

Department of Education

REGION V - BICOL

SCHOOLS DIVISION OFFICE OF CATANDUANES

DEPED DIVISION OF CATANDO RECORDS SECTION

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May 24, 2022

DIVISION MEMORANDUM No. <u>277</u>, s. 2022

DIVISION POLICY GUIDELINES IN THE CONDUCT OF INNOVATION PROJECTS AND INCOME-GENERATING PROJECTS

To: Office of the Schools Division Superintendent
Curriculum Implementation Division
School Governance and Operations Division
Public Elementary and Secondary School Heads
All other concerned

- 1. Republic Act 9155 known as the Governance of Basic Education Act of 2001 provides the empowerment of school officials to take local initiatives in improving the quality of basic education. Through this mandate, this Office issues this **Division Policy Guidelines in the Conduct of Innovation Projects and Income-Generating Projects** for teaching and non-teaching personnel of the Division in the different levels of governance.
- 2. These policy guidelines aim to promote the culture of innovation, establish the processes and protocols for conducting innovation projects and IGPs, and enhance the delivery of instruction and support at the different levels of governance in improving learning outcomes.
- 3. This issuance repeals all issuances, rules and regulations, and provisions that are inconsistent with this policy.
- 4. Immediate dissemination of and strict compliance to this Memorandum are directed.

MA. LUISA TOELA ROSA
Assistant Schools Division Superintendent
Officer-in-Charge

Office of the Schools Division Superintendent





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SCHOOLS DIVISION OFFICE OF CATANDUANES

DIVISION POLICY GUIDELINES IN THE CONDUCT OF INNOVATION PROJECTS AND INCOME-GENERATING PROJECTS

I. PURPOSE

These guidelines are issued to promote the culture of innovation, establish the processes and protocols for conducting innovation projects and IGPs, and enhance the delivery of instruction and support at the different levels of governance in improving learning outcomes.

II. LEGAL BASIS

Republic Act No. 9155 known as the Governance of Basic Education Act of 2001 states that all teaching and non-teaching personnel are encouraged to create/innovate projects geared toward the improvement of the teaching-learning process and school governance. It also provides among others the strengthening of School-Based Management (SBM) by further devolving the governance of education to schools, empowering school teams and personnel, expanding community participation and involvement, and making the delivery of education services to the learners more responsive, efficient, and effective. This is done through enhanced school planning and improvement that lays down specific interventions making the school a better place for learning.

Consistent with the provisions of DO 2, s. 2015 (Guidelines on the Establishment and Implementation of Results-Based Performance Management System), DO 42, s. 2017 (Philippine Professional Standards for Teachers), DO 24, s. 2020 (Philippine Professional Standards for School Heads), DO 25, s. 2020 (Philippine Professional Standards for Supervisors), DO 16, s. 2017 (Research Management Guidelines), and DO 39, s. 2016 (Basic Education Research Agenda), this Division issues these guidelines for teaching and non-teaching personnel of the Division in the different levels of governance.

III. COVERAGE

This policy shall cover:

- A. The Guidelines in Writing an Innovation Project and Income-Generating Project Proposal and Terminal Report
- B. The Adoption of the Division Format for Innovation Project and Income-Generating Project
- C. The Innovation Review Committee Composition and Functions



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- D. Flowchart of Submission and Approval of Innovation Project and Income-Generating Project
- E. Technical Format
- F. Evaluation Checklist

IV. DEFINITION OF TERMS

For these Guidelines, the following terms shall be defined and understood viz:

- A. **Innovation Project** an offshoot of a completed Action Research; demonstration of creativity, initiative, and innovativeness through the development of new or superior work procedures, methods, inventions, and devices (DO 54, s.1995)
- B. **Income-Generating Project** is a form of resource mobilization mainly designed to raise funds to finance a program or a project; may be part of an innovation project
- C. **Innovation Review Committee** the mandated body which shall oversee the submission, implementation, and evaluation of Innovation Project and Income-Generating Project proposals and terminal reports for the approval of the Schools Division Superintendent

V. BASIC POLICIES

A. The Guidelines in Writing an Innovation Project and Income-Generating Project Proposal and Terminal Report

Republic Act 9155, also known as the Governance of Basic Education Act of 2001 provides the empowerment of school officials to take local initiatives in improving the quality of basic education. Through this mandate, teaching and non-teaching personnel are encouraged to innovate practices, procedures, and processes to improve the teaching-learning situation and school governance.

