

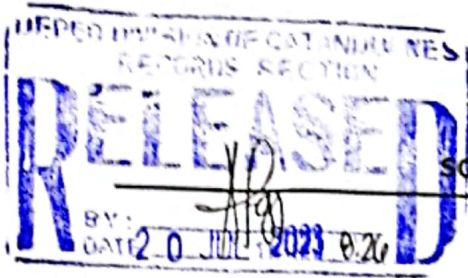


Republic of the Philippines

Department of Education

REGION V - BICOL

SCHOOLS DIVISION OFFICE OF CATANDUANES



July 19, 2023

DIVISION MEMORANDUM

OSDS-SGOD-DM- 287 s. 2023

DIVISION VIRTUAL ORIENTATION ON DEPED MEMORANDUM (DM) 008, S. 2023 OR THE MULTI-YEAR RPMS-PPST GUIDELINES AND ELECTRONIC INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW FORM (eIPCRF) DATA COLLECTION AND CONSOLIDATION SYSTEM

To: Assistant Schools Division Superintendent
Chief Education Supervisors
Education Program Supervisors
Public Schools District Supervisors/In-charge of the Districts
Elementary and Secondary School Heads
Teaching and Teaching-Related Personnel

1. This Office informs the field of the Division Virtual Orientation on the DepEd Memorandum 008, s. 2023 or the Multi-year RPMS-PPST Guidelines and Electronic Individual Performance Commitment and Review Form (eIPCRF) Data Collection and Consolidation System on **July 24, 2023, Monday, 9:00 AM-12:00 PM (Zones 1-2), 02:00 PM-05:00 PM (Zone 3-4) via Microsoft Teams.**
2. The following participants are enjoined to attend in the said activity. The meeting link shall be sent in the elementary and secondary school Group Chat.
 - Public School District Supervisors
 - School Heads (Principals/Head Teacher/Teacher-In-Charge)
 - EPS II (ALS) of Curriculum Implementation Division
 - One (1) Master Teacher (Highly Proficient) per school
 - One (1) Teacher (Proficient) per school
 - District and School ICT Coordinator
3. Participants are expected to cascade the orientation to their schools using the materials that can be accessed thru this link: <https://bit.ly/OrientationMaterialsRPMSPPST>.
4. The Excel-based **eIPCRF** that can be downloaded here: <https://bit.ly/electronicIPCRF>. Likewise, in accomplishing 2022-2023 IPCRF, everyone is advised to use their DepEd email account.



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5. Furthermore, the online IPCRF Consolidation System shall be used for the consolidation of teachers' IPCRF data. Schools shall be responsible in the collection and uploading of the accomplished e-IPCRF of teachers to the system through this link: <https://eipcrf.deped.gov.ph>. Please use School's DepEd Email address to log in.
6. The Regional Memorandum No. 267, s. 2023 and Memo OUHROD-2023-0927 are enclosed in this memorandum.
7. For information, dissemination, and compliance.

SOCORRO V. DELA ROSA, CESO V
Schools Division Superintendent





Republic of the Philippines
Department of Education
 REGION V - BICOL



Office of the Regional Director

July 13, 2023

REGIONAL MEMORANDUM
 No. 267s. 2023

**NATIONAL ORIENTATION ON DEPED MEMORANDUM (DM) 008, S. 2023 OR
 THE MULTI-YEAR RPMS-PPST GUIDELINES AND ELECTRONIC INDIVIDUAL
 PERFORMANCE COMMITMENT AND REVIEW FORM (eIPCRF) DATA
 COLLECTION AND CONSOLIDATION SYSTEM**

To : Schools Division Superintendents
 Chief, Human Resource Development Division (HRDD)
 Chiefs, School Governance Operations Division (SGOD)
 All Others Concerned

1. Attached is DM-OUHROD-2023-0932 on the conduct of **Online National Orientation on the Implementation of Multi-Year RPMS-PPST and e-IPCRF Data Collection and Consolidation System** on July 17, 2023 at 1:30-4:00 PM via **Microsoft Teams**.

2. The following participants from the Regional Office and Schools Division Offices are enjoined to attend in the said activity and shall pre-register via this link: <https://bit.ly/NationalOrientationPre-Reg>. The meeting link will be provided afterwards to the registered participants through email.

Office	Official/Personnel
Human Resource Development Division (HRDD)	Chief and EPS in-charge of RPMS
Schools Division Office	
a. Information, Communication & Technology Unit	Information Technology Officer (ITO)
b. School Governance Operations Division (SGOD)	Chief
c. Human Resource Development Section (HRDS)	SEPS in-charge of RPMS

3. Participating officials and personnel shall cascade the orientation to all school personnel within their respective divisions using the materials that can be accessed through this link: <https://bit.ly/OrientationMaterialsRPMSPPST> or using the QR code on the next page:

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Regional Center Site, Rawis, Legazpi City 4500

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 region5@deped.gov.ph



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REGION V - BICOL

Office of the Regional Director



4. For more information, all concerned may contact Mrs. Sancha M. Nacion, Chief ES – HRDD at mobile phone number 09495989454 or through email at sancha.nacion@deped.gov.ph.
5. Immediate dissemination of this Memorandum is desired.


