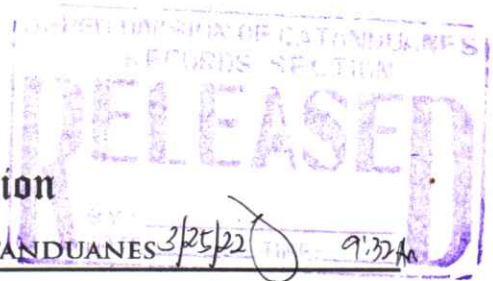




Republic of the Philippines
Department of Education
 REGION V
 SCHOOLS DIVISION OFFICE OF CATANDUANES



March 24, 2022

DIVISION MEMORANDUM

No. 151 s. 2022

**RESULTS-BASED PERFORMANCE MANAGEMENT SYSTEM - PHILIPPINE
 PROFESSIONAL STANDARDS FOR TEACHERS (RPMS-PPST)
 IMPLEMENTATION FOR THE SCHOOL YEAR 2021-2022**

To: Assistant Schools Division Superintendent
 Chief Education Supervisors
 Education Program Supervisors
 Public School District Supervisors
 Elementary and Secondary School Heads
 Unit/Section Heads

1. With reference to DepEd Memorandum 004, s. 2022 or the Implementation of the Results-based Performance Management System – Philippine Professional Standards for Teachers (RPMS-PPST) for School Year (SY) 2021-2022, the Bureau of Human Resource and Organizational Development – Human Resource Development Division (BHROD-HRDD) released three (3) orientation videos which aims to orient field personnel on this SY’s RPMS-PPST guidelines and provide clarifications on its tools, processes, and protocols.

2. These three (3) orientation videos can be found in the **DepEd Philippines Official Facebook Page**, as well as DepEd Philippines YouTube channel. Here are the FB links for easy access:

Episode Title	Link	Date of Released
Episode 1: PPST-based RPMS Through the Years	https://fb.watch/bTQan2Alzr/	March 21, 2022
Episode 2-Part 1: RPMS-PPST Tool for Proficient and Highly Proficient Teachers (Regular Teachers)	https://fb.watch/bVaFR1CRNq/	March 22, 2022
Episode 2-Part 2: RPMS-PPST Tool for Proficient	https://fb.watch/bVaH-dCrr9/	



San Roque, Virac, Catanduanes
 (052) 811-40-63
catanduanes@deped.gov.ph



Republic of the Philippines
Department of Education
REGION V
SCHOOLS DIVISION OFFICE OF CATANDUANES

and Highly Proficient Teachers (Full-Time Teacher Broadcasters)		
Episode 3: Support Materials & Frequently Asked Questions	https://fb.watch/bWudqq0Zg9/	March 23, 2022

3. The abovementioned videos shall remain in the DepEd Philippines FB Page for archiving and viewing anytime of our teachers and school leaders.

4. Additionally, the RPMS-PPST tools and materials for SY 2021-2022 can be accessed through the official Google Drive link: <https://bit.ly/RPMSPPST20212022> provided that employees use their official DepEd email address to log in.

5. Furthermore, all Proficient and Highly Proficient Teachers shall refer to the distribution of weights per objective as stated below:

Objectives 1 to 18	= 5% per objective (total of 90%)
Objective 19 (Plus Factor)	= 10%
Total Weight:	100%

6. Enclosed here are BHRD Memoranda, DM-HROD-2022-0189 and DM-HROD-2022-0340 for reference.

7. For information, dissemination, and compliance.

SUSAN S. COLLANO
Schools Division Superintendent





Republika ng Pilipinas

Department of Education

OFFICE OF THE UNDERSECRETARY

HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

RECEIVED

DepEd-Division Office of Calicut
Office of the SDS

Date: MAR 22 2022
Time: 10:54
By: MGR.

RECEIVED
23 MAR 2022
2:09

PMEMORANDUM
DM-HROD-2022-0340

TO : REGIONAL DIRECTORS
SCHOOLS DIVISION SUPERINTENDENTS
ELEMENTARY AND SECONDARY SCHOOL HEADS
ALL OTHERS CONCERNED

FROM : WILFREDO CABRAL
Regional Director, DepEd NCR and
Officer-In-Charge, Office of the Undersecretary
Human Resource and Organizational Development

SUBJECT : Release of the National Orientation Videos on the Results-based
Performance Management System - Philippine Professional Standards
for Teachers (RPMS-PPST) for School Year (SY) 2021-2022

DATE : 15 March 2022

With reference to DepEd Memorandum (DM) 004, s. 2022 or the "Implementation of the Results-based Performance Management System - Philippine Professional Standards for Teachers (RPMS-PPST) for School Year (SY) 2021-2022," the Bureau of Human Resource and Organizational Development - Human Resource Development Division (BHROD-HRDD) shall release three (3) orientation videos which aims to orient field personnel on this SY's RPMS-PPST guidelines and provide clarifications on its tools, processes, and protocols.

These videos shall serve as a supplementary reference material in digital format for teachers and school leaders to refer to in the implementation of DM 4, s., 2022 in their respective areas.