- Income Generating Project is a form of resource mobilization mainly designed to raise funds to finance a project or a program. This kind of project has to be proposed for the perusal of the Innovation Review Committee at all governance levels and approved by the Schools Division Superintendent. The terminal report shall likewise be reported for review, acceptance, and recording.
- 2. Innovation is a demonstration of creativity, initiative, and innovativeness through the development of new or superior work procedures, methods,



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inventions, and devices. A work plan, re-entry action plan, or other similar plans as a requirement due to attendance to training programs, properly documented, approved by the immediate supervisor and/or authorized officials, and implemented shall be considered an innovation. For non-teaching personnel, innovation may focus on organizational efficiency, work procedures, leadership, educational support, partnership, and community involvement. The KRA of the position the proponent is holding and/or designated will be the reference. Contextualization of materials is considered an innovation if it passed through the process of curriculum development and contextualization from needs analysis followed by proofreading of learning resources to acceptance by the LRMDS.

- 3. All cascaded programs and projects that are already embodied in the Approved SIP/AIP or special projects downloaded by the DepEd CO/RO/DO and funded by the MOOE or Special Funds shall not be considered as Innovation, and may no longer be prepared with an innovation proposal, an activity proposal shall be prepared instead; the concerned personnel can already implement said program or project since the AIP is already approved. Only a Program/Project Completion Report for performance monitoring and evaluation purposes and in compliance with the liquidation requirements shall be submitted for acceptance by the SDS.
- 4. Programs and projects initiated to address school issues and embodied in the approved SIP and AIP without funding shall be considered an innovation.
- 5. These are the possible areas where innovation can be introduced:
 - a. Curriculum
 - i. Contextualization of Learning Materials, integration of ICT application, designing and crafting instructional IMs as an offshoot of research or to address identified gaps
 - ii. Enhanced or contextualized teaching strategy
 - iii. Contextualized Monitoring Tools, is applicable have been pilot tested first in a small group for reliability and validity
 - iv. Contextualized assessment practices
 - v. Contextualized Learning Management System
 - b. School Governance





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- i. New strategy for the engagement of stakeholders in school activities like construction of facilities, engagement in decision-making, etc.
- ii. The localized strategy of health services delivery
- iii. Contextualized Monitoring Tools, if applicable have been pilot tested first in a small group for reliability and validity
- iv. Learning and Development provisions that are not initiated by CO, RO, and DO
- v. Provision of welfare and wellness services and practices to human resources other than what is already existing
- vi. Continuous Improvement Projects
- c. ICT
 - i. Automation of procedures or process
 - ii. Integration of ICT in developed instructional materials
- d. Key Priority Topics in the Division Basic Education Research Agenda (DM 403, s. 2021)
- 6. Construction of facilities funded by MOOE or other downloaded funds shall not be claimed as innovations for the promotion process.
- 7. All proposals shall be subjected to presentation, review, validation, and approval by the Innovation Review Committees subject to requirements and set criteria.
- 8. A group/team project shall consist of a maximum of five (5) members with identified functions. The duration of the project shall have a maximum of one school year/calendar year and a minimum of six months starting from the approval of the proposal until the completion of the write-up. The implementation of IMs, SIMs, etc. shall be for one quarter or depending on the justification provided by the proponent.
- 9. These are the specific guidelines for conducting an Innovation Project:
 - i. The proposed project is aligned with DepEd thrusts and contributory to the attainment of the Department's Vision and Mission.
 - ii. The proponent must present the reasons for the project and what needs or problems he/she wants to solve/address and innovate.
 - iii. The proposed project must be qualified to benefit the learners and other school stakeholders.



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- iv. The proposed project must have a realistic management plan and the resources needed to complete the project within a calendar year.
- v. If it is an infrastructure project, the proponent must present or include a layout/project design in the proposal.
- vi. Sources of a fund to sustain the project must be in the form of donations and IGPs. Solicitation is prohibited. The proponent must show proof of donation, MOA, or any proof of the project's sourcing.
- vii. While the project is ongoing, the Review Committee may come and visit to monitor the status of the implementation of the project. When the project is already complete, the Review Committee may monitor the project and will issue an evaluation form showing that the project is already finished. The evaluation should be requisite for the approval of the terminal report.
- viii. If the proponent will use the project proposal as "innovation" for promotion purposes, acceptance of the project depends on the HRM PSB. These shall be credited depending on the point system established by the HRM-PSB at all governance levels. IPs and IGPs initiated in mega-schools and municipal-based shall be considered District-Based IPs and IGPs and points shall be given for District Level.
- ix. Only those IGPs and innovations approved by the SDO shall be credited for promotion and reclassification. Likewise, innovations submitted as MOVs or evidence requirements for competitions, scholarships, and Program Evaluation (i.e. SBFP, BE, etc.) must be approved by the SDO.
- x. The project must have a provision for sustainability and replicability.
- xi. The proposals and terminal reports of IPs and IGPs shall be quality assured, reviewed, and endorsed by the Review Committee. The proponent, upon completion of the project (for IMs, SIMs, etc.), is encouraged to submit their paper at the LR subject for the quality assurance process.
- xii. The proponent is encouraged to present the implemented project during meetings, training, and conferences.
- xiii. No Innovation Project and IGP are authorized for implementation without the approval of the SDS or his/her authorized representative.
- xiv. The innovation must not disrupt the regular operation of the school and offices, particularly in the academic activities.
- xv. The proposal must reflect the true sense of innovation. It should be something new, novel, or a substantial twist/tweak of a certain practice. It is doing a routine task in an extraordinary manner.



