dela Rosa	Levy M. Calingo
	Ronel A. Villafuerte	Rose Ann M. Tolentino	Mariles V. Besonia
	Richard E. Japson	Alma D. Bernardino	Lea L. Cabrera
	Rosalie S. Araojo	Teresita F. Sanchez	Jan Michael T. Villacorta
	Cristine Bernardino	Cynhia R. Carranza	Manilyn S. Lopez
	Cesar M. Trasmano	Erlinda T. Tolin	Dominic G. Olonan
	Maria Theresa F. Tolledo	Joel Soliman	Margie M. Valatero Rolly V. Valatero

**DAY 2-September 20, 2024 @ Gabaldon Building, Bato Central Elementary School**

	<b>Team A</b>	<b>Team B</b>	<b>Team C</b>
<b>Validators</b>	<b>MARILOU T. BERNAL MANOLITO B. VARGAS MARIA RITA SR. TABLATE</b>	<b>TITO F. TUTANES CHARLES T. PEREZ JR. ABRAHAM T. DELA CRUZ</b>	<b>MARILOU T. SARMIENTO JEDDY T. TANAEL HERMES T. MAGTAGNOB</b>
<b>ALS Teachers</b>	Teodoro C. Boarao, Jr.	Aljay T. Terrazola	Marites M. Boseo
	Jocelyn A. Rutor	Donald Azel T. Tenerife	Judith T. Robles
	Beverly Temena	Cohlen Duran	Liezl T. Manlangit
	Caroline G. Mendoza	Mary Cris V. Israel	Joana T. Buendia
	Leonila T. Flores	Maria Cristina B. Torrecampo	Melba Tevar
	Genedel P. Dela Rosa	Raymond T. Ternida	Rodelyn T. Tenerife
	Jenny Marie T. Balayo	Rhona T. Teves	Emelyn T. Abraham
	Lea T. Balmaceda	Gemmalyn S. Obogne	Reinalyn P. Tutanés
	Charles T. Perez, Jr.	Raul V. Villacorta	Nimfa F. Ceballo
	Emma T. Ceballo	Rea V. Samar	Jonalyn Tubolto

**VALIDATORS  
For Teacher I-III  
(Proficient Teachers)**

<b>ROLE</b>	<b>KRA</b>	<b>Team A</b>	<b>Team B</b>	<b>Team B</b>
<b>Team Leader</b>	KRA 1 & 3	Maria Rita SR. Tablate	Abraham T. Dela Cruz	Hermes T. Magtagnob
<b>Members</b>	KRA 2	Manolito B. Vargas	Tito F. Tutanes	Jeddy T. Tanael
	KRA 4 & Plus Factor	Marilou T. Bernal	Charles T. Perez, Jr.	Marilou T. Sarmiento

**VALIDATORS  
For Master Teacher I-IV  
(Highly Proficient Teachers)**

<b>ROLE</b>	<b>KRA</b>	<b>Validator</b>
<b>Team Leader</b>	KRA 1 & 3	Amelia B. Cabrera
<b>Member</b>	KRA 2, 4 & Plus Factor	Maria Rita SR. Tablate