GILBERT T. SADSAD
Regional Director

Encls:As stated
To be indicated in the Perpetual Index
under the following subjects:
RPMS-PPST

HRDD/mcna
07/13/2023



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MATATAG
Sulong sa Kalikasan, Sulong sa Kalakasan



Republika ng Pilipinas

Department of Education


OFFICE OF THE UNDERSECRETARY

HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

MEMORANDUM

DM-OUHROD-2023-0932

TO : Regional Directors
Schools Division Superintendents
Public Elementary and Secondary School Heads
All Others Concerned

FROM :  GLORIA JUMAMIL-MERCADO
Undersecretary for Human Resource and Organizational Development

SUBJECT : National Orientation on DepEd Memorandum (DM) 008, s. 2023
or the Multi-Year RPMS-PPST Guidelines and the Electronic
Individual Performance Commitment and Review Form (eIPCRF)
Data Collection and Consolidation System

DATE : 11 July 2023

1. Consistent with DepEd Order (DO) No. 2, s. 2015 on the **Guidelines on the Establishment and Implementation of the Results-based Performance Management System (RPMS) in the Department of Education (DepEd)**, and pursuant to DO 42, s. 2017 which mandates that all performance appraisal for teachers shall be based on the set of professional standards, this Department released the **DepEd Memorandum (DM) No. 008, s. 2023** titled **Multi-Year Guidelines on the Results-based Performance Management System-Philippine Professional Standards for Teachers (RPMS-PPST)** last February 03, 2023.
2. With the Multi-Year RPMS-PPST, all 37 indicators of the PPST which are distributed across three (3) school years (SYs): SY 2022-2023; SY 2023-2024; and SY 2024-2025, are utilized as basis for teacher performance management. Accompanying tools, forms, and protocols are developed, modified, and provided to ensure that the measures of teacher performance throughout the SYs are systematic, objective, adaptive, and relevant to capture teachers' actual performance and are applicable to all contexts and scenarios faced by the schools adopting different learning modalities.
3. Furthermore, the Bureau of Human Resource and Organizational Development (BHROD), through the Human Resource Development Division (HRDD), developed an electronic IPCRF (e-IPCRF) Data Collection and Consolidation System that will gather teachers' Individual Performance Commitment and Review Form (IPCRF) data starting SY 2022-2023 onwards. This System will provide inputs, among others, in identifying and providing: (a) standards-based, needs-based, and targeted professional development (PD) interventions, (b) basis for rewards and incentives, and (c) basis for career progression of teachers.

4. In view of the foregoing, an Online National Orientation on the Implementation of Multi-year RPMS-PPST and e-IPCRF Data Collection and Consolidation System will be conducted on July 17, 2023 at 1:30-4:00PM via the Microsoft Teams.

5. The national orientation is necessary to stipulate reiteration, further clarification, and guidance to all implementers, raters, and ratees on the multi-year RPMS-PPST and to provide step-by-step orientation on the use of the e-IPCRF Data Collection and Consolidation System.

6. With this, the following officials/personnel from the Regions and Schools Division Offices are enjoined to attend the said online orientation:

Governance Level	Office	Official/Personnel
Regional Office	Human Resource Development Division (HRDD)	Chief EPS in-charge of RPMS
Schools Division Office	Information, Communication & Technology Unit	Information Technology Officers (ITO)
	School Governance Operations Division (SGOD)	Chief
	Human Resource Development Section (HRDS)	SEPS in-charge of RPMS

7. Participating officials/personnel from across governance levels shall pre-register via this link: <https://bit.ly/NationalOrientationPre-Reg>. The meeting link will be provided afterwards to the registered participants through email.

8. The participating officials and personnel in the Schools Division Offices (SDO) shall cascade the orientation to all school personnel (i.e., Principals, Master Teachers, Teachers, ALS implementers and all others concerned) within their respective divisions using the orientation materials to be provided by the Central Office.

9. Using the official DepEd email address, the Excel-based e-IPCRF, including the orientation materials and recording of the national orientation, can be accessed through this link: <https://bit.ly/OrientationMaterialsRPMSPPST> or using the QR code below:



10. For more information, please contact the BHRDD-HRDD, 4th Floor, Mabini Building, Department of Education Central Office, DepEd Complex, Meralco Avenue, Pasig City through email at bhrod.hrdd@deped.gov.ph or at telephone number (02) 8470-6630.

11. For dissemination and compliance.