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B. The Adoption of the Division Format for Innovation Project and Income-Generating Project

Division Format of a Project Proposal for Innovation

Title Page (see Enclosure 1)
Indorsement (see Enclosure 2)

Certificate of Approval (see Enclosure 3)

I. General Information

II. Summary

III. Background

IV. Objectives and Outputs

V. Methodology

VI. Cost

Ι	GENERAL INFORMATION (List the persons who are involved with the project and can be contacted. Be sure to include their names, titles, roles in the project, as well as phone numbers and email addresses.)			
	Project Title			
	Office/School			
	Lead Proponent	(Name, Contact Number, Email Address)		
	Projects Contacts	(Name, Contact Number, Email Address)		
	Total Project Cost and Sources			
	Project Duration	(Start Date, Completion Date)		
	clearly. Be able to answer th	is section, in particular, it is essential to write concisely and ne following questions: Why are you doing this project? What you be doing it? Who will be doing it? Where will it be done? Tow much will it cost?)		
III	BACKGROUND (Explain what needs/problems you are trying to solve, and why these needs/problems are worth solving. You should also provide a brief setting and history behind the project. Include references to supporting documentation, such as project design or layout. This information can be placed in the Index.)			
	Brief Summary (Write the background of the project being proposed.			





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	The DEDP, School Improvement Plan, and School Report Card are important sources of information. The project must be highly relevant and directly related to the priority school/ district/division problems and needs identified in the DEDP and SIP.) Issues being	
	Addressed (What are the main causes of the issue? This section briefly summarizes the situation within which the problem/ opportunity exists. Give the reasons why this project is important to the improvement of the school. Cite specific causes or	
	issues based on your characterization in the SMEA, DMEA, and/or results of the problem analysis in the Continuous Improvement (CI) Process. Cite related issues or school concerns affected by the main issue if ever there is a chain effect.)	
IV	OBJECTIVES AND OU (State explicitly what goals of	TPUTS and outputs the project is aiming to achieve.)
	General Objectives (What will this project contribute to achieving higher aims of the institution i.e. division, district, school, community learning centers?)	
	Specific Objectives (What does this project seek to achieve? Objectives must be specific, measurable, attainable, results-oriented, and time-bounded. These should be	





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	achieved within the time- frame set.)				
	Outputs				
	(State the project outputs or				
	the specific and tangible				
	products from inputs and				
	activities i.e. learning				
	materials, lesson plans,				
	documented approaches,				
	strategies, etc.)				
V.	METHODOLOGY				
	(This section details the plan starts with a description of the			s will be achi	eved. It usually
	Project Description				
	(This pertains to the				
	proposed solution/s to				
	address the issue.				
	Describe what the project is				
	all about.)				
	Beneficiary				
	Description				
	(Define and describe who				
	and what groups will				
	benefit from the project and				
	the kind of benefits to be				
	derived. If there are				
	indirect beneficiaries, they				
	may be cited in this				
	section.)				
	Project Breakdown	I.	Pre-Implementat	1	T = -:
	and Task Time	Activity	Time Frame	In-Charge	Deliverables
	(What are the components		T 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
	of the project? Divide it into	II.	Implementation		T D 11 11
	the following)	Activity	Time Frame	In-Charge	Deliverables
		III.	Post Implementa	tion Stage	
		Activity	Time Frame	In-Charge	Deliverables
		Trottottg	10110110110	The Ortal go	Deliverables
	Risk Management		*	-	
	(Describe the major project	Pos	sible Risks	Mitigatin	g Measures
	risks and delineate the			3.30,0	
	plans to alleviate or control				
	them. Make sure to				
	address each risk's				
	likelihood of occurrence as				
	well as the impact on the				
7 77	project and its locale.				
VI	COST				



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	(Estimate the overall cost of t	he project)				
	Project Cost	- projectly		OCCUPANT OF THE PROPERTY OF TH	THE PARTY OF THE P	
	(Provide a detailed/	Item	Quantity	Unit Price	Cost	
	itemized budget.)					
	Fund Source (Provide a possible fund source. It should not come from the MOOE Fund. If the fund source will come from donation, make sure to get proof of donation, MOA, or any evidence of the project's sourcing to be included in the completion report.)					
			The second secon			
		P	repared by:			
		-	Propor	nent/s	-	
Not	Noted:					
	Immediate Supervisor					
Rev	riewed:					
	CID/SGOD Chief		EPS (SGOD)/E	EPS (CID)/ITO	-	
	SEPS, PRS	_				
Red	Recommending Approval					
Ass	Assistant Schools Division Superintendent					
	Approved:					
	Schools Division Superintendent					

