



Republic of the Philippines  
**Department of Education**  
REGION V  
SCHOOLS DIVISION OFFICE OF CATANDUANES

12 April 2024

**DIVISION MEMORANDUM**  
No. 214, s. 2024

**PERFORMANCE MONITORING AND COACHING FOR SCHOOL HEADS  
AS PART OF THE DEP ED RESULTS-BASED PERFORMANCE MANAGEMENT SYSTEM**

To: Assistant Schools Division Superintendent  
Chief Education Supervisors  
Public Schools District Supervisors/ In-charge of Districts  
Public Elementary and Secondary School Heads  
All Others Concerned

- In compliance to Regional Memorandum No. 530, s. 2023 "Interim Guidelines on the Results-Based Performance Management System Philippine Professional Standards for School heads (RPMS-PPSH) SY 2023-2026, this Office directs all concerned to be acquainted with the guidelines on the RPMS for School Heads that utilizes the 34 indicators of the PPSH that shall be implemented from School Year 2023-2024 to SY2025-2026.
- The RPMS-PPSH tools, templates and electronic OPCRf may be accessed through <https://tinyurl.com/RPMSPPSSHbicol>.
- As part of the Performance Monitoring and Coaching Phase, the Assistant Schools Division Superintendent shall meet the school heads on the following schedule and venue:

Secondary School Heads	April 16, 2024 8:30 a.m. to 5:00 p.m.	Gran Isabel, Constantino, Virac
Elementary School Heads	April 17, 2024 8:30 a.m. to 5:00 p.m.	Virac Pilot Elementary School

- Travel and incidental expenses relative to said meetings may be charged against School MOOE subject to the usual Budgeting, Accounting & Auditing rules and regulations.
- Compliance to this Memorandum is directed.

**SOCORRO V. DELA ROSA CESO V**  
Schools Division Superintendent

ASDS/AMEA / PERFORMANCE MONITORING AND COACHING FOR SCHOOL HEADS AS PART OF THE DEP ED RESULTS-BASED PERFORMANCE MANAGEMENT SYSTEM  
0009/April 12, 2024



San Roque, Virac, Catanduanes  
052-8114063  
catanduanes@deped.gov.ph  
[www.depedrovcatanduanes.com](http://www.depedrovcatanduanes.com) / [www.catanduanes.deped.gov.ph](http://www.catanduanes.deped.gov.ph)