The orientation shall be divided into three (3) episodes which will be featured on the DepEd Philippines Facebook Page from March 21-23, 2022. All field personnel, more importantly all School Heads, public school teachers, and RPMS focals, are highly encouraged to watch and tune in during the live event.

Room 102, Rizal Building, DepEd Complex, Meralco Ave., Pasig City 1600
Telephone No.: (02) 8633-7206 | Telefax No.: (02) 8631-8494
Email Address: usec.phrod@deped.gov.ph | Website: www.deped.gov.ph

APRO
Thanks
MAR 22 16:27

01700-24-110

EAT 431

The topic and broadcast schedule for each episode shall be as follows:

Episode	Title/Topic	Schedule
1	PPST-based RPMS Through the Years <i>An overview on key features of RPMS-PPST Year 3</i>	March 21, 2022 (Monday) 1:30pm - 2:30pm
2	An In-Depth Look into the 18 PPST Indicators <i>A comprehensive discussion on the indicators and MOVs for Proficient and Highly Proficient Teachers and Teacher Broadcasters</i>	March 22, 2022 (Tuesday)
	Part 1: RPMS-PPST Tool for Proficient and Highly Proficient Teachers (Regular Teachers)	8:30am - 11:30am
	Part 2: RPMS-PPST Tool for Proficient and Highly Proficient Teachers (Full-Time Teacher Broadcasters)	1:30pm - 3:30pm
3	Support Materials and Frequently Asked Questions <i>Available Tools and FAQs</i>	March 23, 2022 (Wednesday) 1:30pm - 2:30pm

The abovementioned videos shall remain in the DepEd Philippines Facebook Page for archiving and viewing for the benefit of those who will not be able to watch during the live broadcast. Furthermore, it is reiterated that all RPMS-PPST tools and reference materials for SY 2021-2022 can be accessed for free through the official Google Drive link (<https://bit.ly/RPMSPPST20212022>) provided that employees use their official DepEd e-mail address be used to access and download the files (e.g. jum.lunn@deped.gov.ph).

For inquiries and clarifications, you may contact the BHRD-HRDD at telephone no: (02) 8470-6630 or email address at bhrd.hrdd@deped.gov.ph.

Immediate dissemination of this Memorandum is desired.



Republic of the Philippines
Department of Education
REGION V - BICOL
Regional Site, Rawis, Legazpi City

March 18, 2022

To: **Schools Division Superintendents**
Elementary and Secondary School Heads
All others concerned

For information, guidance and dissemination.


GILBERT T. SADSAD
Regional Director



Republika ng Pilipinas


Department of Education

OFFICE OF THE UNDERSECRETARY

HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

MEMORANDUM
DM-HROD-2022-0189

TO : REGIONAL DIRECTORS
SCHOOLS DIVISION SUPERINTENDENTS
ELEMENTARY AND SECONDARY SCHOOL HEADS
ALL OTHERS CONCERNED

FROM :  **WILFREDO E. CABRAL**
Regional Director, DepEd NCR and
Officer-In-Charge, Office of the Undersecretary
Human Resource and Organizational Development

SUBJECT : *Updates on the Results-based Performance Management System - Philippine Professional Standards for Teachers for School Year 2021-2022*

DATE : 15 February 2022

With reference to DepEd Memorandum (DM) No. 004, s. 2022 or the *Implementation of the Results-based Performance Management System - Philippine Professional Standards for Teachers (RPMS-PPST) for School Year (SY) 2021-2022*, the Bureau of Human Resource and Organizational Development - Human Resource Development Division (BHROD-HRDD) will soon release three (3) orientation videos that will discuss the last set of indicators of the RPMS-PPST.

The said orientation videos shall serve as additional resource material for the abovementioned DM and in aid of the implementation of the RPMS-PPST for SY 2021-2022. Specifically, the videos will provide an in-depth discussion on the 18 RPMS-PPST indicators for SY 2021-2021, the prescribed Means of Verification (MOV) for each indicator, alternative classroom observation, and other frequently asked questions that the field may have on the RPMS-PPST for teachers.

In this regard, please be informed of the following changes in the release date of the RPMS-PPST SY 2021-2022 orientation videos as specified in the table below:

ACTIVITY	ORIGINAL SCHEDULE <i>(per DM No. 4, s. 2022)</i>	NEW SCHEDULE
Release of Orientation Videos on the RPMS-PPST for SY 2021-2022	January 2022	Within March 2022

Furthermore, all Proficient and Highly Proficient Teachers, whether Regular Teacher or Full-time Teacher Broadcaster, shall refer to the distribution of weights per objective as stated below:

Objectives 1 to 18 = 5% per objective (total of 90%)
 Objective 19 (Plus Factor) = 10%

Total Weight: 100%

Pending the release of the orientation videos we encourage Schools Division Offices to initiate activities/information materials that will help teachers understand the set of indicators based on the content of DM No. 004, s. 2022.

For any questions or concerns, you may reach the BHRD-Human Resource Development Division through email at bhrod.hrrdd@deped.gov.ph or telephone at 8470-6630.