Division Format of an Innovation Project Terminal Report

Title Page (see Enclosure 1)
Acknowledgment
Indorsement (see Enclosure 2)
Certificate of Approval (see Enclosure 3)





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Certificate of Completion (see Enclosure 4)

- I. General Information
- II. Summary
- III. Background
- IV. Objectives and Outputs
- V. Methodology
- VI. Cost
- VII. Monitoring and Evaluation
- VIII. Sustainability
- IX. Appendices

Ι	GENERAL INFORMATION (List the persons who are involved with the project and can be contacted. Be sure to include their names, titles, roles in the project, as well as phone numbers and email addresses.)				
	Project Title				
	Office/School				
	Lead Proponent	(Name, Contact Number, Email Address)			
	Projects Contacts	(Name, Contact Number, Email Address)			
	Total Project Cost and Sources				
	Project Duration	(Start Date, Completion Date)			
	SUMMARY (The goal of this section is to present the reasons for doing this project as well as state the project's objectives. In this section, in particular, it is essential to write concisely and clearly. Be able to answer the following questions: Why are you doing this project? What will you be doing? How will you be doing it? Who will be doing it? Where will it be done? How long will it take? and How much will it cost?)				
III	are worth solving. You shou	ems you are trying to solve, and why these needs/problems ld also provide a brief setting and history behind the project. orting documentation, such as project design or layout. This in the Index.)			



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	and directly related to the	
	priority school/ district/	
	division problems and	
	needs identified in the DEDP and SIP.)	
	Issues being	
	Addressed	
	(What are the main causes	
	of the issue? This section	
	briefly summarizes the situation within which the	
	problem/ opportunity	
	exists. Give the reasons	
	why this project is	
	important to the	
	improvement of the school.	
	Cite specific causes or	
	issues based on your	
	characterization in the	
	SMEA, DMEA, and/or	
	results of the problem	
	analysis in the Continuous	
-	Improvement (CI) Process.	Ti di
	Cite related issues or school concerns affected	
	by the main issue if ever	
	there is a chain effect.)	
IV	OBJECTIVES AND OU	TPUTS
		and outputs the project is aiming to achieve.)
	General Objectives	
	(What will this project	
	contribute to achieving	
	higher aims of the	
	institution i.e. division,	
	district, school, community	
	learning centers?)	
	Specific Objectives	
	(What does this project	
	seek to achieve?	
	Objectives must be	
	specific, measurable,	
	attainable, results- oriented, and time-	
	bounded. These should be	
	achieved within the time-	
	frame set.)	
	Outputs	
	(State the project outputs	
	or the specific and tangible	
1	products from inputs and	



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	activities i.e. learning materials, lesson plans, documented approaches, strategies, etc.)	-			
V.	METHODOLOGY (This section details the plan starts with a description of t			es will be achie	eved. It usually
	Project Description (This pertains to the proposed solution/s to address the issue. Describe what the project is all about.) Beneficiary				
-	Description (Define and describe who and what groups will benefit from the project and the kind of benefits to be derived. If there are indirect beneficiaries, they may be cited in this section.)				
	Project Breakdown and Task Time (What are the components of the project? Divide it into the following)	V. 1 Activity	Pre-Implementa Time Frame Implementation Time Frame Post Implementation Time Frame	In-Charge Stage In-Charge	Deliverables Deliverables Deliverables
	Risk Management (Describe the major project risks and delineate the plans to alleviate or control them. Make sure to address each risk's likelihood of occurrence as well as the impact on the project and its locale.	Possil	ole Risks	Mitigating	g Measures
VI	COST (Estimate the overall cost of	the project.)			
	Project Cost (Provide a detailed/ itemized budget.)	Item	Quantity	Unit Price	Cost
	Fund Source				



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VII	includes the provision Evaluation (QATAME)	come nd. If come sure ation, ce of to be letion ID EVALUATION ss will be evaluated on of Quality Assure in every phase of th	throughout and at the eance, Technical Assista	
VIII	SUSTAINABILITY (Describe strategies f			
	Next Step	Time Frame	In-Charge	Output
XI		nents relative to the o	on of the project, memoconduct of innovation, M	
Note			Proponent/s	
	Immediate Supervise ewed:	or		*
	CID/SGOD Chief	I	EPS (SGOD)/EPS (CI	D)/ITO
Reco	SEPS, PRS mmending Approval			
Assis	stant Schools Divisio	n Superintendent		
	Α	pproved:		
		Schools Division S	Superintendent	





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Division Format of an Income-Generating Project Proposal

