



Republic of the Philippines
Department of Education
Region V (Bicol)
DIVISION OF CATANDUANES
Virac, Catanduanes



RECEIVED

DepEd, Division Office - Catanduanes

RECORDS SECTION

Date NOV 16 2018

Time: 9:27 A.M.

Initial/Signature: *Jm*

DIVISION MEMORANDUM

No. **317**, s. 2018

TO : Members of the DepEd Catanduanes Division Choral
Selected Teachers and SDO Personnel
Concerned School Heads

FROM : *[Signature]*
SOCORRO V. DELA ROSA, CESO VI
Schools Division Superintendent *[Signature]*

SUBJECT: DIVISION TRAINING ON HUMAN RIGHTS AND GENDER SENSITIVITY
CUM PERSONALITY DEVELOPMENT FOR SELECTED TEACHERS

Date : November 15, 2018

1. Gender inequality is a global development issue. A number of legal bases at international and local levels mandate government to carry out gender mainstreaming to address this issue on gender. At the national level, Article II, Section 14 of the 1987 of the Philippine Constitution provides for fundamental equality before the law of women and men; RA 7192, the Women Development and Nation Building Act of 1992 and the GAD budget policy (Section 27) of the Annual GAA mandating all government agencies to allocate at least 5% of their total budget for gender concerns.

2. Hence, to address the issue on gender development, the Department of Education, Division of Catanduanes in line with GAD mandate, will hold a two-day live-in Training on Human Rights and Gender Sensitivity cum Personality Development for Selected Teachers and SDO personnel on November 29-30, 2018 at a venue to be announced later.

3. The following are the objectives of this activity:

- a) Orient the participants on the DepEd Order No. 32 s.2017 re: Gender Basic Education Responsive Policy
- b) Capacitate the participants to apply the guidelines in their respective schools which will help improve in resolving and mainstreaming GAD concerns;
- c) Appreciate of the importance of gender analysis and skills in identifying gender issues and designing strategies to address these issues;

4. The participants to this activity are the following:

- Members of the DepEd Catanduanes Division Choral
- Selected Teachers and SDO Personnel

5. Meals, accommodation and training materials shall be charged to HRTD Fund. While travelling and other incidental expenses shall be charged against their school's MOOE subject to the usual accounting and auditing rules and regulations.

6. Attached is the training matrix and the list of participants.

7. For immediate dissemination and compliance.

ENCL. AS STATED
TO BE INCLUDED IN THE PERPETUAL INDEX UNDER THE FOLLOWING SUBJECTS
GAD TEACHERS CURRICULUM DEVELOPMENT TRAINING WORKSHOP
NTS/



Republic of the Philippines
DEPARTMENT OF EDUCATION
Region V(Bicol)
SCHOOLS DIVISION OFFICE OF CATANDUANES
Virac, Catanduanes

Email Add: catanduanes@deped.gov.ph/catanduanesdiv15@gmail.com
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Participants to the Division Training on Human Rights and Gender Sensitivity

Name	School
Juvy V. Gianan	JMAMES
Aila D. Isaias	Baras RDHS
Ginalyn Petajen	SAVS
Kimberly Sarmiento	CNHS
Liezl Gualberto	Moning E/S
Kristine R. Arcilla	Bato RDHS
Christie Mateo	SAVS
Ginelle Hesita	Solong PS
Garry Posada	Agban NHS
Jody Rojas	Bote IS
Xenia Iris Dela Cruz	CNHS
Jessielito I. Bautista Jr.	CNHS
Jonathan Osorio	SAVS
Jeric Gianan	Agban NHS
Mark Anthony Tud	Gigmoto RDHS
Anatoly Rafael Arcilla	Virac Pilot ES
Romel Lizaso	Bato RDHS
Dante Ibardaloza	Bote IS
Rene Romero	Bato RDHS
Lito Zafe	CNHS
Arjay Pantí	CNHS
Philip Martin Alcantara	San Miguel RDHS
Errol Aldwin Soriao	CNHS
Ryan I. Idanan	CNHS
Mary Jean Arcilla	Hawan NHS
Ela Ruz Bongalon	Manambrag NHS
Christopher Tud	Gigmoto RDHS
Analyn Tejerero	Bato RHDS
Mary Rose Lavarias	CNHS
Joseph Broz Tito	CNHS
Gian Jay Sarmiento	Agban CES
Gerald Paul Padilla	SDO-CID
Aroline Borja	SDO-SGOD
Romel Petajen	SDO-CID
Nelson T. Sicio	SDO-CID
Emeline Francia Abrasaldo	SDO-Health Section
Amelia Cabrera	SDO-CID
Liza Bernardo	SDO-Cashier

ITINERARY OF TRAVEL & MATRIX OF ACTIVITY

November 29, 2018

07:00- 08:30A M	Arrival and Registration
08:31- 09:00 PM	Opening Program
	<ul style="list-style-type: none"> • National Anthem • Invocation • Welcome Remarks • Introduction of Participants • Presentation of Objectives of the activity

SESSION PROPER

TIME	ACTIVITIES	Objective(s)/ Purpose	Learning Facilitator
09:31- 10:30 AM	Session 1: Introduction to the Harmonized GAD Guidelines	To appreciate the objectives of the guidelines, its context in Philippine government policy and community commitments, and its various applications	HRD SEPS
10:31-10:45 AM	SNACKS		
10:46- 11:45 AM	Session 2: Gad Guidelines For Project Development	Appreciate the importance of gender analysis and skills in identifying gender issues and designing strategies to address these issues	ASDS MA. LUISA T. DELA ROSA
11:45- 01:00 PM	LUNCH BREAK		
01:01- 01:15 PM	ICE BREAKER		Participants
01:15- 02:30 PM	Session 3: Presentation of GAD Checklist	To acquaint the participants with the general GAD checklists for problem identification and project design, and the summary generic GAD checklist for project development.	EPS NELSON SICIO
02:31- 02:45 PM	Snacks		
02:46- 04:00 PM	Session 4: Identification Of Gender Issues And Matching Issues With Strategies	To develop basic skills in gender analysis leading to the identification of gender issues and strategies to address these issues.	EPS Romel G. Petajen
04:00- 05:00 PM	Open Forum		M & E

DAY 2: November 30, 2018

TIME	ACTIVITIES	OBJECTIVE(S)/ PURPOSE	LEARNING FACILITATOR
07:00- 08:00 AM	Management of Learning	Settle the mood of the participants	HRD
08:01- 10:00 AM	Session 5: Interpersonal Relations	To increase awareness the awareness of the participants with regard to the different aspects of interpersonal relations	SDS CORY DELA ROSA
10:01- 10:15 AM	SNACKS		
10:15-12:00 NN	Session 6 Communication in Organization	To empower participants to be better communicators by providing them with relevant inputs and also sharpening their skills	ESP Romel G. Petajen
12:01- 01:00 PM	LUNCH BREAK		
01:01- 01:15 PM	ICE BREAKER		Participants
01:15- 02:00 PM	Session 7 Stress Management	To familiarize the participants with the knowledge regarding the various causes of stress, types and various stress management	SEPS HRD
02:01- 02:15 PM	SNACKS		
02:15- 03:15 PM	Feedback & Evaluation		M & E & HRD
03:16 -04:00 PM	Commitment Planning		HRD
04:00- 05:00 PM	Closing Program and socials		HRD