Title Page (see Enclosure 1)

Indorsement (see Enclosure 2)

Certificate of Approval (see Enclosure 3)

- I. General Information
- II. Summary
- III. Background
- IV. Objectives and Outputs
- V. Methodology
- VI. Operational Description

I		ON nvolved with the project and can be contacted. Be sure to roles in the project, as well as phone numbers and email
	Project Title	
	Office/School	
	Lead Proponent	(Name, Contact Number, Email Address)
	Projects Contacts	(Name, Contact Number, Email Address)
	Total Project Cost and Sources	
	Project Duration	(Start Date, Completion Date)
II	objectives. In this section, ir able to answer the following	present the reasons for doing this project as well as state its a particular, it is essential to write concisely and clearly. Be questions: Why are you doing this project? What will you be ng it? Who will be doing it? Where will it be done? How long will it cost?)
III	are worth solving. You shou	ems you are trying to solve, and why these needs/problems ld also provide a brief setting and history behind the project. rting documentation, such as project design or layout. This the Index.)
	(Write the background of the project being proposed. The DEDP, School Improvement Plan, and School Report Card are important sources of	





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	information. The project	
	must be highly relevant	
	and directly related to the	
	priority school/ district/	
	division problems and	
	needs identified in the	
	DEDP and SIP.)	
	Issues being	
	Addressed	
	(What are the main causes	*
	of the issue? This section	
	briefly summarizes the	
	situation within which the	*
	problem/ opportunity	
	exists. Give the reasons	
	why this project is	
	important to the	
	improvement of the school.	
	Cite specific causes or	
	issues based on your	
	characterization in the	
	SMEA, DMEA, and/or results of the problem	
	analysis in the Continuous	
	Improvement (CI) Process.	
	Cite related issues or	
	school concerns affected by	
	the main issue if ever there	
	is a chain effect.)	
IV	OBJECTIVES AND OU	TPITS
1 4		and outputs the project is aiming to achieve.)
	General Objectives	and surpus the project is diffund to defueve.)
	(What will this project	
	contribute to achieving	
	higher aims of the institution i.e. division,	
	district, school, community	
	learning centers?)	
	Specific Objectives	
	(What does this project	
	seek to achieve? Objectives	
	must be specific,	
	measurable, attainable,	
	results-oriented, and time-	
	bounded. These should be	
	achieved within the time-	
	frame set.)	
	Outputs	
	(State the production	
	capacity and expected	





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	outputs, and the projected summary of the gross sale of products/services.)		-			
V.	METHODOLOGY (This section details the plan	for how the				
	Project Description (This pertains to the proposed solution/s to address the issue. Describe what the project is all about.) Beneficiary	, 0. 1000 110	<i>p</i> 10	ou objectives	an se derace	cu.,
	Description (Define and describe who and what groups will benefit from the project and the kind of benefits to be derived. If there are indirect beneficiaries, they may be cited in this section.)					
	Project Breakdown and Task Time (What are the components of the project? Divide it into	VII.	Pr	e-Implementati		
		Activity		Time Frame	In-Charge	Deliverables
		VIII. Implementation Stage				
	the following)	Activity		Time Frame	In-Charge	Deliverables
		IX. Post Implementation Stage				
		Activity	10	Time Frame	In-Charge	Deliverables
					277 0760.90	Dette di diste
	Risk Management					
	(Describe the major project	Pos	sibl	e Risks	Mitigatine	g Measures
	risks and delineate the plans to alleviate or control them. Make sure to address each risk's likelihood of occurrence as well as the impact on the project and its locale.					
VI	OPERATIONAL DESCRI	PTION	16			
	Market (In this section, include the product/service description, the target market, price/pricing (prevailing market price), terms of sale (wholesale,					



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Prepared by:
Proponent/s
_
EPS (SGOD)/EPS (CID)/ITO
_
perintendent
ved:
ols Division Superintendent



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Division Format of an Income-Generating Project Terminal Report

Title Page (see Enclosure 1)

Indorsement (see Enclosure 2)

Certificate of Approval (see Enclosure 3)

Certificate of Completion (see Enclosure 4)

- I. General Information
- II. Summary
- III. Background
- IV. Objectives and Outputs
- V. Methodology
- VI. Operational Description
- VII. Results
- VIII. Sustainability
- IX. Appendices

•	GENERAL INFORMATION (List the persons who are involved with the project and can be contacted. Be sure to include their names, titles, roles in the project, as well as phone numbers and email addresses.)				
	Project Title				
	Office/School				
	Lead Proponent	(Name, Contact Number, Email Address)			
	Projects Contacts	(Name, Contact Number, Email Address)			
	Total Project Cost and Sources				
	Project Duration	(Start Date, Completion Date)			
II	SUMMARY				
11	(The goal of this section is to presen its objectives. In this section, in part Be able to answer the following que	ng it? Who will be doing it? Where will it be done?			
Ш	(The goal of this section is to present its objectives. In this section, in part Be able to answer the following que you be doing? How will you be doing How long will it take? and How much be a section of the beautiful of the b	ticular, it is essential to write concisely and clearly. estions: Why are you doing this project? What will ng it? Who will be doing it? Where will it be done? It will it cost?) are trying to solve, and why these needs/problems rovide a brief setting and history behind the project. cumentation, such as project design or layout. This			



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	T-1.1.1	T
	(Write the background of the project being proposed. The DEDP, School Improvement Plan, and School Report Card are important sources of information. The project must be	, .
	highly relevant and directly related to the priority school/ district/ division problems and needs identified in the DEDP and SIP.)	
	Issues being Addressed (What are the main causes of the issue? This section briefly summarizes the situation within which the problem/ opportunity exists. Give the reasons why this project is important to the improvement of the school. Cite	
	specific causes or issues based on your characterization in the SMEA, DMEA, and/or results of the problem analysis in the Continuous Improvement (CI) Process. Cite related issues or school concerns affected by the main issue if ever there is a chain effect.)	
IV	General Objectives (What will this project contribute to achieving higher aims of the institution i.e. division, district,	Sputs the project is aiming to achieve.)
	school, community learning centers?) Specific Objectives (What does this project seek to achieve? Objectives must be specific, measurable, attainable, results-oriented, and time-bounded. These should be achieved within the time-frame set.)	
	Outputs (State the production capacity and expected outputs, and the projected summary of the gross sale of products/services.)	
V.	METHODOLOGY	v the project objectives will be achieved.)
	1 Tojece Description	



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	(This pertains to the proposed solution/s to address the issue. Describe what the project is all about.)					
	Beneficiary Description (Define and describe who and what groups will benefit from the project and the kind of benefits to be derived. If there are indirect beneficiaries, they may be cited in this section.)					
	Project Breakdown and	-	X.	Pre-Imple	mentation S	tage
	Task Time (What are the components of the		Activity	Time Frame	In- Charge	Deliverables
	project? Divide it into the following	L				
	-)	_	XI.		tation Stage	
			Activity	Time Frame	In- Charge	Deliverables
		1				
		Г	XII.		ementation :	1
			Activity	Time Frame	In- Charge	Deliverables
	Risk Management	1				
	(Describe the major project risks and delineate the plans to alleviate or control them. Make sure to address each risk's likelihood of		Possil	ole Risks	Mitigati	ing Measures
	occurrence as well as the impact on the project and its locale.					
VI	OPERATIONAL DESCRIPTION	N				
	Market (In this section, include the product/service description, the target market, price/pricing (prevailing market price), terms of sale (wholesale, retail, direct consumers), and projected sale volume)					
	Technical (In this section, state the project location, production capacity and expected output, and technical production processes)					
	Organization and Management (Cite the Project Organization and Management Structure)					



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	Financial (Include the capital source of fund (should from the MOOE), inve	not be taken		
VII	and projected income s RESULTS	tatement.)		
	Actual Project Cos	t		
	Income Statement (Sales/Revenues minu services/goods sold general and ad expenses, and other ex Actual Utilization Income (Provide, in detail, hou was/will be utilized.)	s the cost of , selling, ministrative cpenses.) of the		·
	Impact (Provide a narrative of impact of the project the beneficiaries/projects/based on the objecutomes of the IGP.)	o the target proceeds		
VIII	SUSTAINABILITY	r sustainability. Th	is may include plans for	the enhancement of
	Next Step	Time Frame	In-Charge	Output
XI	APPENDICES (Attach the following: other pertinent docume	photo documentati ents relative to the c	on of the project, memo	randum, letters, and a donors, etc.)
		Pı	repared by:	
Note	d:		Proponent/s	
	Immediate Supervisor	-		
Revie	ewed:			
X-44	CID/SGOD Chief	I	EPS (SGOD)/EPS (CID))/ITO





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SEPS, PRS Recommending Approval Assistant Schools Division Superintendent Approved: Schools Division Superintendent

C. The Innovation Review Committee Composition and Functions

The Innovation Review Committee shall be the mandated body that shall oversee the management and approval of the Innovation Project and Income-Generating Project at their respective governance levels.

For innovations and IGP related to curriculum, the following shall be the composition of the Committee:

Chairperson

ASDS

Co-Chairperson

Chief ES, CID

Members

EPS - LRMDS (for IM development & contextualization) or

EPS (Learning Area) or

ITO (if innovation involves ICT integration)

Secretariat

SEPS - Planning and Research

For innovations and IGP related to School Governance and Administrative Matters, this shall be the composition of the Review Committee:

Chairperson

ASDS

Co-Chairperson

Chief ES, SGOD

EPS - SGOD or

Members

ITO (if innovation involves ICT integration)

Secretariat

SEPS - Planning and Research

These are the functions of the Innovation Review Committee:



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- 1. IPs and IGPs shall be endorsed by the immediate supervisor to the Innovation Review Committee.
- 2. The Innovation Review Committee through the SEPS (Planning and Research) as the Secretariat shall receive and review the proposals and checks on the following:
 - a. Proposal qualifies as IGP/innovation as per customized Division guidelines
 - b. Alignment to DepEd existing projects, programs, and Division Basic Education Research Agenda
 - c. Completeness of basic parts of an innovation project and IGP
 - d. Adherence to the prescribed format and technical specifications
 - e. Adherence to existing policies like "No Collection Policy," "Health Protocols," contextualization guidelines, time on task, etc.
- 3. Proposals that have failed the pre-screening shall be provided with the necessary technical assistance for resubmission.
- 4. The Secretariat shall indorse the IP/IGP to the Committee for evaluation and approval of the ASDS and SDS.
- 5. The Committee shall monitor the implementation of the approved proposals, and shall validate the terminal reports submitted.

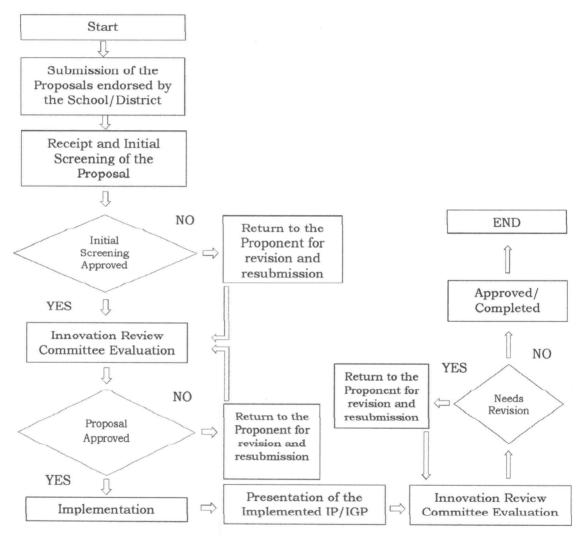


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D. Flowchart of Submission and Approval of Innovation Project and Income-Generating Project



E. Technical Format

Innovation Project and IGP proposals and terminal reports for approval and submission to the Division shall observe and adhere to the following format:



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- 1. Font The recommended font style is Bookman Old Style, 11 points. The typeface should be regular. Bold and italics may be used to emphasize words.
- 2. Spacing Observe single-spacing.
- 3. Paper Size and Margins Use A4 (8.27×11.69 inches) and observe a 1-inch margin on all sides.
- 4. Pagination Observe proper pagination. The body of the report should begin with the number 1 including the appendices
- 5. Heading The Title Page should be centered at the top of a new page.
- 6. Annexes Label each material as Annex A, B, C, etc.
- 7. Binding/Packaging Reports shall be submitted in four (4) copies enclosed in long folders for endorsement at the SDRC; terminal reports must be submitted in 3 softbound copies (including the personal copy of researchers), in blue cover (Innovation Project) or red cover (IGP).

F. Evaluation Checklist

Criteria	Indicators	Evalu	ation	Comments /
	(as to completeness and	Passed	Failed	Suggestions
	acceptability)			
GENERAL	Project Title		(*)	
INFORMATION	Office/School			
(List the persons who	Lead Proponent			,
are involved with the	Project Contacts			
project and can be	Total Project Cost and			
contacted. Be sure to include their names,	Sources			
titles, roles in the	Project Duration			
project, as well as	t, as well as			
phone numbers and				
email addresses.)				
SUMMARY				
	n is to present the reasons for doing			
this project as well as	state the project's objectives. In this t is essential to write concisely and			
	wer the following questions: Why are			
	What will you be doing? How will you			
be doing it? Who will be doing it? Where will it be done? How				
long will it take? and I	How much will it cost?)			
BACKGROUND	BACKGROUND Brief Summary			
(Explain what				
needs/problems you	being proposed. The DEDP, School			
are trying to solve,	Improvement Plan, and School Report			



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and why these needs/problems are worth solving. You should also provide a brief setting and history behind the project. Include references to supporting documentation, such as project design or layout. This information can be placed in the Index.)	Card are important sources of information. The project must be highly relevant and directly related to the priority school/ district/ division problems and needs identified in the DEDP and SIP.)  Issues being Addressed (What are the main causes of the issue? This section briefly summarizes the situation within which the problem/ opportunity exists. Give the reasons why this project is important to the improvement of the school. Cite specific causes or issues based on your characterization in the SMEA, DMEA, and/or results of the problem analysis in the Continuous Improvement (CI) Process. Cite related issues or school concerns affected by the main issue if ever there is a chain effect.)		
OBJECTIVES AND OUTPUTS (State explicitly what goals and outputs the project is aiming to achieve.)	General Objectives (What will this project contribute to achieving higher aims of the institution i.e. division, district, school, community learning centers?) Specific Objectives (What does this project seek to achieve? Objectives must be specific, measurable, attainable, resultsoriented, and time-bounded. These should be achieved within the time-frame set.) Outputs (State the project outputs or the specific and tangible products from inputs and activities i.e. learning materials, lesson plans, documented approaches, strategies, etc.)		
METHODOLOGY (This section details the plan for how the project objectives will be achieved. It usually starts with a description of the overall approach.)	Project Description (This pertains to the proposed solution/s to address the issue. Describe what the project is all about.) Project Description (This pertains to the proposed solution/s to address the issue. Describe what the project is all about.)		





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	Project Breakdown and Task			
	Time			
	(What are the components of the			
	project?)		1	
	Risk Management			
	(Describe the major project risks and			
	delineate the plans to alleviate or			
	control them. Make sure to address		ž.	
	each risk's likelihood of occurrence			
	as well as the impact on the project			
	and its locale.)			
*FOR INNOVATIO				
MONITORING ANI			1	
	is will be evaluated throughout and at This includes the provision of Quality			
	Assistance, Monitoring, and Evaluation			
(QATAME) in every pho				
COST	Project Cost		-	
(Estimate the overall	(Provide a detailed/ itemized budget.)			
cost of the project.)	Fund Source			
	(Provide a possible fund source. It			
	should not come from the MOOE			
	Fund. If the fund source will come			
	from donation, make sure to get proof			
	of donation, MOA, or any evidence of		ļ	,
	the project's sourcing to be included			
4505 105 01VII	in the completion report.)			
*FOR IGP ONLY		, , , , , , , , , , , , , , , , , , , ,		
OPERATIONAL	Market			
DESCRIPTION	(In this section, include the			
	product/ service description, the			
	target market, price/pricing	1		
	(prevailing market price), terms of			
	sale (wholesale, retail, direct			
	consumers), and projected sale			
	volume)			
	Technical			1
	(In this section, state the project			
	location, production capacity and			
	expected output, and technical			
	production processes)			
	Organization and			
	Management			
	(Cite the Project Organization and			
	Management Structure			
	Financial			
	(Include the capital requirement,			
	source of fund (should not be taken			





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	from the MOOE), investment cost, and projected income statement.)	
RESULTS	Actual Project Cost	
	Income Statement	
	(Sales/Revenues minus the cost of	
	services/goods sold, selling, general	
	and administrative expenses, and	
	other expenses.)	
	Actual Utilization of the	
	Income	
	(Provide, in detail, how the income was/will be utilized.)	
	Impact	
	(Provide a narrative of the positive	
	impact of the project to the target	
	beneficiaries/projects/proceeds	
	based on the objectives and outcomes of the IGP.)	
*FOR BOTH IG		
SUSTAINABILI	TY	
(Describe strategie	es for sustainability.)	
APPENDICES		
(Attach the following	ng: photo documentation of the project,	
	ters, and other pertinent documents relative	
	nnovation, MOA with donors, etc.)	
Total Score		
Passing Score	(75% of indicators met)	

Evaluated	by:		
Remarks	:	(Passed	/Failed

#### VI. MONITORING AND EVALUATION

Schools, Districts, and the Division in close collaboration with the Planning and Research Section of the SGOD will conduct structured monitoring of this policy at all levels. They will provide feedback for the improvement of the whole policy.

Further, the Review Committee will conduct an annual review of the effectiveness and efficiency of the policy in achieving its objectives. After three (3) years, Review Committee will conduct a policy review for the revision of this policy.





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#### VII. EFFECTIVITY

These implementing guidelines shall take effect upon signing by the Schools Division Superintendent.

#### VIII. REFERENCES

DepEd Order No. 39, s. 2016. Adoption of the Basic Education Research Agenda

DepEd Order No. 118, s. 2010. Adoption of the New BESRA Implementation Arrangement.

Republic Act No. 9155 (2001). An Act Instituting a Framework of Governance for Basic Education, Establishing Authority and Accountability, Renaming the Department of Education, Culture and Sports as the Department of Education for other Purposes



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Enclosure 1. Title Page Format

INNOVATION PROJECT PROPOSAL/TERMINAL REPORT or INCOME-GENERATING PROJECT PROPOSAL/TERMINAL REPORT

[INNOVATION PROJECT TITLE/IGP TITLE]

An Innovation Project Proposal/Terminal Report Presented to the [orl An Income-Generating Project/Terminal Report Presented to the Division Review Committee Schools Division Office of Catanduanes

NAME Position School/Office Affiliation

Date of Submission

